Diocese of Pennsylvania

Journal

of the 188th
Annual
Convention

of the Diocese

October 22, 23, 1971

for the year

1972

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Putnam, Katherine

R

Richards, F. Lee
Roak, John C.
Rogers, Ralph K.
Rowe, Herbert E.
Rudderow, B. Janney

S

Sachs, Leonard J.
St. Claire, Elbert K.
Sampson, William J.
Schacht, Reimer
Schomaker, Kenneth E.
Schultz, John A.
Schupeltz, H. Richard
Scott, John M.
Seyler, Lawrence J.
Shank, Michael J.
Sharp, Henry J.
Shaw, Warren E.

Shepherd, William J.
Skinner, John E.
Skipp, Warren C.
Slagle, Kenneth C.
Smart, John A.
Smith, Noble M.
Smith, Sheldon M.
Smith, William Lee
Smith, William X
Snowden, Charles D.
Snyder, Robert S.
Stemple, James R.
Stetler, Robert H.
Stevick, Daniel B.
Strickland, Walter R.
Studebaker, John N.
Sykes, Robert J.

T

Taylor, R. Dunham
Taylor, Raymond G., Jr.
Taylor, Raymond R.
Tobias, Clarence E.
Trauger, David O.
Trimble, James A.
Trimble, Joseph E., Jr.
Truelove, Kenneth E.
Tulk, Gerald A.
Turner, William D.
Twelves, J. Wesley

U

Ullman, Richard L.
Urban, Charles H.
Urban, P. Linwood, Jr.

V

Van Atta, R. Sherwood
Van Buren, Paul M.
Vandegrift, Don F.
Van der Hiel, Peter C., Jr.
Van Dusen, David

W

Walsh, William J.
Ware, Walter W.
Warner, Dennis H.
Washington, Paul M.
Weber, John M.
Weltsek, Gustave J., Jr.
Welty, Winston W.
Werner, Kenneth C.
West, Stanley R.
Widing, C. Jon
Wiley, Ronald A.
Willard, Wilson Howard, Jr.
Williams, Henry N.
Williamson, Bruce P.
Williamson, Frank, Jr.
Williamson, William B.
Wilson, Harold J.
Winn, Richard Carroll
Winter, Lloyd H., II
Witmer, William LaRue
Wood, Daniel S.
Woodruff, James E. P.
Woods, Richard M.
Worrall, Lewis H.
Wright, Robert A.

CLERGY NOT ENTITLED TO VOTE AT THE 188th CONVENTION

1) *Canonically resident less than six months:* include under Canon Courtesy.

Hendricks, Roy J.
Hiatt, Suzanne R.
Johnson, William G., Sr.
McGuire, Malcolm
Nelson, Levine S.
Ogilby, Lyman C.
Pollock, David S.
Ruby, Lorne D.
Rutler, George W.
St. Claire, E. Kyle
Squire, James

2) *Canonically resident but not actually residing in the Diocese for a full six months prior to Convention:* include under Canon of Courtesy.

Atkinson, Christopher J.
Aulenbach, W. Hamilton
Bak, Edward N.
Baublitz, E. Raymond
Bennett, Edwin G.
Berry, Barton D., Jr.
Bieberbach, John V.
Braddock, Guilbert C.
Clair, Joseph R.
Conklin, Daniel
Cox, Frank
Danforth, William E.
Davis, Ralph M.
Dunphy, William
Emerson, John R.
Farrow, Donald L.
Fenn, Richard K.
France, Andrew M., Jr.
Galer, William D., Jr.
Gardner, James E.
Gill, Raymond A.
Gillespie, John S.
Harriman, C. Jarvis
Hollowell, M. Edgar, Jr.
Hons, Paul E.
Horner, Thomas
Howe, Reuel L.
Inlow, E. Burke
Jordan, Jean P.
Jowett, E. Paul
Kelly, Colin P., III
Kessler, Edward S.
Koci, Joseph, Jr.
Lineker, George A.
Lucas, Albert H.
Lyford, Richard T.
McCoy, Edward C.
McCurdy, Alexander, III
McKelvey, G. Richard
Mayer, Andrew W.
Mills, Lawrence
Morgan, Elmer F.
Morton, William P.
Murdoch, William H., Jr.
Norton, Howard G.
Ott, T. Gordon
Pfaff, Richard
Pierce, Roderic
Prentiss, Henry M.
Price, Frederick C.
Rivard, Donald E.
Ruddick, C. Townsend, Jr.
Salmon, E. Frank
Sasse, Lewis, III
Schneider, Edward N.
Shearer, Donald R.
Simpson, John P.
Slee, John L. F.
Stiffler, J. Ledru
Stimson, William B.
Stover, J. Daniel
Taylor, Philip J., Jr.
Temme, Louis Howard
Thomas, Stuart A. L.
Weiler, William L.
White, E. Douglas
Wolfe, Kenneth A., Jr.
Woodard, George H., Jr.
Yale, Richard A.
Zimmer, Layton P.

3) *Not canonically resident, but working in the Diocese:* include under Canon of Courtesy.

Berger, Jere
Chenoweth, Russell M., Jr.
Dell, Edward T., Jr.
Field, George C., Jr.
Forrest, James
Fox, William H.
Graff, Donald T.
Hardy, Lawrence
Harris, Paul S., Jr.
Henderson, Theodore
Holliday, Mark G.
Holt, John M.
Hughes, Philip E.
Imrie, H. Matthew
Looney, Richard
McGrew, William E.
Maud, Laurence C.
Morrison, Robert D., Jr.
Reed, Ronald
Riegel, John W.
Shearer, Leon A.
Speer, William R.
Sterling, Chandler W.
Swartout, Richard
Swayne, W. G. Hope
Toia, Frank
Townsend, John T.
Tsu, Andrew Y. Y.
Wanner, Mervin L.
Westman, Paul A.

4) *Canonically resident and working in the Diocese, but not actually residing in the Diocese:* to be given voice and vote by special resolution.

Powers, Frederick F., Jr.

5) *Other:*

Sorge, Norman M.
Greer, Robert

OFFICIAL LAY DEPUTIES — 188th CONVENTION

Those marked (a) are alternates

ADVENT, *Kennett Square* — H. Randolph Schofield, Charles B. Moore, Mrs. Eugene Beard, (a) Mrs. Vernon T. Stack, Jr., (a) Mrs. Floyd L. Fitts, (a) Alfred F. Waterland.

ADVENT, *Hatboro* — No list received as of 10/21.

ADVOCATE, *Philadelphia* — Barbara Harris, Melford Hall, Mrs. Alice Boardman.

ALL HALLOWS, *Wyncote* — Frank Conly, Mrs. Lindley C. Scarlett, C. Weston Beck, (a) Louis H. Tremain, (a) Andrew C. Redding, (a) Edward W. Carver, Jr.

ALL SAINTS, *Crescentville* — Richard Keenan, George Fry, Carol Deal, (a) Louis Haegele, (a) Edith Danson, (a) Paul Gras.

ALL SAINTS, *Darby* — Robert Jennings, Allen Sims, (a) Maurice Tiffany.

ALL SAINTS, *Fallsington* — Philip Fitzpatrick, Miss Deborah Simpson, Joseph Mullen, (a) Miss Janice Miller, (a) Thelma Simpsom, (a) Tegwedd Olmes.

ALL SAINTS, *Noristown* — Henry S. Ely, Paul R. Christy, Richard A. Kratz, (a) Walter Weitzel.

ALL SAINTS, *Rhawnhurst* — John H. Ralston, Jr., John J. Gerhart, Joseph R. Bilotti, (a) Harold Castor, (a) Harvey Mertz, (a) Miss Elizabeth Coffin.

ALL SAINTS, *Toresdale* — William Dungan, Cary Rush, John Evans, (a) Earle Kligge, (a) Lloyd Clifford, (a) Richard Bradley.

ALL SAINTS, *Wynnewood* — Robert D. Baldwin, Henry S. Hammi, Mrs. Charles Herbert, (a) Mrs. H. B. Frazer.

ALL SOULS (Mission to the Deaf) — No list received as of 10/21.

ANNUNCIATION, *Philadelphia* — J. Norman Smyrl, Lawrence Fisher, George J. Hatten, (a) William E. Maddox, II, (a) Donald H. Smith, Sr., (a) Alvin W. Revell, Sr.

ASCENSION, *Parkesburg* — No list received as of 10/21.

ATONEMENT, *Morton* — Ronald Bowden, Linda Burke, Louis Divan, (a) Al Brownlee, (a) Bobbie Falini, (a) Jim Smith.

ATONEMENT, *West Philadelphia* — No list received as of 10/21.

CALVARY, *Conshohocken* — No list received as of 10/21.

CALVARY, *Germantown* — George F. Ilsemann, Jr., Robert A. McMaster, James S. Barnes, (a) E. Atlee Haines, Jr., (a) Miss Carol A. Fisher.

CALVARY, *Northern Liberties* — Harold Pilgrim, Sr., Mrs. Ada C. Harris, Charles McCoy, (a) Edward Howell, Sr., (a) Charles Booker, (a) Norris Mallory.

CALVARY, *Rockdale* — Elliott Bell, Donald Palmer, John Lomas, (a) Mrs. Irving Jordan, (a) Mrs. Donald Palmer, (a) Phillip Allen.

CHRIST CHURCH, *Eddington* — Mrs. Doris DeMeester, Donald Seaman, Joseph Lippincott, (a) John L. Kleber, (a) Mrs. John L. Kleber.

CHRIST CHURCH, *Ithan* — Richard Drayton, George T. Cook, George R. Wallace, (a) Mrs. Mary Meeker, (a) Mrs. John Biemiller, (a) Mrs. Penelope Willing.

CHRIST CHURCH, *Media* — Henry Jordan, Charles Hurley, James Ross, (a) Mrs. Paul (Ann) Haslanger, (a) William Belden, (a) Dr. Arnold Hiltz.

CHRIST CHURCH, *Philadelphia* — Henry M. Watts, Jr., John C. Knowles, James M. Lusk, (a) The Hon. John B. Hannum, (a) H. L. Perry Pepper, (a) David C. Auten, Esq.

CHRIST CHURCH, *Pottstown* — No list received as of 10/21.

CHRIST CHURCH, *Ridley Park* — Harry Hoyt, Stephen Mark, Jack Tomlinson, (a) James Biggs, (a) Elizabeth Coles, (a) Joseph Pagano.

CHRIST CHURCH, *Upper Merion* — John M. Raeburn, Sr., Mrs. Rebecca R. Drysdale, Harold D. Esterly, (a) Mrs. Mable Fink, (a) Mrs. Mary Silliman, (a) Arnold Bailey.

CHRIST CHURCH & ST. AMBROSE — Harry Richards, Andrea Smith, Eugene Wadlington, (a) Gladys Slocum, (a) Russell Ott, (a) Hyacinth Wadlington.

CHRIST CHURCH & ST. MICHAEL — John Bamber, Donald Pritchard, Dorothy Ramsey, (a) Henry Ramsey, (a) Kenneth Moseley, (a) Roger Holt.

CRUCIFIXION, *Philadelphia* — William R. Ballard, John H. Fernandez, William H. Francis, (a) Aurelius M. King, (a) Mrs. Carie Blackiston.

EMMANUEL, *Holmesburg* — Joseph Kipphut, John Usher, William Nolan, (a) Fred Green.

EMMANUEL, *Kensington* — William Wrieght, John C. Price, James Clemens, (a) William Bennett, (a) William Wolpert, (a) Maurice H. Spents.

EMMANUEL, *Quakertown* — Mrs. Emily Higgenbottom, Mrs. Charles Keller, Mrs. George Trumbower, (a) William Phifer, (a) Mrs. Helen Brown, (a) Charles J. Leidigh.

EPIPHANY, *Germantown* — Mrs. Alfred W. Platt, George A. Trickey, Jr., (a) Mrs. Joseph N. Hall, (a) James E. Keitt, (a) Mrs. James E. Keitt.

EPIPHANY, *Royersford* — William K. Fozard, John W. Swartley, C. Arthur Sykes, (a) John Spiess, (a) William A. Widmer, (a) Mrs. Jeanne York.

EPIPHANY, *Sherwood* — INELIGIBLE.

GLORIA DEI (Old Swedes) — INELIGIBLE.

GOOD SAMARITAN, *Paoli* — Mrs. Percy C. Madeira, William W. Cochran, Jr., Arnold C. Schneider, Jr., (a) John McTaggart, Jr., (a) Thomas A. Fosnocht.

GOOD SHEPHERD, *Germantown* — Charles E. Mather, 3rd, Henry S. Murphey, G. Hayward Reid, (a) William P. Hood, (a) David F. Maxwell, (a) Moses Williams, Jr.

GOOD SHEPHERD, *Hilltown* — Charles K. Morgan, David A. Smith, Mrs. Craig C. Tarler, (a) Ralph Lewis, (a) David H. Graf, (a) Mrs. Rowland Dudley, Jr.

GOOD SHEPHERD, *Kensington* — Walter B. Greenwood, William McDaniel, George Anderson.

GOOD SHEPHERD, *Rosemont* — Dudley Hughes, Esq., George M. Ahrens, J. Bennett Hill, Jr., (a) Charles A. Ernst, Jr., (a) Miss Ruth Fiesel.

GRACE, *Hulmeville* — Charles T. Kelch, Elmer Cull, Edgar Seely, Jr., (a) Andrew Grob.

GRACE, *Mt. Airy* — John L. Leigh, Roderick T. Ragland, Harry E. Taylor, (a) Betty Jane Whitmore.

GRACE & INCARNATION — Howard Mack, John Binder, Charles Donahue, (a) Herbert Kershaw, (a) Wilbur Lawson, (a) Florence Duzinski.

HOLY APOSTLES, *Penn Wynne* — James E. Hewitt, Richard P. Chace, Charles R. DiPuppo, (a) William P. Rimel, Jr. (a) James P. Banta, (a) Parker H. Wilson.

HOLY APOSTLES & MEDIATOR — Edna H. Carroll, H. Reed Mullikin, W. Nathaniel Rupert, (a) Grace E. Duffy.

HOLY COMFORTER, *Aronomink* — Dexter W. Cobb, Frank Baldino, Fred E. Donaghy, Jr., (a) John P. Moore, (a) Robert Lucier, (a) John Hilkey.

HOLY COMMUNION CHAPEL — No list received as of 10/21.

HOLY INNOCENTS, *Tacony* — Ralph B. Clare, George W. Ernst, Raymond Adams, (a) Carl T. Zorr, (a) Frank J. Steelman, (a) John W. Powell.

HOLY NATIVITY — Robert T. Jones, James E. MacElwee, Richard Stevenson, (a) Walter C. Harris, (a) John Alexander, (a) Walter Holstrum.

HOLY SACRAMENT, *Highland Park* — INELIGIBLE.

HOLY TRINITY, *Lansdale* — Donald Robinson, Carl MacCartney, David Lill, (a) Sidney Repplier, (a) Mrs. Otto C. Anders (Betty), (a) Mrs. Clyde E. Shoop (Joy).

HOLY TRINITY, *Rittenhouse Square* — Laura Abrams, Don J. Brewer, Horace Y. Rogers, (a) Mrs. Harry S. May, (a) Violet E. Tobin.

HOLY TRINITY, *West Chester* — Ralph Zaayenga, Alexander Antonowich, Mrs. David Hamrick, (a) David Hamrick, (a) Donald N. Twaddell, (a) Leroy T. Jenkins.

HOUSE OF PRAYER — James H. Robinson, William J. Merritt, Robert T. Johnson, (a) Fred McAldin, Jr., (a) Miss Jacqueline D. Allen, (a) Dr. Edward H. Jones.

INCARNATION, *Drexel Hill* — Mrs. Eve Richardson, Barry Van Rensler, William J. Gaul, Jr., (a) Leland E. Cooney, (a) James F. Atchison, (a) Ralph E. Fankhanel, Jr.

INCARNATION, *Morrisville* — Robert Wassel, Galen Grysinger, Richard Kelly, (a) Frank Henderson.

MESSIAH, *Gwynedd* — Robert B. Whitelaw, George Lezenby, Cassin W. Craig, (a) Frederick Bacher, (a) William S. Bliss, (a) Robert Arnold.

MESSIAH, *Philadelphia* — No list received as of 10/21.

OUR SAVIOUR, *Jenkintown* — Mrs. Alice Nugent, Mr. Charles Shuck.

REDEEMER, *Andalusia* — Mrs. Stanley Manwaring (Ruth), (a) Louis Tomlinson.

REDEEMER, *Bryn Mawr* — F. W. Elliott Farr, James H. Bromley, Richardson Blair, (a) Richard W. Thorington, (a) Howard Kellogg, (a) Mrs. Mary Siter Owen.

REDEEMER, *Springfield* — Paul Hessemer, Adele Openshaw (Mrs. Albert), Helen Stevenson, (Mrs. Richard), (a) Paul Reed, (a) Elizabeth Hahn (Mrs. Amand), (a) Thomas Williams.

REDEMPTION, *Southampton* — Charles H. Churen, Mrs. Elizabeth Romano, Robert A. McGrath, (a)Robert Fell (a) Paul Gibson, (a) Mrs. John W. Fletcher.

RESURRECTION, *Mayfair* — John R. Barr, Elmer M. Worth, (a) Elizabeth Morgan.

ST. AIDAN'S, *Cheltenham* — Charles Sullivan, John Gurniak, William H. Smith.

ST. ALBAN'S, *Newtown Square* — Arnold Graf, James Twiname, Richard Bonnet, (a) John Benner, (a) David Washabaugh.

ST. ALBAN'S, *Olney* — William H. Lindsay, Jr., David G. Bristow, (a) Werner Drechsel.

ST. ALBAN'S, *Roxborough* — I. Wesley Manley, Henry J. Scherr, John E. Howard, (a) Miss Grace O. Gidley, Mrs. Sophie S. Stetler.

ST. ANDREW'S COLLEGIATE CHAPEL — Walter C. Baker, Robert F. Miller, G. Selden Pitt, (a) W. Lester Higgins.

ST. ANDREW'S & ST. MONICA'S — Chester Montague, Edward Hayes, (a) Herman Bell, Charles Polk.

ST. ANDREW'S, *West Vincent* — Roger Antrim, Edward Kenworthey, Raymond Spaide, (a) Phillip Fretz, (a) Alfred Johnson, (a) George Lapps.

ST ANDREW'S, *Yardley* — Arthur A. Blaicher, II, Mrs. Arthur A. Blaicher, II, (a) Joseph Novick.

ST. ANDREW'S-IN-THE-FIELD, *Somerton* — Frank S. Duke, John A. Tate, Lorraine S. Nugent, (a) William Rowe, (a) George M. Gallagher, Jr., (a) Laurence Ford.

ST. ANNE'S, *Abington* — Robert L. Miller, Merlin O. Wunn, Charles C. Walton, (a) Roberta Strunk, (a) Dr. Paul M. Roediger, (a) Mrs. Jane Deschere.

ST. ASAPH'S, *Bala-Cynwyd* — Townsend Munson, Esq., Robert F. Brown, Mrs. Isaac Kershaw, Jr., (a) Thomas T. Oyler, (a) Marshall A. Nelsen, Jr., (a) Cyril F. Reynolds.

ST. AUGUSTINE'S, *Norristown* — INELIGIBLE.

ST. AUGUSTINE'S/COVENANT — Arthur J. Slater, Lewis T. Berry, Littleton Rich., (a) William J. Johnson, (a) Herbert L. Brewer, (a) Mrs. Gladys F. Ceaser.

ST. BARANABAS, *Haddington* — Mrs. Dorothy Johnson, John Scriber, Mrs. Dezna C. Sheeham, (a) Frank Moseley, (a) Venord Cowan, (a) James Lewis.

ST. BARNABAS, *Kensington* — Mrs. Fannie Bourne, Mrs. Nellie Parker, Mrs. Ruth Redding, (a) Mrs. Mary Rouse, (a) Mrs. Carrie Dawson, (a) Mrs. Mary Nelson.

ST. BARTHOLOMEW'S, *Philadelphia* — William Rowe, (a) Mrs. Gwendolyn Hatchett.

ST. BARTHOLOMEW'S, *Wissinoming* — No list received as of 10/21.

ST. CHRISTOPHER'S, *Gladywyne* — Natalie Hughes, Edna Pittenger, Stephen V. Gardner, (a) Emily Riley, (a) Kenneth W. Rathe, (a) Eleanor Townsend.

ST. CHRISTOPHER'S, *Oxford* — John Phillips, (a) Ross Melrath.

ST. CLEMENT'S, *Philadelphia* — Paul A. Casey, Anthony C. Chicone, David R. Hamilton, (a) James D. Henderson, Jr., (a) William H. Deadwyler, Jr., (a) Stephen Richards.

ST. DAVID'S, *Manayunk* — Raymond Booth, Richard Owens, Charles Brown, III, (a) Mrs. Elizabeth H. Smith, (a) Mrs. Audrey Jones.

ST. DAVID'S *(Radnor), Wayne* — John O. Platt, Jr., Alan Crawford, Mrs. Henry M. Chance, II, (a) Theodore Weston, II.

ST. DUNSTAN'S, *Blue Bell* — J. Blake, T. Blair, Mrs. W. C. Woodward, (a) R. G. Moore, (a) Mrs. W. J. Zimmerman, (a) Miss JoAnne Lawler (youth).

ST. ELIZABETH'S, *Philadelphia* — Bruce Marshall, James Graham, Anna Mount, (a) Fred Mount.

ST. FAITH'S, *Brookline* — Allen S. Dunn, Henry L. Hood, Mrs. Frank H. Weir, (a) Harry Mulholland, Jr.

ST. FRANCIS-IN-THE-FIELD'S, *Sugartown* — Arthur H. Criddle, Thomas R. Kellogg, Mrs. Barbara Partridge, (a) Harvey McAllister, (a) William C. Archbold, Jr., (a) Henry F. Guckes.

ST. GABRIEL'S, *Philadelphia* — INELIGIBLE.

ST. GEORGE'S, *Ardmore* — Spencer A. Manthorpe, Esq., William M. Conron, Jr., Stanley Myers, (a) Laurence Parkmen, (a) Lourene Jensen (Mrs.), (a) William M. Anthony.

ST. GEORGE'S, *West End* — Clement Tappin, Thomas A. Martin, Sr., Louis I. Lovell, (a) Wilbourne Willis, (a) Charles Floyd, (a) George D. Wetzel.

ST. GILES, *Stonehurst* — Gilbert W. Gerhart, Richard D. Miller, Margaret B. Hockey, (a) Johanna C. Brauker, (a) Alida MacArthur, (a) Horace Clarke.

ST. JAMES, *Bristol* — Mitchell Ancker, Albert Welsh, (a) Joseph Wilson, (a) Philemon Stout.

ST. JAMES, *Downingtown* — Stephen Macaleer, Stanley K. Landis, Sr., Dr. Stephen M. Hanson, (a) Bolyston Campbell, (a) William J. Laird, (a) Maurie C. Davis, Jr.

ST. JAMES, *Green Ridge* — No list received as of 10/21.

St. James, *Kingsessing* — Walter J. Robertson, William M. Smullen, Paul E. Ramsey, (a) P. John Moore, (a) Frederick H. Thomas, (a) John S. Henry.

St. James, *Langhorne* — W. Ward McMasters, Edward Harrington, Richard P. Sensenig, (a) Major Edward Wisneski, (a) William Booth.

St. James, *Perkiomen* — Herman Pundt, Robert R. Wagner, Mrs. Herbert W. Barron, (a) James Brown, (a) Charles Thieme.

St. James, *Prospect Park* — Harry Jamison, Jr., Miss Joyce Abrams, Alfred Persia, (a) John T. Conner, Jr., (a) James M. Klina, Sr., (a) Mrs. Halus Ewing (Hope).

St. James-the-Less — John Green, Russel Kent, (a) John Brent, (a) Mrs. Milicent Berghaus.

St. John's, *Concord* — Richard Armistead, E. Thomas Pittock, Jr., Mrs. Warren L. Thomas, (a) E. Robert Keller.

St. John's, *Huntingdon Valley* — Frederick Berlinger, Joseph E. Harkness, (a) Robert P. Haley, (a) Wayne S. Evans, Jr.

St. John's, *Lower Merion* — H. Nelsen Leavel, Kent Kitchell, Mrs. John Guinessy, (a) Thomas Haste, (a) David Hill, (a) Mrs. Olive M. Ullman.

St. John's, *Norristown* — John F. Rumler, C. Rodney Morris, Jr., James A. Robertson, Jr., (a) William S. Musselman, (a) William A. Connelly.

St. John's, *Northern Liberties* — No list received as of 10/21.

St. John-the-Evangelist, *Essington* — William Mako, William Mahler, Joseph Battista.

St. John-the-Evangelist, *Lansdowne* — Leslie R. Plotts, Richard E. Forrest, George W. Thompson, (a) Jerome Z. Martin.

St. John-the-Evangelist, *Philadelphia* — James Ziegelhoffer, Sr., James Ziegelhoffer, Jr., John Spratt, (a) Jermiah K. Ritler.

St. John/Free Church of, Kensington — INELIGIBLE.

St. Jude & the Nativity, *Lafayette Hills* — John Robinson, John Watkins.

St. Luke's, *Bustleton* — James Leahy, Miss Catherine Wynkoop, Mrs. A. H. Fluck, (a) William Thompson, (a) Miss Joan Fairman, (a) Mrs. C. Schofield.

St. Luke's, *Eddystone* — John W. Elliott, Mrs. Sergio Izquierdo, Mrs. John Morgan, (a) Edward J. Corcoran, (a) Mrs. Zachary Dougherty, (a) Richard P. Smith.

St. Luke's, *Germantown* — Hugh Brown, Edgar Bates, William Burton, (a) Albert Bishop, (a) Ernest Gibbs, (a) Walter Williams.

St. Luke's, *Kensington* — John MacAllister, Mrs. Alice Baumeister, Mrs. Eleanor Porter, (a) Philip Appenzeller, (a) Philip Starzman, (a) Miss Janet Kirk.

St. Luke's, *Newtown* — Robert Goodwin, Milton Bradley, Richard Bertolet, (a) Violet Gurt, (a) William McDonnell, (a) Benedict Gregory.

St. Luke & the Epiphany — John F. Bahm, Newell F. Harris, (a) A. Lynnwood Haller, (a) Charles R. Ritchie, (a) Kenneth Q. Walker.

St. Mark's, *Frankford* — Louisa Tegge (Mrs.), James Embery, Charles Taylor, (a) Mrs. Ethel Meyer, (a) Walter Spathelf, (a) David C. Clark.

St. Mark's, *Honey Brook* — McClure Kelley, David White, William Freeman, Jr., (a) Edward Jones.

St. Mark's, *Philadelphia* — Thomas H. Goings, John D. Moran, John H. Norton, (a) Miss Jane Burton, (a) Frederic A. Epting, (a) Mrs. Edw. C. Rosenow.

St. Martin's, *Boothwyn* — James E. Peterson, Charles H. Donavan, Sr., Miss Anna Griffiths, (a) Louis A. Parks, Jr., (a) Helen E. Donovan (Mrs. C. H., Sr.), (a) Mary E. Keeth (Mrs. G. D.).

St. Martin's, *Oak Lane* — Mrs. Richard B. Anderson, Donald J. Vivian, Miss Charlotte Ridpath, (a) Miss Gertrude S. Byrnes.

St. Martin's, *Radnor* — Mrs. Richard Christenson, Mrs. Honour Rogers, James P. Roberts, (a) Mrs. Charles E. Goodman, (a) Robert Johnston, (a) R. Thomas Klein.

St. Martin-in-the-Fields — Edward F. Beable, Henry H. Meigs, Alfred W. Putnam, Esq., (a) Martha Breiden, (a) Robert W. Lees, (a) John F. Quereau.

St. Mary's, *Ardmore* — Robert S. Beal, Mrs. Frances Dittmann, Jr., Theodore Martineau, (a) Daniel C. Jones, Jr., (a) William H. Sayre, (a) Miss Jane A. Parsels.

St. Mary's, *Chester* — No list received as of 10/21.

St. Mary's, *Hamilton Village* — William Riley, Miss Carol Moore, Miss Scarlett Emerson, (a) Mrs. Elizabeth Breedlove, (a) E. Digby Baltzell, (a) Stewart Dalzell.

St. Mary's, *Philadelphia* — Mrs. Mabel E. Brister, Mrs. Ethel Williamson, Ebenezer Fernandez, (a) Miss Madeline Bryant, (a) Mrs. Margaret Nelms, (a) Mrs. Edna Newton.

St. Mary's, at the Cathedral, *Roxborough* — Walter Condit, Robert Flanders, Mrs. Mary Stout, (a) Miss Mary Bringhurst, (a) Donald Hilsee, (a) Miss Susan Rudolph.

St. Mary's, *Warwick* — No list received as of 10/21.

St. Mary's, *Wayne* — Donald Belcher, William Wooldredge, Miles Washburn, (a) Frank Ripple, (a) Mrs. William Pierce, (a) William Porter.

St. Matthew's, *Francisville* — Edward H. Wiegand, Frank Bobb, Arthur Booth.

St. Matthew's, *Maple Glen* — Raymond Waite, (a) Harry C. Barbin, Esq.

St. Matthias — Gustav L. Spahr, Ellwood A. Booth, Walter F. Staton, (a) Edward McDougall, (a) Robert W. Carmint, (a) Mrs. J. Ralph Murdock.

St. Michael's, *Yeadon* — Lewis F. Reiss, Edward R. Boyd.

St. Nathanael's — Ralph Greco, Robert Lee, (a) William England, (a) Ronald A. Dolt.

St. Paul's, *Aramingo* — Joseph Gudgeon, Sr., Philip Holland.

St. Paul's, *Chester* — William W. Boyd, Richard A. Hazzard, Robert M. Price, (a) Walter S. Bettner, Jr., (a) Harold J. Whartnaby.

St. Paul's, *Chestnut Hill* — Mrs. D. Alexander Wieland, Thomas Emmons, David Seymour, (a) J. Bartow McCall, (a) S. Stoney Simons.

St. Paul's, *Doylestown* — Harry Thein, Russell Simpson, E. Scarborough, (a) I. Renneisen, (a) Charles Mayer, (a) Jay Folkes.

St. Paul's, *Elkins Park* — C. Brewster Rhoads, Jr., Thomas A. Williams, Jr., H. Lawrence Strange, (a) Mrs. F. LeRoy Worley, (a) Joseph Helweg, Jr., (a) Allan Perry.

St. Paul's, *Levittown* — Mrs. Esther Keen, Eric Ritter, Fred Ball, (a) Newell Golden, (a) Dr. Herbert I. James.

St. Paul's, Memorial, *Oaks* — Robert W. Shaw, Sr., William E. Sibel, Joseph S. VanZandt, (a) David W. Williams.

St. Paul's, Memorial, *Overbrook* — Martin Melcher, John Hook, J. Wallace Susskind, (a) Royce Huffman, (a) Clifford Duncan.

St. Paul's, Memorial, *South Philadelphia* — Mrs. Lillian C. Jones, D. Cortlandt Montgomery, Charles A. Tucker, Jr., (a) Mrs. Ida K. Twasta, (a) Mrs. Catherine F. Allen.

St. Paul's, *West Whiteland* — Harold D. Davies, Charles W. Johns, Miss Emily L. Stanford, (a) Carl H. Grashof, (a) William L. VanRoden, (a) George C. Whittam.

St. Peter's, *Broomall* — William H. Winslow, Victor H. G. Wadlund, Christian A. Rumpff, (a) George J. Karsner, (a) James A. Smedley, Sr., (a) William C. Cady.

St. Peter's, *Germantown* — Dr. John E. Fryer, William H. Warrick, Miss Ethel McHenry, (a) Miss Marguerite L. Riegel.

St. Peter's, *Glenside* — Charles W. G. Van Horn, Dr. M. Luther Kauffman, Charles Hallman, (a) David Connor, (a) Barry Rogers, (a) George Cox.

St. Peter's, *Philadelphia* — Frank E. Seymour, Stanhope Browne, Louis Windholz, (a) Frances Vollmer, (a) Clifton Ogburn, (a) George Carpenter.

St. Peter's, *Phoenixville* — Edgar Landis, Joseph Busel, Phil Howse, (a) Rodger Blackwell, (a) Harry Voorhees, (a) Bob Alexander *or*, Walter Brown.

St. Peter's/Great Valley, *Paoli* — Leslie A. Gillette, Mrs. Garfield G. Duncan, Boyer L. Veitch, (a) William E. Garland, (a) Gurney M. Kissinger.

St. Philip's, *New Hope* — Nicholas Wolf, Robert King, Mrs. Richard Brooks.

St. Philip's Memorial, *Philadelphia* — Ashton Williams, Frank A. Barnett, Milton Joseph.

St. Philip's/Fields, *Oreland* — John C. Grigger, Harold G. Dovey, Joan Myhre, (a) Roxanne Grigger.

St. Simeon's — Charles Stevenson, Theodore Pettinicchi, Neil Pierson.

St. Simon the Cyrenian — Mitchell A. Capps, Lorenzo Hart, Mrs. Pender J. McCall, (a) Miss Lillian B. Booker.

St. Stephen's, *Clifton Heights* — Miss Helen Merkins, Robert Mugler, Carl Benner, (a) Thomas N. Howard, (a) Mrs. Alice Williams, (a) Kenneth Mobley.

St. Stephen's, *Norwood* — Mahlon Shotts, Clifford L. Swanson, William D. Eckard, (a) Marie Shotts, (a) Jerry White, (a) Thomas R. Price.

St. Stephen's, *Philadelphia* — David German, Jr., Peter Decker, Robert Morley, (a) James Lyman, (a) Ellis Westervelt, (a) Frederick Schmid, Jr.

St. Thomas, *West Philadelphia* — Harvey Sudler, Miss Marcella I. Beckett, Emory J. Thomas, Jr., (a) Mrs. Sadie S. Mitchell.

St. Thomas, *Whitemarsh* — J. Robert Diamond, Morris Lloyd, Jr., Herbert T. Moyer, Jr., (a) Mrs. Alice C. Bland, (a) Col. Henry H. Reichner, Jr., (a) Carroll R. Wetzel, Esq.

St. Timothy's, *Roxborough* — John B. Llewellyn, Jr., Clayton R. Struse, Jr., Birkett Howarth, (a) Walter J. Humm, (a) James Clampffer.

The Saviour, *Philadelphia* — Leslie Paff, Elizabeth Rigner, Adams Dodson, (a) Isaac Penn, (a) Doris Brooks, (a) Elizabeth England.

Trinity, *Ambler* — Robert C. Allen, Richard Hampton, Elizabeth Heckler, (a) J. T. Cuthbertson, (a) Deirdre McElroy, (a) Joseph Rohrer.

Trinity, *Buckingham* — Frank E. Elliott, Mrs. Donald Anderson, Roy Moose, (a) Charles Acton, (a) Mrs. Malcolm Winkler, (a) Lawrence M. Lengel.

Trinity, *Coatesville* — Dr. P. Custis Howard, R. Scott Maddux, Andrew B. Kinkaid.

Trinity, *Collingdale* — Robert L. Hoag, Frederick H. Starling, III, (a) George C. Linthicum.

Trinity, *Gulph Mills* — Russell McLaughlin, Philip C. McMaster, Albert N. Halverstadt, (a) Francis Newham, (a) Donald Lee, (a) Carrol A. Peterson.

Trinity, *Oxford* — Fred Banks, Walter DeWitt, Jr., George Higginson, (a) William Harris.

Trinity, *Solebury* — Hope Sellers, Bradley Algeo, Ashby Saunders, (a) Andrew Toomey, (a) Martha Gamble, (a) William Worthington.

Trinity, *Swarthmore* — Allen W. Boyer, Mrs. Thomas W. Johnston, Mrs. H. Ward Jackson, (a) W. Charles Hogg, Jr., (a) John W. Lawrence, M.D., (a) Chad Dell.

Trinity Memorial — George Allen, Mary Otterstein, Marie Weihenmayer, (a) Robert C. Brewer, (a) Alfred A. DeLardi, (a) Howard W. Gaul.

Washington Memorial Chapel — Mrs. Jeanne Bare, Robert Dailey, Marshall Guthrie, (a) A. Mitchell Shumate, (a) William Gesner, (a) Harry Stewart.

Zion, *Philadelphia* — No list received as of 10/21.

188th ANNUAL CONVENTION

The Church of the Saviour, October 22, 1971, 4:00 P.M.

Philadelphia, Pennsylvania

The One Hundred Eighty-Eighth Annual Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in The Church of the Saviour, 3723 Chestnut Street, Philadelphia, Pennsylvania, on October 22, 1971, at 4:00 P.M.

The Rt. Rev. Robert L. DeWitt, D.D., Bishop of Pennsylvania and President of the Convention, declared the 188th Convention to be opened and led those assembled in prayer.

A quorum being present, on nomination of the Rev. W. Roulston McKean, D.D., John Butterworth, Esq. was elected Secretary of the Convention and his appointment of the Rev. James H. Maxwell as Assistant Secretary was affirmed by the convention.

The Secretary advised the convention that although the mail ballots for clergy and lay deputies to convention had been mailed to them more than three weeks prior to convention, it had been brought to his attention as Chairman of the Committee on Elections that a number of persons entitled to vote had either not received the mail ballot or had received it too late to complete and return it to Church House for counting. He requested the will of the convention, suggesting that it could (1) accept the results of the mail ballot as tallied wherein ballots were received and counted from 191 of 307 clergy eligible to vote and from 104 of 156 eligible parishes, (2) void the mail ballot, or (3) provide at this time an opportunity to those clergy and lay deputies who had been unable to complete and deliver their ballots by 5:00 P.M. on October 21, 1971 to cast the same for inclusion with those already tallied.

On motion of the Rev. Frederick A. Breuninger, convention voted to void the mail ballot.

The Rev. W. Roulston McKean, D.D., Chairman of the Committee on the Dispatch of Business, presented the committee report, which, on motion, was adopted as follows:

> In order to expedite the business of convention, your Committee suggests that all reports be made by title where feasible, and that discussion be curtailed insofar as possible.

On further motion of Dr. McKean, the convention adopted the proposed agenda as mailed to all deputies as the convention agenda in order to permit orderly procedure; and further approved the seating of Youth Representatives with the deputies of their respective parishes with the privilege of speaking but not voting on matters coming before convention.

The president of convention appointed the Rev. William J. Fischler, Rector of Holy Trinity, West Chester, as Chairman, and Alice B. Mann, a seminarian at the Philadelphia Divinity School, and Mr. Ward McMasters, Rector's Warden of St. James, Langhorne, as members, to serve as the Committee on the Bishop's Address, with instructions to make their report prior to the adjournment of convention.

The report of the Committee on Arrangements was presented by Mr. John P. Stevens III, Chairman, who expressed the thanks of convention to the Rev. Frederick M. Brooks, Rector of The Church of the Saviour, his vestry and parish for extending the invitation to hold this convention at The Church of the Saviour. He reviewed the extensive plans developed for the Communication Program that would be held at various locations during the supper recess, noting that all were welcome to participate and that box suppers were available.

The secretary read the Canon of Courtesy:

> Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidiates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council and the Executive Officer of the Episcopal Community Services, though not members, shall be admitted to seats and have a voice in Convention, but not the right to vote.

Mr. Butterworth advised the convention that Mr. Robert Greer, a Presbyterian, is the minister in charge of Calvary-The Memorial Church of St. Paul in South Philadelphia, an ecumenical church resulting from the combination of Calvary Presbyterian Church and The Episcopal Memorial Church of St. Paul. On motion convention granted Mr. Greer the right to sit with his lay deputies and have a voice in convention.

Mr. Butterworth also advised that as secretary of the 187th Convention he knew of no business of that convention that was left unfinished.

The secretary then announced that under the provisions of Article IV, Section 5(a) of the Diocesan Constitution the following parishes had been notified that they were ineligible for lay representation at this convention by reason of their failure to file parochial reports with the diocese as required:

Epiphany, Sherwood	St. Augustine, Norristown
Gloria Dei, Philadelphia	St. Gabriel, Philadelphia
Holy Sacrament, Highland Park	St. John/Free, Philadelphia

He further advised that pursuant to Article IV, Section 5(c) of the Diocesan Constitution the following parishes had forfeited their right to lay representation at this convention due to their failure to pay the diocesan assessment:

St. Bartholomew, Wissinoming	St. Simeon, Fairmount

In accordance with the directive adopted by the 182nd Convention, the secretary reminded convention that while the circulation of reports from departments, committees,

organizations and institutions which report to the convention is encouraged as is the circulation of copies of proposed resolutions or communications relating to the business of convention, in order to avoid distraction or inconvenience the circulation of advertisements and communications on matters not relevant to the business of the convention will not be permitted on the floor of convention.

The following appointments of the president of the convention were announced by the secretary.

Committee on Claims of Laity to Seats:

Mrs. Catherine Van Horn, Convener
Mrs. Robert J. Robinson, Jr. — Miss Julia Porter

Committee on Claims of Clergy to Seats:

The Rev. Kenneth O. Grannum, Convener
The Rev. Peter E. Camp — The Rev. John D. Clark

Judges of Election:

Clerical	*Lay*
The Rev. Milton S. Leber	Mrs. Albert K. Lennan
The Rev. Michael Shank	Mr. Arthur Slater

In view of the action already taken by convention voiding the results of the mail ballot, the secretary announced that the first official ballot would be taken at the recess for supper. He reviewed the first ballot and the positions to be filled, noting that Mr. Charles E. Mather, III, had withdrawn as a nominee for Diocesan Council and that, since the only clergy nominee for the Commission on Clergy Salaries and Pensions had withdrawn just prior to printing of the ballots, the chair would entertain nominations from the floor for this and other positions. The Rev. Lawrence J. Seyler was nominated for the Commission on Clergy Salaries and Pensions. There being no further nominations for this or any other position, on motion the nominations were closed.

The Rev. Frederick A. Breuninger called the attention of convention to the fact that of the four laymen to be elected to Diocesan Council, three were to be elected to a 3 year term and one to a 2 year term to fill a vacancy. He moved that in a given ballot upon the election of the four lay members (or such lesser number as may remain to be elected) by the concurrent vote of both orders the votes of the two orders be combined and those persons (or the person) receiving the highest number of combined votes be designated as elected for a three year term and the person receiving the lowest number of combined votes be designated as elected for the two year term. After a brief discussion during which the chancellor, William White, Jr., ruled that this method of ascertaining the terms to be served was constitutional, Mr. Breuninger's motion was adopted.

On nomination by the Bishop, duly confirmed by the convention, the following persons were proposed for election to The Cathedral Chapter:

The Rev. Edgar G. Adams	Charles L. Ritchie, Jr.
The Rev. Robert C. S. Deacon	

While there was no need to nominate and confirm members of the Board of Examining Chaplains at ths convention, the president paid special tribute to the Rev. Alfred W. Price, D.D. for his 30 years of service as a member.

Harry C. Barbin, Esq., chairman of the Committee on Special Resolutions, advised that the chair would refer all resolutions introduced to the appropriate committees. Resolutions not properly referable to any existing committee would be screened by his committee and the Committee on Dispatch of Business would be asked to fix a time for consideration.

As a special order of business, the Bishop introduced Mr. Oscar C. Carr, Jr., Vice President for Development of Executive Council. Mr. Carr addressed convention and said that according to the Presiding Bishop his primary job was to "think no small thoughts." After expressing particular appreciation for the contributions made by the Rev. Paul Washington to his Diocese of Mississippi, Mr. Carr conveyed to convention a message of hope about the direction and mission of the National Church. His particular responsibility is the development of the human and financial resources of the church under the guidance of the Development Committee of Executive Council. Looking forward to the challenges presented by his new position, Mr. Carr commented that while we are all involved with problems of survivial, we must not lose sight of our mission. We need to share resources at parish, diocesan and national levels. The Rev. James McAlpine is the contact between the Diocese of Pennsylvania and the National level and is available to everyone. The Communications Department of the National Church, while small, is headed by John Goodbody and thoroughly experienced.

Mr. Carr commented briefly on the functions of the Executive Committee of Executive Council, the relationship between Executive Council and staff, the forthcoming report of the Committee on Structure, and the effort that is being made to close the existing credibility gap between the church in the field and Executive Council. Acknowledging that much work remained to be done to achieve full and free communication among all levels of the church, he called for a "leap of faith" and a positive response from the Diocese of Pennsylvania in this convention to the challenges presented.

The report of the Standing Committee was presented by the Rev. Tom T. Edwards.

The report of the Episcopal Community Services was presented by the Rev. Arnold Purdie, D.D., executive director, (Appendix 12) who commented briefly on present programs including All Saints Hospital; continuity of care for the elderly; the closing of the James C. Smith Memorial Home at West Chester; the necessity of reducing staff; a major change in form of service by Children and Family Service which is now concentrating its efforts in a small, needy area of Philadelphia; the Rev. Richard Swarthout as successor to the chaplaincy service of the Rev. Frederick F. Powers, Jr.; the work of Mr. James Burgess in correctional institutions; and efforts in the area of prison reform. In sum he saw the work of ECS during the past year as exciting, tragic and hopeful.

At this point the Bishop advised convention of the recent admission of the Church Without Walls as an exciting and different mission of the diocese. On motion this new mission was admitted to seat and voice in the convention.

The Rev. James C. Blackburn, Coordinator, presented the report of the Episcopal Reconciliation Program (Appendix 14.8) noting the resulting deeper commitment and understanding for those who have participated as members of Task Groups. He was concerned that the reports and materials developed by the various task groups were under-utilized and that they were available to all parishes for education and discussion. While new task groups are being formed, he commented on the increasing difficulty of recruiting persons with sufficient diversity of opinion to assure full development of the matter under consideration. Mr. Blackburn expressed his personal thanks to the Reconciliation Committee and the members of the various task groups for their ongoing support.

Mr. Harold L. Pilgrim, Sr., chairman, was called upon to present the report of the Restitution Fund Commission which came into being as a result of the action of the Special Convention of May, 1970. His remarks were interrupted when a group of black persons led by Muhammed Kenyatta, representative of those who had left the commission because they were not in accord with its progress and direction, walked across the front of the church and took a position beneath the pulpit from which Mr. Pilgrim was speaking. Mr. Blair questioned whether convention should be interrupted in this manner and after brief discussion the chair ruled that Mr. Pilgrim be given an opportunity to complete his remarks.

After asking Dr. Walter N. Ridley and Mr. William A. Scott, two members of the commission, to join with him in giving the report, Mr. Pilgrim remarked that the commission was born in tension and faced with awesome responsibilities. He described the process by which the commission was formed, the diversity of opinions and personalities among the members, the difficulties encountered in drafting its constitution and by-laws and the disagreements among members as to the manner in which the fund should be administered. Expressing his appreciation to all persons who had participated in the formation of the Commission, he noted his deep concern for those members who had left it because their views differed from those of the majority, and hoped that they would return.

Mr. Pilgrim reported that the commission has met regularly and, without any precedents or guidelines, has worked conscientiously to develop appropriate ways of fulfilling its charge. Some 14 working committees have researched the task, over 60 proposals for funding have been received and investigated, and of $265,000 received to date by the commission $132,500 has been allocated as set forth in the report.

In conclusion, Mr. Pilgrim commented that while there may have been delays, the commission had acted with complete accountability and was in a position to serve as a true instrument of restitution within the diocese.

His report was enthusiastically received by standing acclamation.

Mr. Pilgrim then introduced Mr. William A. Scott, Chairman of the Plans, Projects and Priorities Committee, who discussed the guidelines formulated by the commission for funding and levels of priority. Dr. Walter N. Ridley, Vice-Chairman of the commission commented that the commission had not received fair treatment in the press, that the start-up time had been necessary and that the commission was now ready to move ahead.

The Rev. Jesse Anderson wanted it clearly understood by convention that the Restitution Fund Commission was concerned with those black persons who were presently in, those who were out, and those who were involved in black affairs. His request that those members of the black community who had appeared at the beginning of Mr. Pilgrim's report be given an opportunity to speak was granted with a time limit of 10 minutes.

Mr. Muhammed Kenyatta spoke for the group and commented that while the Restitution Fund represents some response by the diocese to the black community by way of reparations, he did not think the commission as constituted was fulfilling the charge of the Special Convention. He felt that too little progress had been made and that the commission should have funded more projects by this time. Specifically, he said that BEDC, the Black Union of Episcopalians and other black groups were tired of seeing whites use blacks as their instruments in the reconciliation process.

On motion of Mr. Slater convention directed that the report of the Restitution Fund Commission be distributed widely throughout the diocese.

The secretary issued a call for reports from all committees, commissions and task groups intending to report by title, and asked that copies thereof be delivered to the secretary's desk if they are to be included in the Journal of Convention. He further announced that the polls would be open for the first ballot immediately upon the recess for supper.

Prior to recessing for supper, Mr. Stevens announced that box suppers would be available for all who wished them and again invited deputies and guests to participate in the education and communication program during the supper break. He also reminded all clergy that they were invited to vest, process and sit at the front of the church during Evening Prayer following the supper break.

The service of Evening Prayer was held at 8:00 P.M. during which Bishop DeWitt made his address to Convention (Appendix 1).

At the conclusion of Evening Prayer, the secretary announced that the judges of election would submit their report on the first ballot when convention reconvened on Saturday morning.

The first session of convention was then adjourned until 8:45 A.M., Saturday, October 23, 1971.

SECOND DAY

188th ANNUAL CONVENTION

The Church of the Saviour, Philadelphia, Pa.

SATURDAY, OCTOBER 23, 1971 — 8:45 A.M.

Following the celebration of Holy Communion by the Rt. Rev. Lyman Ogilby at 7:30 A.M., during which the necrology for former priests and lay deputies of the diocese and bishops of the church was read (Appendix 4), the convention was called to order by Bishop DeWitt at The Church of the Saviour at 8:45 A.M.

Further reports were received from the chairmen of the Committees on Dispatch of Business, Arrangements and Special Resolutions.

The judges of election submitted the report on the first ballot (Appendix 3) and the secretary declared the following elections or nominations:

Diocesan Council: (3 Clergy and 3 Lay for a 3-year term; 1 Lay for a one-year term)

Clergy	*Lay*
The Rev. James A. Trimble (Episcopal Academy)	Mrs. Charles W. G. Van Horn — 3 years (St. Peter's, Glenside)
	Mr. Sidney N. Repplier — 3 years (Holy Trinity, Lansdale)
	Mr. Richardson Blair — 3 years (Redeemer, Bryn Mawr)

Standing Committee: (1 Clergy, 1 Lay — each for a 5-year term)

Clergy	*Lay*
None	Dr. Charles W. Schreiner, Jr. (Church Farm School)

Commission on Clergy Salaries and Pensions: (1 Clergy, 1 Lay — each for a 3-year term)

Clergy	*Lay*
The Rev. Lawrence J. Seyler (St. Philip's, New Hope)	Emory J. Thomas, Jr. (St. Thomas, West Philadelphia)

Church Advocate: (1 Lay)

Lewis H. Van Dusen, Esq.
(St. Asaph's, Bala Cynwyd)

Church Foundation: (5 persons nominated by Convention, for election by the Board of The Church Foundation — each for a 3-year term)

Gordon Crouter (St. Paul's, Chestnut Hill)	F. W. Elliott Farr (Redeemer, Bryn Mawr)
William G. Foulke (St Thomas, Whitemarsh)	Wyllys Terry, Jr. (St. Dunstan's, Blue Bell)

The Rev. C. Van der Hiel, Jr.
(St. George's, Ardmore)

The secretary reviewed the format of the second ballot noting elections and withdrawals and that still to be elected were 2 Clergy and I Lay for Diocesan Council and 1 Clergy for the Standing Committee. Dr. Stephen M. Hanson asked that his name be withdrawn as a nominee for Diocesan Council. On the call of the chair there were no further nominations, and, on motion, the nominations were closed.

The report of the Commission on Clergy Salaries and Pensions was presented by its chairman, the Rev. W. Benjamin Holmes (Appendix 14.3). He commended the action of the 187th Convention concerning clergy compensation and recited the outstanding results during the past year when gross compensation of clergy in the diocese increased by the staggering amount of $351,250. He commended the people of the diocese for their courage and sacrifice in making this giant step forward possible; thanked Bishop DeWitt for giving his full support to the recommendations of the commission despite their serious effect on important diocesan programs; and saluted the Rev. William Jefferys former vice-chairman of the commission, for his careful drafting of our canons on clergy compensation. During the year the median gross salary moved from $11,200 to between $13,500 and $14,000.

In the course of the year the Commission reviewed all clergy stipends, received numerous requests from parishes for advice and assistance, and provided financial assistance to some 12 parishes in need. This used up the $165,000 carry over from prior years and the $25,000 special assessment authorized by the last convention.

Mr. Holmes then turned to two large problems still facing the Commission: (1) the low pensions being received by retired clergy, widows and orphans in the period when fixed income is the victim of inflation; and (2) the accountability of the clergy to those they serve as well as to the Lord. He cited the average pension of retired clergy at $3,055 and widows at $1,848, and noted some partial relief starting in January 1972 when pension premiums go up from 15% to 18%. With regard to clergy accountability, he acknowledged that fair compensation assumes a reasonably trained, skilled and effective priest. The commission is awaiting with interest the results of the major study of the National Church being conducted in our diocese to define the ministry in contemporary terms, to define levels of accountability, to recommend performance standards, and to relate compensation to something other than longevity.

In conclusion, Mr. Holmes said the commission was asking convention to approve a further special assessment of $50,000 for 1972 and a new Canon to provide some needed flexibility with regard to minimum compensation.

Mr. Holmes moved the adoption of the following resolution, which, following discussion, was carried:

> RESOLVED, that Convention specially assess the congregations of the Diocese $50,000 effective January 1, 1972 for the use of the Commission on Clergy Salaries and Pensions.

Mr. Holmes also moved the adoption of an amendment to Canon 4.5 which would permit flexibility concerning minimum compensation in hardship cases through a hearing

and appeal procedure. The Rev. Mr. Pickering called for a vote by orders, and so voting, convention approved amendment as follows:

> RESOLVED. That Section 4.5 of Canon 4 pertaining to the Commission on Clergy Salaries and Pensions be amended by adding a new subsection 4.5.5 at the end thereof to read as follows:
>
> "4.5.5. The Commission may also receive from the Wardens of a parish, aided parish, mission, or Board of Directors of Diocesan Corporations, with the written consent of the clergy whose compensation is involved, appeals for permission in exceptional circumstances to pay its clergy less than the total minimum compensation established by Convention. The Commission may adopt such reasonable appeal procedures as it deems necessary and appropriate. If permission is granted, the provisions of Canon 9.2.1 with respect to minimum compensation of clergy shall not apply to said parish or unit of the Church for the duration of the period of time for which such permission was given. When such permission has been granted by the Commission, written notice of the reasons and terms of said permission shall be given to the Bishop for his approval. The decision of the Commission when so endorsed by the Bishop shall be binding upon the Diocesan Council, the Commission, and the unit of the Church which made the application."

At this point the chair declared a twenty minute recess to permit the deputies to complete and cast their second ballot.

On reconvening, the chair recognized the Rev. F. Lee Richards, Rector of St. Peter's, Philadelphia, on a point of personal privilege. Mr. Richards reminded convention that this year was the 150th Anniversary of the Domestic and Foreign Missionary Society which was founded in Philadelphia in October, 1821. A special observance service will be held at St. Peter's on October 23, 1972, at which the Presiding Bishop will be present. In addition, on that date, Donald Barnhouse will interview missionary bishops, including Bshop Ogilby on local television at 9:00 A.M. and at 10:00 A.M. CBS will carry "Tell All the People" which will be televised in part at St. Peter's. The Bishop warmly commended Mr. Richards for his efforts.

In his report (Appendix 6) Mr. Robert C. Fernley, Treasurer of the Diocese, discussed the frustrating and agonizing experience of himself, the Bishop, the Budget Committee and Diocesan Council during the first part of the year as it became apparent that substantial cuts in the budget approved by the last convention would have to be made to stay in balance. He felt that the program cuts made and reflected in a Revised Budget effective July 1 had been handled in a responsible manner. The Treasurer then reviewed the September 30, 1971 balance sheet noting that the income received represented 63% of the amount needed to balance the budget by year end. On a percentage basis this was comparable to 1970 income at the same date.

Mr. Fernley digressed from the current financial situation to comment briefly on the Stewardship Program which, under the guidance of the Rev. Timothy Pickering, was seeking to give all congregations a clearer understanding of true Christian Stewardship. He also mentioned the feasibility study recently authorized by Diocesan Council in concert with Episcopal Community Services to explore the desirability of an annual fund raising effort for ECS and other selected Diocesan Programs.

Based on the assumption that parish pledges would be met in full, the Treasurer felt that we would end the year with a balanced budget. He particularly commended the

Smith-Blair effort to eliminate the deficit which involved all members of Council in personal visits to parishes and raised some $70,000 in additional pledges. Another bright spot was the number of parishes that had increased their pledges by more than $1,000.

As an introduction to convention's consideration of the proposed Program and Budget for 1972 (Appendix 9), Mr. James C. Bromley, Chairman of the Committee on Finance and Property, outlined the efforts and sequence of events leading to its formulation. He gave credit to the planning groups, the deanery committees which participated in listing significant issues facing the diocese, Diocesan Council for evaluating and ordering priorities, diocesan staff for preparation of issues, goals and objectives, and the Budget Committee for assigning dollar amounts for programs. In an effort to provide full detail and better communication, the proposed Program and Budget of necessity sacrifices simplicity. After giving the names of members of the Budget Committee who worked selflessly and indefatigably under the chairmanship of Mr. William D. Wooldredge, Mr. Bromley asked convention to respect the effort made to present a complete picture of program and budget needs.

Mr. Wooldredge then formally presented the Program and Budget for 1972 for consideration and action by convention, noting that it was a balanced budget based on the assumption that income from parish pledges would approximate 1971 income from the same source of $974,500, excluding the special fund raising results. The post-convention process will be the same as last year — estimated pledges from parishes to be in by December 1; a review by Diocesan Council of the 1972 Budget at its December meeting in the light of estimated pledges received with necessary adjustments, if any, to achieve a balanced budget; final pledges from parishes by February 1, 1972; further adjustments as may be indicated by Diocesan Council at its February meeting; and a continuation of the $100 assessment for each parish to qualify for a convention seat.

In arriving at the proposed budget the committee costed out each program and then made cuts required to bring program expenses in line with anticipated income. These cuts were painful.

The Program and Budget for 1972 was approved and adopted for presentation to Convention by Diocesan Council at its meeting held September 24. At the same meeting Diocesan Council resolved that Canon 3.3.1 (directing the treasurer to disburse all contributions in accordance with the wishes of the donors or the direction of Diocesan Council) be read to convention for its decision as to whether this Canon should be included as part of the Budget. As also directed by Council, the Budget Committee had prepared and distributed to all deputies an additional dollar breakdown of all programs.

After reading Canon 3.3.1 as directed, Mr. Wooldredge called on convention to consider the issue of selective giving. Mr. John O. Platt of St. David's felt that 3.3.1 was

not applicable and should not be a feature of parochial giving. His motion that Canon 3.3.1 not be made a part of the Budget was duly seconded. After the Bishop gave further background on Council's action, Mr. Richardson Blair of the Redeemer, Bryn Mawr, said it was important to define what is meant by "selective giving." He felt that we should be able to differentiate between programs which all can support and those about which there is substantial disagreement, and urged the defeat of the Platt motion. The Chancellor resolved on a point of order that only the Platt motion was presently before convention for action and that, since Canon 3.3.1 could not be suspended, the only question was whether it should appear as a footnote to the Budget. The Very Rev. Warren Davis noted that this question of selective giving had been thoroughly discussed by the Merion deanery and asked for the results of similar discussions in other deaneries. In the ensuing discussion several deputies indicated that passage of the Platt motion would mean that convention did not choose to endorse the principle of "selective giving" as part of the adopted Budget. The Rev. John Hardwick of diocesan staff reported that in their pre-convention meetings eight deaneries had rejected "selective giving" and four favored it.

Dr. Anderson moved the previous question, which carried. On vote, the Platt motion also carried.

Mr. Wooldredge then moved the adoption of the Program and Budget for 1972 as presented. Upon seconding, Mr. Pickering rose to state that having been involved in the budgetary process, he found it discomforting and confusing and felt that it was the end product of the specific theology current today. While it touches on humanism and liberalism, he was concerned that it was not faithful to scripture. He called for a budget based on a Catholic, evangelical and liberal church, labeling the proposed budget as lacking in both form and substance.

Mr. Arthur Criddle of St. Francis, Sugartown, moved to divide the question to consider programs item by item. This motion met with opposition and an amendment proposed by Mr. Blair to debate the motion on the basis of a September memorandum to Diocesan Council which sought to separate "basic" and "experimental" missions was ruled out of order by the Chancellor. Mr. Pickering, despite his previous statement, felt that the Budget as presented was a necessary evil and should be adopted.

The motion to divide failed as did a motion to table of the Rev. Warren Shaw.

On a call for the question the Program and Budget for 1972 was adopted as presented.

On a point of personal privilege, the Rev. Lloyd Winters, himself a veteran, noted that Veterans' Day was coming up and requested permission to have a recent veteran of Vietnam speak to convention. This request was granted at a point in the agenda to be fixed by the chair.

The judges of election then made their report on the second ballot (Appendix 3) and the secretary declared the election of the Rev. William S. Musselman, Christ Church, Ridley Park to the Standing Committee for a 5-year term. There being no further nominations for the positions remaining to be filled on Diocesan Council, the nominations were closed, and the secretary reviewed the make-up of the third ballot.

The report of the Committee on Incorporation (Appendix 14.4) was submitted by its chairman, G. Selden Pitt, Esq., and on separate motions, duly carried, resolutions as set forth in the report were adopted —

(1) Admitting The Church of the Epiphany into union with the Convention and approving its proposed Articles of Incorporation, and

(2) approving proposed amendments to Articles of Incorporation for

All Saints' Church, Wynnewood
Church of the Redeemer, Bryn Mawr
Church of the Redeemer, Springfield
St. Aidan's Church, Cheltenham
Saint Christopher's Church, Memorial to David Goodbread and Elizabeth L. Goodbread, his wife
Church of St. Francis-in-the-Field, Sugartown
The Church of St. Giles, Stonehurst
St. James Church, Downingtown
The Rector, Church Wardens, and Vestrymen of St. Martin's Church, Marcus Hook
Trinity Church, Swarthmore
Trinity Memorial Church, Philadelphia

Mr. Pitt announced that the Committee had completed revisions to the proposed by-laws for an incorporated church as the same now appear in the appendix to the 1970 looseleaf edition of Constitution and Canons of the Diocese, and that new pages reflecting these revisions would be available shortly.

The chairman of the Committee on Special Resolutions called for the presentation of special resolutions received concerning homosexuals, and the election of Mayor of Philadelphia.

Mr. D. L. Melcher of St. Francis, Sugartown, on behalf of the Episcopal Renaissance moved adoption of a resolution concerning ministering to homosexuals. Having been seconded, the Rev. David Van Dusen spoke in opposition on the ground that the Task Group was dealing honestly with this question. The motion failed to carry.

Mr. Larry Griffin of St. Barnabas, Kensington, presented and moved a resolution that convention voice its opposition to the candidacy of the Democratic nominee for Mayor of Philadelphia. The Rev. Michael Jupin noted that past efforts of convention to deal with moral and political issues had not been effective and his motion to table this resolution was approved.

An attempt by the Rev. Charles F. Penniman, Jr. to introduce a resolution on the same subject was ruled out of order until properly submitted in writing to the Committee on Special Resolutions.

The report of the Committee on Constitution and Canons was presented by its chairman, John W. Frommer, Jr., Esq. (Appendix 14.5). Mr. Frommer then moved adoption of the following amendments to the Constitution and Canons and Standing Orders, all of which are set forth in full in the report, and the same were adopted (by Orders where required).

1. Article IV, Section I of the Constitution (amended to permit clergy canonically resident within the Diocese and otherwise entitled to vote in Convention to do so even though not physically resident within the Diocese. Being a constitutional amendment, this requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first).

2. Canon 4.5.2 (an amendment providing Diocesan Council with ample advance opportunity to review and consider the fiscal and budgetary implications of recommendations to be made to Convention by the Commission on Clergy Salaries and Pensions).

3. Canon 4.5 (an amendment adding a new subsection 4.5.5 which has already been adopted by this Convention when acting on the recommendations of the Commission on Clergy Salaries and Pensions).

4. Canon 7.7.2 and 7.7.3 (amendments substituting "persons" for "men" in line 3 of Canon 7.7.2 and clarifying Canon 7.7.3 (a) as being applicable to clergymen who are currently entitled to seats and votes in the Diocesan Convention as well as those who were previously so entitled, and (b) by expanding the scope of 7.7.3 to include seminarians).

5. Canon 9.2.1 (a conforming amendment to this Canon pertaining to aided parish status to reflect new Canon 4.5.5 previously adopted by this Convention).

6. Substituting the words "Commission on Clergy Salaries and Pensions" for the words "Committee on Rectors' Salaries and Pensions" wherever the latter appear in the

Canons, including without limitation Canon 6.2.4.3 and Paragraph 8 of the Standing Resolution of the Convention of 1965, as amended in 1969.

7. Amendment to last sentence of Paragraph 2 of Standing Order VIII to provide that additional copies of the Journal and Constitution and Canons shall be placed on sale at the Church House for a reasonable charge.

Mr. Frommer then reported that the Committee had reviewed certain amendments to Canons 6, 8 and 14 proposed by the Special Committee on Democratic Processes, which amendments with clarifications accepted by the Committee on Democratic Processes do not conflict in the opinion of his committee, with the Constitutional and Canons of the Diocese or those of the National Church.

At this point a recess was taken for Noon Prayers which were conducted by the Rev. J. Lyon Hatfield.

On a point of personal privilege the Rev. H. Francis Hines reminded Convention that Suzanne Hiatt had been ordained a Deacon within the past year and moved that Convention voice its support of the ordination of women for the priesthood. This motion failed to obtain the necessary two-thirds vote for consideration.

The report of the Committee on Democratic Processes was next presented by its chairman, Stewart Dalzell, Esq. (Appendix 14.13). Mr. Dalzell briefly outlined the formation and make-up of the committee which has been charged with studying ways in which the Diocese might be made more democratic at every level. Since September, 1970 the committee has met regularly including open meetings and is prepared at this time to make specific recommendations for deanery reform although it still has much work to do at the diocesan and parochial level. Focusing on the deaneries, the committee was sensitive to the feelings of disenfranchisement within the diocese and the role that the deanery structure, if reoriented and reformed, could play in opening up the channels of communications, providing for accountability between the Diocesan structure and parishes, and increasing the functions of the deaneries. He also pointed out the need for adequate representation of the women within the diocese.

After these preliminary remarks, Mr. Dalzell moved the adoption of the canonical amendments set forth in the Appendix to the committee's report. Having been seconded, a motion to have convention consider the report and appendix as a committee of the whole for twenty minutes following the luncheon recess was carried.

The chairman of the Committee on Arrangements announced that box lunches from the preceding evening were still available at a much reduced price.

Before recessing for lunch Bishop DeWitt expressed his personal thanks and the thanks of all others participating in the convention for the hospitality and facilities

extended to us by Father James Murphy of Newman Hall, Tom Dietrich, Pastor of Tabernacle Presbyterian Church and John Linzel, Pastor of University Lutheran Church of the Tabernacle.

Following the luncheon recess the judges of election submitted their report on the third ballot (Appendix 3) and the secretary declared the election of the Rev. Peter E. Camp, St. Peter's, Glenside as a member of Diocesan Council for a 3-year term. There being no further nominations for the remaining vacancies on Diocesan Council (1 Clergy, 1 Lay), the secretary reviewed the make-up of the fourth ballot for the remaining vacancies. A motion of Mr. Donald Belcher to combine the votes of both Orders on the fourth ballot was approved.

Returning to the report of the Committee on Democratic Processes and the canonical changes to implement its recommendations as moved by Mr. Dalzell, convention agreed to extend its meeting as a committee of the whole until 2:30 P.M. This was subsequently extended to 2:45 P.M. at which time convention rose as a committee of the whole and returned to legislative session.

A motion to divide the question on the canonical amendments proposed by the Committee on Democratic Processes as outlined in the Summary of Proposed Canonical Amendments (Appendix 14.13) carried. Mr. Dalzell felt this approach would create problems as each proposal was intertwined with the others. A substitute motion of the Rev. Warren Shaw to adopt in principle the proposals set forth in the Summary but to defer the actual canonical amendments until the next convention, following discussion, failed to carry.

It was further recommended that Parts A, C and D of the Summary of Recommended Amendments be adopted without Part B, but Mr. Dalzell said that B was vital to the total scheme proposed. During discussion of this suggestion, various deputies argued that Part B was crucial and that all of the recommendations of the committee should be acted upon as a whole.

An amendment to change Part B(1) to read "providing for the election of one Clergyman, and two Lay persons' rather than "one Clergyman, one Lay woman, and one Lay person", on a vote by Orders, failed to carry.

The Rev. Frederick Breuninger was opposed to the amendments proposed as he felt that Diocesan Council has been accountable and is just now fully operating under the new procedures adopted in 1968, that the unity of the Diocese would be subverted, and that it was too soon to bring about changes. His motion to table the canonical amendments recommended by the committee did not carry.

The Rev. Jesse Anderson then moved the previous question and on a vote by orders the canonical amendments proposed by the Committee on Democratic Processes as set forth at length in the Appendix to its report (see Appendix 14.13 hereto) were adopted by a vote of approximately 2 to 1 in each Order.

Mr. Dalzell introduced the Rev. Edgar G. Adams, St. Asaph's, Bala Cynwyd, who was chairman of the subcommittee on representation of the Committee on Democratic Processes. Mr. Adams introduced and moved the adoption of resolutions on Guidelines on the Democratic Process. After brief discussion these resolutions were adopted as follows:

WHEREAS, the Episcopal Church in the United States and its regional jurisdiction known as the Diocese of Pennsylvania has wisely chosen Constitution and Canons to provide a variety of interdependent structures through which the decisions of the Church may truly reflect the will of the people, and

WHEREAS, these structures at all levels are incorporated as autonomous units bound more closely by doctrine and discipline than by similarity in practice of government, and

WHEREAS, autonomy and democracy are mutually supporting concepts jealously guarded by both the Gospel and the best of human law alike,

NOW, THEREFORE, BE IT RESOLVED That this 188th Convention of the Diocese of Pennsylvania adopt guidelines for the purpose of reinforcing the democratic principles implied in our various laws and by-laws, Constitution and Canons, yet often not demonstrated in actual practice;

AND BE IT FURTHER RESOLVED That these guidelines be the following:

(1) that appropriate proportional representation by race and sex be sought for all decision-making or policy-setting bodies and wherever possible a balance of youth, age and economic status;

(2) that all meetings of decision-making or policy-making bodies be open to the voice of those affected by these decisions or policies and that the time and place of such meetings be so advertised and arranged as to make visiting and participation convenient;

(3) that all delegates or representatives from one level to a higher level of structure be elected by as large a portion as possible of the constituency he or she represents;

(4) that all elected or appointed officers accept the obligation of responsibility and accountability and also be provided significant opportunity to report on the nature and effect of the decisions or policies they have played a part in making; and

(5) that the inability or failure of any body, in particular cases, to comply with these guidelines shall not impair any act of that body.

Pursuant to the request previously approved by Convention, the Rev. Lloyd H. Winter introduced Jim Halasa, a member of Vietnam Veterans Against the War. Mr. Halasa stated that he was just 21 and had served with the 101st Airborne Division in Vietnam in 1969. He spoke of the problems of drug abuse existing in the military services and the need for appropriate assistance programs and counseling services. He requested moral and financial assistance and asked that veterans of any war join in the march on Veteran's Day as a memorial to those who had died in the Vietnam War and to evidence their opposition to its continuation. He also called for a turkey boycott and fast on Thanksgiving Day as a means of protest.

The report of the Archdeacon was presented by the Rt. Rev. Lyman C. Ogilby, D.D. Appendix 2) who paid warm respects to the Venerable John D. McCarty who had previously carried the portfolio of Archdeacon with "grace, courage, skill and dedication." In following Jack McCarty, Bishop Ogilby stated that he looked forward to the relationship with aided parishes and missions, but that he had just reached "the door of the dance-hall" and hesitated to suggest the "style and tempo of our dance." However, as a member of the Bishop's staff, he looked to the staff as his support group, and although not yet familiar with the dancehalls in this diocese, aided parishes and missions have been his dancing partners for some 20 years. He looked for maximum participation of those who would be affected by his decisions and would seek to foster cooperative interdependence and shared responsibility. This would include the painful process of allocating the available subsidy to the congregations under his charge.

Mr. Robert C. Allen reported as chairman of the Commission on the Viable Parish and reviewed the formation, progress and problems of this commission. He commented on the assistance received from MAP, the decision of the steering committee to concentrate on problem solving, and the establishment of viability criteria based on place, program, people, purpose, purse, property and problems of a particular parish. The commission was prepared to provide consulting teams for parishes to assist them in solving their problems and would seek to form resource teams to provide basic skills and education. In its ongoing work the commission would maintain a close liaison with Bishop Ogilby and the Commisson on Clergy Salaries and Pensions.

At the conclusion of Mr. Allen's report, the chair declared a recess to permit deputies to cast their fourth ballot.

Following the recess, Mr. Barbin, chairman of the Committee on Special Resolutions, asked Stanhope Browne, Esq. to introduce his resolution on the Restitution Fund Commission. Mr. Browne commented that he had seen differing views in the public press on the progress of the Reconciliation Program and the Restitution Fund Commission and that he had heard differing views from the blacks present at this convention. He felt it was too easy to leave the solutions to the blacks, too easy to cut back on giving, and that the whites had a responsibility to act. He moved that it be the hope of this convention that the differing groups within the Restitution Fund Commission find a reconciled spirit and a common plan of distribution of the Restitution Fund. On seconding, Father Washington recalled that three conventions grappled with the issues of restitution and reconciliation and brought into being the Reconciliation Commission and provided for the formation of the Restitution Fund Commission. He said that the problems within the Restitution Fund Commission cannot be separated from the organ that created it, and that to serve both convention and the black community was not compatible. As a result some members of the Restitution Fund Commission had left it. The members of the Black Union hear a mandate from the black community and its needs, and cannot let

those needs go unmet. Speaking for the Black Union, he said they were prepared to rise above apparent differences and work together with all members of the Restitution Fund Commission, because of some and in spite of others.

In response to this statement the Rev. Kenneth O. Grannum noted that the Restitution Fund Commission was a self-determined group which was not accountable to convention, but nevertheless acknowledged the Canons and chose to be accountable. He called for reconciliation at this time among blacks and asked those who had departed to return so that all could work and cooperate together.

On a point of personal privilege, Mr. Browne withdrew his motion, stating that he had no desire to create any division wthin the black community.

The Rev. William D. Turner stated his feeling that the black community had suffered more and been more divided since the adoption of the Reconciliation Program and the formation of the Restitution Fund Commission. He reported on the circumstances under which certain members of the commission left during the formal institution of its officers in June and defended all actions of the commission. He issued a call for belief in and support of the commission.

The judges of election announced the results of the fourth ballot (Appendix 3) and the secretary declared the election of the Rev. John R. Norman, Jr., St. Paul, West Whiteland to a 3-year term and of James H. Bromley, Redeemer, Bryn Mawr on a combined vote of both Orders to a 2-year term on Diocesan Council. The secretary further announced that the Youth Delegates had chosen Miss Libby Pope and Mr. Chris Pratt as Youth Representatives to Diocesan Council with Mr. Roland Jennings as an alternate.

With the permission of convention and on the introduction of the Rev. Cotton Fite, Mr. Ted Scharf presented a statement from the Young People of the Diocese (Appendix 14.12) voicing their concern about the obvious lack of time at convention for true communication between diverse points of view concerning the real issues as to the direction of the church over, not the next, but the next ten years. Mr. Scharf proposed a resolution which was moved by Mr. Fite and duly carried as follows:

> WHEREAS, the increasingly important, but complicated, financial and maintenance problems consume a great part of the convention time of this Diocese;
>
> AND WHEREAS, this Diocese needs more time for in-depth communication and discussion among all its various elements;
>
> BE IT RESOLVED, that this problem be given to the Bishop and Diocesan Council for study and resolution at their earliest convenience.

The Rev. Mr. Penniman asked convention to reconsider his further resolution on the election of the Mayor of Philadelphia which had been previously ruled out of order. The chairman of the Committee on Special Resolutions then read the Penniman resolution and stated that it would require a two-thirds vote of convention to consider. Failing to obtain such vote, the resolution was not considered.

The Rev. John M. Scott presented and moved adoption of a resolution to appoint a Commission to study human sexuality. During discussion an amendment proposed by the Rev. John A. Schultz was accepted by the mover, and as so amended the resolution was approved as follows:

> WHEREAS, the matter of the attitude of the churches toward homosexuality and toward the many thousands of homosexual persons has become a matter of increasing concern;
>
> BE IT RESOLVED, that the Bishop and Diocesan Council of the Diocese of Pennsylvania appoint a commission to report to them and Convention from time to time, particularly the Convention of 1972, on the whole matter of human sexuality, especially from the theological perspective (taking into consideration the discussions and actions undertaken by General Convention), but not neglecting the insight and knowledge of other disciplines such as law, medicine, psychology and sociology).

The report of The Church Foundation was presented by F. W. Elliott Farr (Appendix 14.2) who directed the attention of the deputies to the services offered by the Foundation, particularly through its Consolidated Investment Fund.

The Rev. John Hardwick personally presented the following clergy who had arrived in the Diocese since the last Convention:

> The Rev. Messrs. Graff, Johnson, Pollack, Swartout, Schomaker, Forrest and Miss Hiatt.

The report of the Committee on the Bishop's Address was presented by its chairman, the Rev. William J. Fischler (Appendix 16) who, on behalf of the convention, expressed its gratitude to Bishop DeWitt for his address and called upon all vestries to consider and respond to it and authorized the committee to circulate copies of the address to Rector's and Dean's Wardens.

On motion of Dean Pratt, the circulation of the Bishop's Address to Wardens and to all clergy was duly authorized.

The Rev. Dr. McKean, chairman of the Committee on Dispatch of Business, presented the following resolutions, which were adopted by separate votes:

> RESOLVED, that the 189th stated Convention of the Diocese of Pennsylvania be held on either October 20th and 21st or October 27th and 28th, at a time and place within the Diocese as may be designated by the Bishop and Diocesan Council.
>
> RESOLVED, that the Rev. Frederick M. Brooks, the Vestry and the congregation of The Church of the Saviour be extended the warm thanks and appreciation of this Convention for their hospitality and arrangements in hosting the Convention.
>
> RESOLVED, that the thanks of this Convention be given to John P. Stevens III, the Committee on Arrangements, the Judges of Election, the tellers and the ladies who have graciously given of their time and talents.
>
> RESOLVED, that the sum of $100.00 be paid to the Rev. James H. Maxwell as an honorarium for his services as Assistant Secretary of Convention.

RESOLVED, that 1,000 copies of the Journal and 1,500 copies of the Directory be printed and distributed as usual.

RESOLVED, that the Committee on Expenses pay the expenses of this Convention.

Mr. Stevens paid special tribute to Dean Logan and the Schuylkill Deanery for their assistance and courtesies.

Pursuant to Standing Order IV.3 the secretary announced that the Bishop will appoint the following committees to serve until the close of the next Stated Annual Convention:

A. On Charters
B. On Canons
C. On Expenses
D. On Dispatch of Business
E. On Arrangements
F. On Elections
G. On Resolutions (Special)

On motion of the Rev. Charles H. Long Convention adjourned at 5:00 P.M.

JOHN BUTTERWORTH
Secretary of Convention

ROBERT L. DEWITT
President of Convention

APPENDIX 1

DIOCESE OF PENNSYLVANIA ADDRESS TO THE 188TH CONVENTION

by

THE RT. REV. ROBERT L. DEWITT
October 22, 1971

Isaiah 55:6-11
John 15:1-8

The Word of God according to Isaiah: "So shall my Word be that goes forth from my mouth; it shall not return to me empty, but it shall accomplish that which I purpose, and prosper in the thing for which I sent it."

The Word of God according to St. John: "I am the true vine, and my Father is the vinedresser. Every branch of mine that bears no fruit, He takes away, and every branch that does bear fruit He prunes, that it may bear more fruit."

This is the Word of God speaking to us. How appropriate it is that we commonly speak of ourselves, as in the Bidding Prayer in the Book of Common Prayer, as "that *branch* of Christ's Holy Catholic Church planted by God in this land, whereof we are members."

As we hear, and receive this Word of God, we in *this* branch of Christ's Church, we in this diocesan family, do we hear these words as a promise? Or as a threat? Does this Word of God move us to hope? Or does it deepen our despair? I ask these questions because I think we are asking these questions of ourselves.

One of the great privileges and opportunities afforded a bishop in our church, is that of visiting our congregations. This means that every Sunday Bishop Ogilby and I are in four different churches, talking with clergy and lay leaders, discussing the state of the church in that place. Many of you delegates in this congregation tonight are vestrymen. You know your clergy, you know your people, you know your communities. I think you would agree that one of the greatest issues confronting our churches is the problem of hope. You bear responsibility, and therefore you bear the burden of concern over church attendance, church income, the cost of maintenance of properties, the dwindling numbers of children and young people. And you say to yourself, as you often say to others, and frequently say to me, "How can we hope?" I deeply share your concern.

All of us find our spiritual home in a congregation. If we are concerned about our people, we must be concerned about our congregations. There is no such thing as a solitary Christian. The coming together of the fellowship is an essential mark of the Body. An amputated arm or leg is a part of no body. So with a solitary Christian. Christians must congregate — and that is the meaning of congregation. Where they

congregate, and how, is a relative matter, changing from one age to another. In certain centuries past, Christians have typically congregated in homes. In some centuries they would assemble at a nearby monastery. In other centuries, in the local cathedral. In still other centuries they have gathered on the village green under the tutelage of a wandering friar. Or again, on the American frontier, the gathering was a camp meeting to hear the Word of God brought by an itinerant preacher. But always Christians have congregated, and where they did, there was the congregation. And for us, in our time, the typical congregation is found in the parish church. And so, therefore, for us the Word of God is spoken to us chiefly as members of parish churches. Whether His Word is a promise or a threat, whether His Word brings hope or despair, is largely dependent upon the response of the parish church, the response of the parish church to the Word of God.

We have used the word "hope." Let us think about hope, for a moment. It is one of the great Christian words, an abiding word. It is a word which is essential to our human condition. It does not stand by itself, for it is related to two things. First, it is related to concern, and, secondly, to power. First, hope involves concern, for where there is no concern there is no hope. No desire for hope. There is no need for hope.

But concern about what? For Christians, concern about the Word of God. We are ambassadors of Christ. Now, our concerns over our congregations are very real, very valid, and very important. But the balanced budget, the increased attendance, the new organ, are not ends in themselves. They are in order that the gospel may be proclaimed. They are in order that we may be better ambassadors. By this standard they are judged, by the One who is the judge. His Word shall not return to Him empty.

This year we commemorate the 150th Anniversary of the Domestic and Foreign Missionary Society of the Episcopal Church. Since 1821 every Episcopalian has been a member of that Missionary Society. Every Episcopalian today is a member of that Missionary Society. Every member is an ambassador.

We can avoid concern by denying our role as ambassadors. The opposite of concern is the shrug of indifference. But when we are concerned about being effective ambassadors, then we put ourselves in a position to hope.

Secondly, hope is related to power. Hope does not tell us what will happen, but calls us to help make it happen. Hope does not prophesy history, but gives us the power to create history. And so hope is a source of power, the power to take risks. Hope which does not respond by taking risks is just empty rhetoric. And rhetoric, by itself, simply raises frustrations, and defeats hope.

This we well know. One of the tragedies of minority groups in our society is that it is so hard for them to respond, to find the power to take risks, in order to do something about their situation. As a result, they internalize the problems within their own group, find fault with each other, sometimes attack each other. Consequently they go to the battle of life with a civil war raging within.

The Church is like this. It is a minority group. It finds it hard to have the power

to take risks that might fulfill its hopes. As a result the Church, too, internalizes its problems. Church people find fault with each other, sometimes attack each other. The Church too often goes to battle for the Lord, with a civil war raging within.

It is interesting, in this connection, to think of Malcolm X, the great American Black martyr. The empty rhetoric of the concern for freedom had so frustrated him that he became a heroin addict. But when by the grace of God he found some constructive channels for his hope, when he found something he could do about his racial bondage he also found the power to take risks, and he kicked the heroin habit.

This is a parable for all humanity, but also for the Church. It is a call to freedom, a call to hope. In our Diocesan Statement of Purpose we find these words: "Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by: proclaiming the gospel through preaching, sacramental acts, worship and education; and witnessing to the gospel by applying it to social problems in our contemporary society by effective involvement . . ." This requires hope which has the power to take risks. In the prayer for the Whole State of Christ's Church we pray for all Bishops and other ministers — and I take this to mean the laity as well as the clergy —"that they may, both by their life and doctrine, set forth thy true and *lively* Word." Not just the true Word. That is accurate theology, and essential. But if the Word is only true, and not lively, it remains rhetoric, it can lead to frustration, the death of hope. But when the Word is true *and* lively, when it is vital, powerful, risk-taking, — then it revives hope by reviving the power to take risks. And this produces branches which bear fruit.

In this year I find myself with hope about our Church. There are reasons for this. One is the growing awareness by clergy and vestries of the ambassadorial role of the Church, of their own parish. I find amongst our people a divine discontent with rhetoric, a longing for the true and lively Word of God.

A second reason for my hopefulness is a number of actions initiated by the Diocesan Convention, the Diocesan Council and the Bishop's staff. The Committee on the Viable Parish is an example. It is the direct result of the concern of the Diocesan Council over the problems we have been identifying tonight. It is asking the questions: How can we help our parishes, our branches, to bear more fruit? And how can we help them to know whether they are bearing fruit as they are intended? Another example. The inspired and intelligent and difficult work done by the Diocesan Council, the Bishop's staff, and hopefully by this convention, in creating and approving the program and budget for 1972. This has been a work of awesome responsibility involving many people. It represents an attempt by us as a diocese to move from our statement of commitment to our Lord, to the specifics of our witnessing in His behalf by word and action. I would like to think that this planning effort will not only be endorsed by this convention, but also seen as a working model of how parishes can deepen their discipleship, can be better ambassadors, by engaging in the same kind of planning effort on the parish level. These are two examples of the second reason for my hopefulness.

The third reason for my hopefulness is the Bishop's staff. I do not refer to his crozier! I refer to that small group of dedicated and effective people who assist me in carrying out the responsibilities of the office of Bishop in this diocese. Because in this diocese the office of Bishop is not filled by one person, but by a group of persons. This group includes Cotton Fite, David Gracie, John Hardwick, Susan Hiatt, Marion Hood, Lyman Ogilby, Charles Ritchie and Peter Stevens. I would even include Robert DeWitt!

Together, this group sees a part of its responsibility as carrying out the mandates of this and other conventions of the diocese. It sees another part of its responsibility as enabling and assisting the ongoing ministry of the local parish by logistical support of clergy and vestries in terms of resources, education, training, and consultation. And it sees a third part of its responsibility as performing those ministries which are not local in nature, but metropolitan. Those ministries which often cluster around the great movements and issues of our day. Ministries which the local parish of necessity cannot do, but which by their very nature support the local ministry of the parish church. Because there is only one ministry, and that is Christ's.

A fourth reason for my hopefulness is the most astonishing list of parishes which are engaged in the most imaginative and creative risk-taking efforts as evidence of the power of their hope. Let me mention some.

One congregation finds itself sinking beneath the subsistence level. A nearby Presbyterian Church is in similar straits. Both congregations sell their old, inefficient buildings. and with the proceeds construct a new, appropriate building, in the same neighborhood, and both congregations use the one building, with one clergyman as pastor to both.

Another parish cooperates with a number of neighboring congregations, and jointly they minister with great effectiveness to some crucial racial tensions in their community, in a way which would have been impossible had they tried to do it separately.

A growing number of parishes have instituted an adult class meeting on Sundays, which has created a forum for the education of the laity on the current life of the Church, its problems, its promises. It is a good thing, and high time, that we began to treat our laity as adults, and let them in on the issues which so deeply affect our lives.

The Diocesan Council has just admitted the newest diocesan mission, a congregation known as the "Church Without Walls," a group testing whether it is good stewardship for a congregation to meet in the members' homes, so they do not bear the burden of constructing and maintaining a building.

A growing number of parishes are extending the use of their buildings for community groups and for community purposes, which is another expression of good stewardship.

A cluster of parishes in one deanery are jointly supporting a full-time clergyman to carry out in their behalf a youth ministry, in a way they could not do separately.

Four of our congregations are presently being staffed by clergy who are earning their living in business or in teaching and spending part of their free time in the service of a congregation. We asked some of these men to volunteer their time, and asked

others to work out a fair remuneration with the vestries, in order to test which arrangement is more appropriate.

Another old established parish, finding itself without a rector, is having a series of priests-in-charge while it seeks radically to re-think its proper role and style of parish life for the future.

Still another parish is contemplating selling part of its property and living more modestly so it can give more generously.

And then there is a woman I spoke with recently in Delaware County. She had gone for years to a parish at some considerable distance from her home, the parish she had attended as a child. Then quite recently she transferred to the parish in her neighborhood. Why? Because she is a good steward, and suddenly realized she was spending more on carfare than she was able to give to the church!

Now, I would not want yet — nor would I want you — to come to any opinion concerning these ventures of faith, these examples of how hope can give people the power to take risks. The evidence is not all in. Some will perhaps be failures. But negative findings are still findings, and very important. And some of them will be successful. Some already are. But this is not a time for fault-finding, but for fact-finding. And it is the time for hope, and for the power to take risks.

These hauntingly beautiful days in autumn witness the great migration of birds, responding to an instinct, to an innate voice which calls them. Looking skyward just recently I saw a great flock of Canada geese. And I thought of this diocese, and the parishes which comprise it. This diocese is like a flock of migrating geese in October, just taking off. Not yet flying high. Not yet in trim formation, and the lines are ragged. But the flock is airborne. In motion. And moving in one direction.

This branch of Christ's Church has set as its clear purpose proclaiming the gospel and witnessing to the gospel. This branch of Christ's Church is carefully planning how it can be responsive to the will of God by setting responsible priorities. This branch of Christ's Church is seeking to have its will be the same as the will of God. For such a Church, the Word of God is not a threat, but a promise. Not a word of despair, but a word of hope. For our Lord is the true vine, and his Father is the vinedresser. Our Church is a branch of that vine, and if a part of this branch is taken away, it is only because there is no fruit anyway, and the branch will therefore rejoice. And if a part of our branch is pruned, it is always so that it may bear more fruit, and the branch will rejoice with hope. For our God is a God whose Word goes forth from his mouth, and it shall not return to Him empty, but it shall accomplish that which He purposes, and prosper in the thing for which He sent it.

* * *

Almighty God, who settest the solitary Christian in Congregations; we commend to thy continual care the parish families in which thy people dwell. Put far from them, we beseech thee, every root of bitterness, the desire of vain-glory, and the pride of life. Fill them with faith, virtue, knowledge, temperance, patience, godliness. And give them hope. Amen.

APPENDIX 2

REPORT OF THE ASSISTANT TO THE BISHOP

It is my assumption that this presentation entitled "The Archdeacon's Report" is expected to review the responsibilities carried by the diocesan staffer who has the privilege of being recognized as "The Venerable." For the past few years one of the most competent, experienced, knowledgeable, and kindly priests of the Church of God, John D. McCarty, carried this portfolio in and for the Diocese of Pennsylvania with grace and courage, skill and dedication. Jack The Venerable is a "hard act to follow."

The Bishop, with the consent and approval of his staff and the Standing Committee, has gingerly shoved me in the direction of the congregations — parishes and missions — which are in some form or manner aided and assisted by the diocese, and has also shoved these same congregations in my direction. In short, insofar as "Archdeacon" means being related to and supervising the aided parishes and missions, this ecclesiastical shoving or Episcopal match-making pleases me as I look forward to this relationship, this partnership in obedience to God's mission, this knowing and serving with the clergy and people of these congregations. At this point, in my ministry here, when we have just reached the door of the dance-hall, I hesitate to suggest the style and tempo of our dance; but for my movements I hope to operate in this fashion:

1) As a member of the Bishop's Staff — a "system" of some eight persons, clergy and laity, men and women — I am assured that this Episcopal team expressing the Bishop's function will be my support group, and conversely this team will serve in a very real way as the archdeacon. Know that I am wedded to this concept of management.

2) Although, as yet, I am not familiar with all the dance-halls here in this jurisdiction, aided-parishes and missions have been my partner for some 20 years. I am persuaded that to dance well — or to dance at all today — we must, when in the arena of decision-making, enable maximum participation of all people in the decisions which affect them. Furthermore, we must foster cooperative interdependence and shared responsibility amongst all the congregations included in the category of aided parishes and missions. This obviously includes the complicated and often painful process of allocating subsidies to the several congregations from the diocesan budget. Briefly, I am keen to test a non-hierarchical management model and process of decision-making and of cooperative interdependence in and with these congregations because I believe this is what God wills for us now.

MUSIC, MAESTRO!

Respectfully submitted,

THE RT. REV. LYMAN C. OGILBY
Assistant to the Bishop of Pennsylvania

APPENDIX 3

REPORT OF ELECTION

FIRST BALLOT

DIOCESAN COUNCIL
To be elected on this ballot: 3 Clergy, 4 Lay persons

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	161	161
Whole number of defective ballots	1	1
Whole number of blank ballots	1	1
Necessary for a choice	80	80

Clerical Members		*Lay Members*	
The Rev. Messrs.			
James Trimble	90	Catherine Van Horn	84
John Norman	76	Richardson Blair	83
Peter Camp	71	Sidney Repplier	80
Edward Chinn	55	James Bromley	70
Harry Casey	45	William Conron	61
Michael Campbell	39	Paul Gibson	54
Frederick Brooks	38	Edna Pittenger	51
Kenneth Grannum	34	I. Wistar Morris	45
Robert Forster	29	Stephen Hanson	31

Choice of the Clergy on this ballot:
Clerical Member: The Rev. Mr. James Trimble
Lay Members: Mrs. Catherine Van Horn, Messrs. Richardson Blair and Sidney Repplier
(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	128	128
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	65	65

Clerical Members		*Lay Members*	
The Rev. Messrs.			
James Trimble	70	Richardson Blair	75
Peter Camp	57	Sidney Repplier	66
Edward Chinn	46	Catherine Van Horn	65
John Norman	45	James Bromley	52
Harry Casey	43	William Conron	51
Frederick Brooks	33	Paul Gibson	49
Michael Campbell	32	Edna Pittenger	33
Kenneth Grannum	20	I. Wistar Morris	32
Robert Forster	19	Stephen Hanson, M.D.	31

Choice of the Laity on this ballot:
Clerical Member: The Rev. Mr. James Trimble
Lay Members: Messrs. Richardson Blair, Sidney Repplier and Mrs. Catherine Van Horn
(Signed) MARIE J. LENNAN
JOHN BUTTERWORTH

STANDING COMMITTEE
To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	161	161
Whole number of defective ballots	0	0
Whole number of blank ballots	2	3
Necessary for a choice	80	79

Clerical Members

The Rev. Messrs.

William Musselman	77
Robert Du Bose	43
Lee Richards	39

Lay Members

Charles Shreiner	80
Mary Jane Baker	68

Choice of the Clergy on this ballot:
Clerical Members: None
Lay Member: Dr. Charles Shreiner

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	128	128
Whole number of defective ballots	0	0
Whole number of blank ballots	2	4
Necessary for a choice	64	63

Clerical Members

The Rev. Messrs.

William Musselman	60
Robert Du Bose	37
Lee Richards	29

Lay Members

Charles Shreiner	83
Mary Jane Baker	41

Choice of the Laity on this ballot:
Clerical Members: None
Lay Members: Dr. Charles Shreiner

(Signed) MARIE J. LENNAN
JOHN BUTTERWORTH

CHURCH FOUNDATION
To be nominated on this ballot: 5 Persons

CLERICAL VOTE

	Clerical Members
Whole number of ballots cast	161
Whole number of defective ballots	1
Whole number of blank ballots	11
Necessary for a choice	76

Clerical and Lay Members

William Foulke	134
Gordon Crouter	131
F. W. Elliott Farr	127
Wyllys Terry	120
Peter C. Van der Hiel	104
Charles Higbee	72

Choice of the Clergy on this ballot:
Clerical and Lay Members: Messrs. William Foulke, Gordon Crouter, F. W. Elliott Farr, Wyllys Terry, Peter C. Van der Hiel, Charles Higbee

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Lay Members
Whole number of ballots cast	128
Whole number of defective ballots	0
Whole number of blank ballots	8
Necessary for a choice	61

Clerical and Lay Members

William Foulke	112
Gordon Crouter	105
F. W. Elliott Farr	105
Wyllys Terry	102
Peter C. Van der Hiel	100
Charles Higbee	64

Choice of the Laity on this ballot:
Members: Messrs. William Foulke, Gordon Crouter, F. W. Elliott Farr, Wyllys Terry, Peter C. Van der Hiel

(Signed) MARIE J. LENNAN
JOHN BUTTERWORTH

SECOND BALLOT

DIOCESAN COUNCIL
To be elected on this ballot: 2 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	161	161
Whole number of defective ballots	8	8
Whole number of blank ballots	2	6
Necessary for a choice	76	74

Clerical Members

The Rev. Messrs.

John Norman	81
Peter Camp	72
Edward Chinn	48
Harry Casey	41
Michael Campbell	27
Frederick Brooks	19

Lay Members

James Bromley	71
William Conron	46
Stephen Hanson	21

Choice of the Clergy on this ballot:
Clerical Member: The Rev. Mr. John Norman
Lay Members: None

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	135	135
Whole number of defective ballots	6	9
Whole number of blank ballots	0	6
Necessary for a choice	65	61

Clerical Members

The Rev. Messrs.

Peter Camp	54
Harry Casey	52
Edward Chinn	44
John Norman	44
Michael Campbell	30
Frederick Brooks	26

Lay Members

William Conron	56
James Bromley	49
Stephen Hanson	15

Choice of the Laity on this ballot:
Clerical Members: None
Lay Members: None

(Signed) MARIE J. LENNAN

STANDING COMMITTEE
To be elected on this ballot: 1 Clergy

CLERICAL VOTE

	Clerical Members
Whole number of ballots cast	156
Whole number of defective ballots	0
Whole number of blank ballots	7
Necessary for a choice	75

Clerical Members

The Rev. Messrs.

William Musselman	77
Robert Du Bose	45
Lee Richards	27

Choice of the Clergy on this ballot:
Clerical Member: The Rev. Mr. William Musselman

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members
Whole number of ballots cast	133
Whole number of defective ballots	0
Whole number of blank ballots	7
Necessary for a choice	64

Clerical Members

The Rev. Messrs.

William Musselman	
Robert Du Bose	75
Lee Richards	35
Choice of the Laity on this ballot:	17

Clerical Member: The Rev. Mr. William Musselman

(Signed) MARIE J. LENNAN

THIRD BALLOT

DIOCESAN COUNCIL

To be elected on this ballot: 2 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	154	154
Whole number of defective ballots	2	1
Whole number of blank ballots	1	4
Necessary for a choice	76	75

Clerical Members

The Rev. Messrs.

John Norman	98
Peter Camp	89
Edward Chinn	51
Harry Casey	47
Frederick Brooks	10

Lay Members

James Bromley	96
William Conron	53

Choice of the Clergy on this ballot:

Clerical Members: The Rev. Messrs. John Norman, Peter Camp

Lay Member: Mr. James Bromley

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	128	128
Whole number of defective ballots	0	1
Whole number of blank ballots	0	2
Necessary for a choice	65	63

Clerical Members

The Rev. Messrs.

Peter Camp	67
John Norman	62
Harry Casey	54
Edward Chinn	43
Frederick Brooks	24

Lay Members

William Conron	65
James Bromley	60

Choice of the Laity on this ballot:

Clerical Member: The Rev. Mr. Peter Camp

Lay Member: Mr. William Conron

(Signed) MARIE J. LENNAN

FOURTH BALLOT

DIOCESAN COUNCIL

To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	98	98
Whole number of defective ballots	4	0
Whole number of blank ballots	1	3
Necessary for a choice	47	48

Clerical Members

The Rev. Messrs.

John Norman	71
Edward Chinn	9
Harry Casey	6
Frederick Brooks	5

Lay Members

James Bromley	62
William Conron	33

Choice of the Clergy on this ballot:

Clerical Member: The Rev. Mr. John Norman

Lay Member: Mr. James Bromley

(Signed) MILTON S. LEBER
MICHAEL J. SHANK

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	93	93
Whole number of defective ballots	6	2
Whole number of blank ballots	0	3
Necessary for a choice	44	45

Clerical Members

The Rev. Messrs.

John Norman	55
Harry Casey	13
Edward Chinn	10
Frederick Brooks	9

Lay Members

William Conron	47
James Bromley	41

Choice of the Laity on this ballot:

Clerical Member: The Rev. Mr. John Norman

Lay Member: Mr. William Conron

(Signed) MARIE J. LENNAN

(James Bromley elected by cumulative vote by resolution proposed by Donald Belcher.)

APPENDIX 4
NECROLOGY

Of the Bishops of the Church who have died since December 31, 1970

The Rt. Rev. John Henry Esquirol, December 31, 1970
Bishop of Connecticut

The Rt. Rev. Lloyd R. Craighill, March 13, 1971,
Retired Missionary of Anking, China

The Rt. Rev. William Payne Roberts, May 3, 1971,
Retired Bishop of Shanghai

The Rt. Rev. Walter Mitchell, May 27, 1971,
Retired Bishop of Arizona

The Rt. Rev. Angus Dun, August 12, 1971,
Retired Bishop of Washington

The Most Rev. Isabelo de los Reyes, Opispo Maximo,
Philippine Independent Church

Of the Clergy of the Diocese who have died since January 1, 1971

The Rev. Henry S. Paynter, D.D., January 21, 1971
The Rev. Alfred M. Smith, February 26, 1971
The Rev. John W. Walker, S.T.D., March 17, 1971
The Rev. Herbert W. Jones, D.D., May 1, 1971
The Rev. Jacob Jarden Guenther, D.D., September 26, 1971

Of the Former Deputies to Convention who have died since January 1, 1971

Charles Christopher Morris, Holy Trinity, Rittenhouse Square
Mrs. Franklin (Rena) Warner, Vestrywoman and Delegate,
Church of the Redeemer, Andalusia
John William Haught, Church of the Advent, Kennett Square
Alfred W. Platt, Church of the Epiphany, Germantown
David H. Moore, Sr., St. Bartholomew's, Wissinoming
Mrs. Edward (Anne) Comly, Memorial Church of St. Luke, Bustleton
Frederick Murray, Memorial Church of St. Luke, Bustleton
William I. Roberts, Memorial Church of St. Luke, Bustleton
Stanley D. Wilkinson, Memorial Church of St. Luke, Bustleton
Ollie Earl Harvey, Church of the Incarnation, Drexel Hill
Charles A. Harter, Christ Church, Pottstown
Frank Ackerman, Christ Church, Pottstown
Robert F. Bole, St. Paul's, Chestnut Hill
George J. Moll, Sr., St. Paul's, Aramingo
Albert J. Winkelmann, St. Paul's, Aramingo
Maxwell H. Forbes, Nevil Memorial Church of St. George
Alfred C. Lindquist, Nevil Memorial Church of St. George
Harold Patton, St. Nathanael's Church
James Ewing, Christ Church, Media

Of Former Presidents of Diocesan Churchwomen who died in 1971

Elizabeth Crowell Beath, All Saints Church, Wynnewood

APPENDIX 5
CLERGY NEW TO THE DIOCESE SINCE LAST CONVENTION

October 2-3, 1970

Please Note: The following listing is only as accurate as our information allows; for additions or corrections, please call:

Associate Registrar — Church House
Mrs. Edwin Larkin
202 W. Rittenhouse Square
Philadelphia, Pa. 19103 — LO 7-6650

James A. Forrest	Assistant: St. Martin-in-the-Fields, Chestnut Hill
William D. Galer, Jr.	Assistant: St. Matthew & St. Timothy, New York City
Robert A. Gallagher	Metropolitan Christian Council of Philadelphia (MCCP)
Albutt L. Gardner	Rector, St. Paul's, Elkins Park
Donald T. Graff	Assistant: St. Thomas, West Philadelphia
Lawrence B. Hardy	Mental Health Center, Episcopal Hospital
Roy J. Hendricks	(After 12/1/71), Rector, St. Stephen's, Philadelphia
Clayton K. Hewett	Rector: St. James-the-Less, Philadelphia (Returning to this Diocese)
Suzanne R. Hiatt	Suburban Missioner, Diocese of Pennsylvania
Mark G. Holliday	Curate: St. Clement's, Philadelphia
John M. Holt	Assisting, Good Shepherd, Rosemont
William G. Johnson, Sr.	Rector: St. Andrew & St. Monica, West Philadelphia
William E. McGrew	Associate Rector: St. John's, Norristown
Robert D. Morrison, Jr.	Curate: St. David's, Radnor
William H. Murdoch, Jr.	Curate: Trinity Memorial, Binghamton, New York
Levine S. Nelson	Case Worker, Montgomery County, Dept. of Public Assistance
Lyman C. Ogilby	Assistant to the Bishop of Pennsylvania
Nicholas B. Phelps	Rector: Trinity Church, Buckingham
David S. Pollock	Area Youth Ministry: Brandywine Deanery
Ronald L. Reed	Curate: St. Thomas', Whitemarsh
Lorne D. Ruby	Associate Professor: Philadelphia Community College
E. Kyle St. Claire	Associate Chaplain: Episcopal Academy
Kenneth E. Schomaker	Rector: Christ Church & St. Michael's, Germantown
Richard Swartout	Staff Chaplain: Institutional Chaplaincy Service
Frank P. Toia	Marriage Counselling Service, Philadelphia
Richard L. Ullman	Rector, Redeemer, Springfield
Lawrence R. Walker	Project Director (for consultant firm) under contract with Office of Economic Opportunity (OEO)
Richard C. Winn	Institute of Black Ministries and Vicar: St. Augustine of Hippo, Norristown
Kenneth A. Wolfe, Jr.	Attending Law School, Boston University

APPENDIX 5.1

ORDINATIONS FOR THE YEAR 1971

THE RT. REV. ROBERT L. DEWITT, D.D.; *Bishop*

TO THE DIACONATE

June 19, 1971, at Christ Church and St. Ambrose

William D. Galer, Jr.
Suzanne R. Hiatt
William H. Murdoch, Jr.
David S. Pollock
Lorne D. Ruby
E. Kyle St. Claire, Jr.
Kenneth A. Wolfe, Jr.

TO THE PRIESTHOOD

January 23, 1971, at the Church of St. Andrew and St. Monica
The Rev. George R. Bridge, Jr.

January 29, 1971, at St. Luke's Chapel, New Haven, Connecticut
The Rev. John R. Emerson

December 18, 1971, at the Cathedral of St. John the Divine, New York, by the Rt. Rev. Horace Donegan, Bishop of New York, for the Rt. Rev. Robert L. DeWitt, Bishop of Pennsylvania
The Rev. William D. Galer, Jr.

May 11, 1971, at St. Andrew's Collegiate Chapel, Philadelphia Divinity School
The Rev. Robert Gallagher

May 8, 1971, at Trinity Memorial Church, Philadelphia
The Rev. James H. Littrell

March 6, 1971, at St. Mark's Church, Locust Street
The Rev. Thomas L. McClellan

January 5, 1971, at Christ Church, Philadelphia
The Rev. Michael C. Mohn

May 1, 1971, at St. Peter's Church, Glenside
The Rev. Elmer F. Morgan, Jr.

April 21, 1971, in the Chapel of the Berkeley Divinity School at Yale, New Haven, Connecticut
The Rev. William P. Morton

December 21, 1971, at St. Mark's Church, Locust Street
The Rev. Lorne D. Ruby

January 30, 1971, at Calvary Church, Conshohocken
The Rev. James R. Squire

June 23, 1971, at St. Luke's Church, San Antonio, Texas, by the Rt. Rev. Harold C Gosnell, Bishop of West Texas, for the Rt. Rev. Robert L. DeWitt, Bishop of Pennsylvania
The Rev. Philip J. Taylor, Jr.

March 31, 1971, at the Chapel of the Intercession, All Saints' Hospital, Philadelphia
The Rev. Kenneth E. Truelove

February 20, 1971, at Church of the Redeemer, Springfield
The Rev. Dennis H. Warner

APPENDIX 6

TREASURER'S REPORT TO CONVENTION

Robert C. Fernley

Bishop DeWitt, Bishop Ogilby and Ladies and Gentlemen:

I consider it appropriate to devote the first section of my Report on the financial status of the Diocese to the "here and now," in other words, our fiscal condition as of September 30th. Then, I would like to review the outlook for the remainder of the year and finally, how we might expect to operate for the full fiscal year 1971.

When the Special Convention last Fall adopted the 1971 Budget, you gave all of us — the Bishop, Members of Council, Church House Staff and your Treasurer — quite a challenge!

It was generally recognized that Full Funding of the Budget was not automatically assured. Thanks to the wisdom and foresight of the Budget Committee, control mechanism was written into the Financial Program in order to allow Budget cuts, should it develop that Pledge Income would not be sufficient to ensure operating on a Balanced Budget.

As we moved through the early months of this year, those responsible shared an intensive, frustrating and — at times — agonizing experience as it became obvious that we would not be able to operate within the Budget as originally adopted. We were earnestly endeavoring to see our way clear to moving ahead with the Full Program as called for in the Budget, but always in front of us were the realities of our lagging income picture.

I might observe at this point that out of our anxieties and concern, a number of bright spots emerged — signs of great strength within the Diocese and I plan to touch on these a little later.

As I'm sure you all realize, by mid-year, Council finally found it necessary to effect cuts in the Budget. Since July 1st, we have been operating at a reduced level — on a lower plateau, if you will. Tragic and unfortunate as some of the Program cuts were, I feel one would have to say that the reduction was effected satisfactorily and the entire situation handled in a highly responsible manner.

Let us now turn to the printed Financial Statement. On the first sheet you will see our Balance Sheet as of September 30th.

At this point, the Treasurer reviewed the attached Statement. He drew attention to the fact that the current year's Budget appears as a deficit of $128,971.15, however, observed this will start to be substantially reduced as we move into the last two months of the year. He observed that income from Parishes and Missions in the amount of $589,605.50 represents approximately 63% of the income required to ensure operating on a Balanced Budget and compares favorably with income from Parishes and Missions in 1970. The Treasurer also reviewed each item of expense for the first nine months of the year with the budgeted figure, and concluded by reviewing twelve months expense projections compared to the revised 1971 Budget. This comparsion indicated projected expenses of $1,062,372 as compared to budget expenses of $1,065,730.

At this time I would like to digress from a consideration of our current financial situation and speak to you about our ongoing Stewardship Program and a new approach to expanding financial resources.

I'm certain most of you are aware that for several years — thanks to the initiative and conviction of Tim Pickering, an effective and visionary Stewardship Program has been offered and utilized by a number of Parishes throughout the Diocese. This effort sprang from a recognition that there is weakness in the Stewardship Program of the Diocese and many of the Parishes.

This Program has as its Objectives the creation of a clearer understanding of true Christian Stewardship. It is centered on the belief that the most tangible and objective test of the degree of Christian Stewardship and commitments is revealed by the proportionate offerings made by individuals and Parishes. Obviously, any Program of this type that attempts to create a change of philosophy — must of necessity — be recognized as a long range endeavor. Progress is being made and it is heartening to report that in the past year two Stewardship Conferences were held that attracted 75 laymen from 35 different Parishes.

In a somewhat different vein: for some time, a number of Episcopalians active in the affairs of the Diocese and Episcopal Community Services, have felt we should actively explore and develop recommendations on the desirability and feasibility of an Annual Diocesan fund-raising effort for ECS and other selected Diocesan Programs. I wish to report the Board of Council of ECS and your Council have in recent weeks approved the retention of professional counsel. Underwritten by funds made available by the Board of Council of ECS and by the Bishop, such professional counsel is already at work on the authorized survey. Some of you are aware of this — all of you should be aware that the survey is just that, it should be recognized as a feasibility study. The results will be studied carefully and I, as Treasurer, am very pleased that we are examining the possibilities of expanding financial resources in such a responsible and professional way. At this point, we can make no intelligent guesses about the results of the survey nor, of course, can we estimate that it will have any effect on our 1972 financial planning.

I am continually asked the question —"Will the Diocese operate in the 'black' in 1971?". I very much wish that I could answer a categorical "yes." But, there are conditions over which I have no control and for that reason I have to answer a qualified "yes."

I can commit the Diocese, barring some unexpected emergency, to end the year either at or below the budgeting expense level. I think the figures we have just reviewed are quite self-explanatory on this point.

But I can't commit the Diocese on the income side. If pledges from Parishes and Missions are met in full, if all special funds to eliminate the deficit are forthcoming, and we follow the customary pattern of receiving year-end contributions, then we will conclude 1971 with a slight surplus. Ladies and gentlemen, the response to the question of operating in the black in 1971 will be answered to a very large extent by the people sitting in this room.

Earlier I made references to several bright spots experienced during the year. I think these are important — very important.

The first such experience was the so-called Smith-Blair effort to eliminate the deficit. Here we saw the members of Diocesan Council, as early as last February, look a large, looming deficit squarely in the eye. A decision had to be made — shall we immediately apply an "axe" to an already minimal budget, or shall we undertake an effort to secure additional funding from Parishes to eliminate the deficit. To their credit, Council saw fit to stretch their vision and responsibilities. Members of Council personally visited many Parishes and communicated with all others. This effort raised pledges of over $70,000 and resulted in our being able to continue much work that would otherwise have been discontinued.

The second bright spot centers on the increased financial support extended to the Diocese by a number of Parishes this past year. Many Parishes have done remarkable things. I don't feel it proper to single out individual Parishes by name. You know who you are. But there are 20 that have increased their pledge support in an amount exceeding $1,000 each. The dollar amounts range from small to very substantial amounts. Equally worthy of note are the number of Parishes who, on a percentage basis, have increased their support. 12 Parishes expanded their Parish pledge by more than 50%.

Let's build on this strength. Let's hope that our income trend has "bottomed out." I would issue a sincere plea that every Parish strain itself to the limit to meet and exceed its original pledge to support the ongoing work of the Diocese. Should this be done, I repeat again, *our Diocese* will balance income and outgo for the year 1971.

As your Treasurer, I must conclude my remarks with a statement of mixed emotions. Proud that we were able to be sufficiently flexible in our expenditures to enable us to operate on a Balancing Budget. But disturbed as a troubled and apprehensive Christian that our Diocese was not able to achieve all the mission and ministry we originally set out to accomplish.

APPENDIX 7

DIOCESE OF PENNSYLVANIA

Balance Sheet

As of September 30, 1971

ASSETS	
Cash — Checking and Savings Accounts	$ 47,430.20
Accounts Receivable — Miscellaneous	9,237.11
Prepaid Expense	8,458.03
Loans to Parishes and Missions	372,583.46
	$437,708.80
LIABILITIES AND FUND BALANCES	
Accounts Payable	$ 5,902.40
Custodial Funds	68,699.38
Current Year's Budget	(128,971.15)
Various Diocesan Purposes	72,014.93
Reserve Funds	14,175.16
Unexpended Prior Year's Surpluses	33,304.62
Miscellaneous Loan Fund	372,583.46
	$437,708.80

Income Statement

INCOME	1971	1970
Endowments	$ 53,075.45	$ 62,850.79
Interest Income	1,898.81	4,652.28
Parishes and Missions	589,605.50	627,608.08
Other Income	30,324.39	70,403.61
	$674,904.15	$765,514.76

DIOCESE OF PENNSYLVANIA

1971 Consolidated Budget

9 Months Expense and Year-End Projection

	Budget 9/12th	*9 Months Actual*	*Revised Budget 12 Months*	*12 Months Expense Projection*
EXPENSES				
Support of the Episcopate	$ 63,915.00	$ 64,455.33	$ 85,220.00	$ 85,220.00
Conventions	12,375.00	14,104.98	16,500.00	16,500.00
Executive Council	247,500.00	247,500.00	330,000.00	330.000.00
Administration	104,138.00	100,156.74	138.850.00	138.850.00
PROGRAM BUDGET				
1 — Local Ministry	132,761.00	137,438.30	177,015.00	179,015.00
2 — Human Needs	56,325.00	56,325.01	75,100.00	75,100.00
3 — Stewardship	13,725.00	14,042.33	18,300.00	18,300.00
4 — Suburban Mission	9,855.00	9,305.67	13,140.00	13,140.00
5 — Campus and Youth Ministry	39,158.00	42,988.24	52,210.00	52,710.00
6 — Communications	19,575.00	19,466.82	26,100.00	22,500.00
7 — Parish Community Involvement				
H. Wrice	3,645.00	3,858.88	4,860.00	4,860.00
Summer Program	2,858.00	3,087.17	3,810.00	3,087.00
8 — Education	3,038.00	3,936.60	4,050.00	4,700.00
9 — Urban Mission	14,100.00	13,254.96	18,800.00	18,800.00
10 — Opportunities for Meeting	18,307.00	18,307.00	24,410.00	24,410.00
11 — Interdenominational Cooperation	18,551.00	18,551.00	24,735.00	24,735.00
12 — Military Service	150.00	—	200.00	15.00
13 — Professional Leadership	1,500.00	—	2,000.00	—
14 — Seminarians	1,612.00	1,668.65	2,150.00	2,150.00
PROGRAM PLANNING AND COORDINATION	17,460.00	17,431.63	23,280.00	23,280.00
RECONCILIATION PROGRAM	18,750.00	17,995.99	25,000.00	25,000.00
	$ 799,298.00	$ 803,875.30	$1,065,730.00	$1,062,372.00

APPENDIX 8

PARISH SUPPORT OF DIOCESAN BUDGET

Parish or Mission	*1970 Actual Payments to Budget Including Assessment*	*1971 Actual Payments to Budget Including Assessment*
Advent, Hatboro	$ 672.16	$ 733.21
Advent, Kennett Square	4,650.64	6,000.00
Advocate (Memorial), Philadelphia	2,415.93	2,415.15
All Hallows, Wyncote	2,079.57	1,750.00
All Saints, Crescentville	1,613.38	500.00
All Saints, Darby	424.78	440.00
All Saints Mission, Fallsington	628.75	250.00
All Saints, Norristown	3,578.26	5,000.00
All Saints, Rhawnhurst	1,463.84	100.00
All Saints, Torresdale	3,870.72	3,300.00
All Saints, Wynnewood	16,480.68	17,100.00
All Souls Mission, Philadelphia	283.69	330.00
Annunciation, Philadelphia	1,404.04	882.61
Ascension Mission, Parkesburg	1,215.70	850.00
Atonement, Morton	1,977.63	300.00
Atonement (Memorial), Philadelphia	467.09	100.00
Calvary, Conshohocken	4,291.59	3,799.96
Calvary, Germantown	8,777.56	6,625.00
Calvary, Northern Liberties	1,913.43	1,902.00
Calvary, Rockdale	1,336.53	1,600.00
Christ, Eddington	498.01	100.00
Christ & St. Ambrose	597.90	560.80
Christ, Ithan	3,987.88	4,200.00
Christ, Media	12,173.43	6,100.00
Christ, Philadelphia	14,748.85	15,000.00
Christ Church & St. Michael, Germantown	14,570.91	12,866.60
Christ, Pottstown	5,836.48	5,000.38
Christ, Ridley Park	6,818.64	7,000.00
Christ, Upper Merion (Bridgeport)	488.25	425.00
Church Without Walls	—	227.00

Parish or Mission	1970 Actual Payments to Budget Including Assessment	1971 Actual Payments to Budget Including Assessment
Crucifixion, Philadelphia	1,517.54	1,000.00
Emmanuel, Holmesburg	983.00	100.00
Emmanuel, Kensington	208.80	100.00
Emmanuel, Quakertown	1,028.04	800.00
Epiphany, Germantown	2,582.72	2,016.65
Epiphany Mission Royersford	1,676.52	600.00
Epiphany, Sherwood	617.08	100.00
Gloria Dei, Philadelphia	784.45	100.00
Good Samaritan, Paoli	13,733.22	13,000.00
Good Shepherd (Memorial), Germantown	1,587.20	1,500.00
Good Shepherd Mission, Hilltown	5,000.00	5,532.00
Good Shepherd, Kensington	346.65	100.00
Good Shepherd, Rosemont	11,267.82	10,100.00
Grace, Hulmeville	1,642.68	1,500.00
Grace, Mt. Airy	4,736.90	3,000.00
Grace Church & The Incarnation, Philadelphia	1,757.80	1,801.00
Holy Apostles and The Mediator, Philadelphia	7,534.17	7,500.00
Holy Apostles, Penn Wynne	1,899.59	1,720.00
Holy Comforter, Aronimink	4,433.64	5,500.00
Holy Communion (Memorial) Chapel., Phila.	1,558.23	1,700.00
Holy Innocents, Tacony	562.85	400.00
Holy Nativity (Memorial), Rockledge	2,311.43	2,200.00
Holy Sacrament, Highland Park	460.58	200.00
Holy Trinity, Lansdale	5,219.14	4,660.00
Holy Trinity, Philadelphia	9,064.94	7,525.00
Holy Trinity, West Chester	12,010.32	13,768.00
House of Prayer, Philadelphia	2,487.30	2,561.49
Incarnation, Drexel Hill	4,214.47	1,521.52
Incarnation, Morrisville	2,567.93	2,575.00
Messiah, Gwynedd	17,366.80	17,500.08
Messiah, Philadelphia	434.56	100.00
Our Saviour, Jenkintown	3,045.52	1,675.00
Redeemer, Andalusia	788.48	800.00
Redeemer, Bryn Mawr	87,851.50	78,000.00
Redeemer, Springfield	7,463.72	5,518.50
Redemption, Southampton	716.32	1,000.00
Resurrection, Mayfair	2,308.88	2,275.75
Resurrection, Philadelphia	840.69	—
St. Aidan, Cheltenham	1,474.55	125.00
St. Alban, Newtown Square	5,867.46	5,100.00
St. Alban, Olney	315.72	100.00
St. Alban, Roxborough	954.08	600.00
St. Andrew (Chapel P.D.S.)	146.15	150.00
St. Andrew, West Philadelphia & St. Monica	1,810.83	750.00
St. Andrew, West Vincent	2,203.08	1,225.00
St. Andrew, Yardley	5,035.44	3,767.75
St. Andrew's-in-the-Field, Somerton	1,642.88	1,200.00
St. Anne, Abington	7,267.64	7,500.00
St. Asaph, Bala	11,434.48	14,500.00
St. Augustine Chapel, Norristown	None	300.00
St. Augustine — Covenant, Philadelphia	1,504.00	1,400.00
St. Barnabas, Haddington	761.39	600.00
St. Barnabas, Kensington	794.32	850.00
St. Bartholomew Mission, Philadelphia	897.84	500.00
St. Bartholomew, Wissinoming	327.13	None
St. Christopher (Memorial), Gladwyne	19,245.44	7,500.00
St. Christopher Mission, Oxford	601.81	786.80
St. Clement, Philadelphia	9,390.08	9,300.00
St. David, Manayunk	806.15	529.65
St. David, Radnor	58,067.84	50,100.00
St. Dunstan Mission, Blue Bell	2,008.76	1,750.00

Parish or Mission	1970 Actual Payments to Budget Including Assessment	1971 Actual Payments to Budget Including Assessment
St. Elisabeth Mission, Philadelphia	636.89	600.00
St. Faith, Brookline	2,632.56	3,000.00
St. Francis-in-the-Fields, Sugartown	2,629.66	2,630.00
St. Gabriel, Philadelphia	1,352.99	979.65
St. George, Ardmore	18,629.02	19,000.00
St. George, West Philadelphia	640.60	350.00
St. Giles, Upper Darby	3,384.64	2,400.00
St. James, Bristol	5,220.98	4,500.00
St. James, Downingtown	2,328.40	500.00
St. James, Green Ridge	1,915.61	1,006.67
St. James, Kingsessing	2,893.52	1,100.00
St. James, Langhorne	1,616.82	1,500.00
St. James, Perkiomen (Evansburg)	6,768.18	7,400.00
St. James, Prospect Park	1,960.65	1,245.75
St. James the Less, Philadelphia	3,007.42	200.00
St. John, Compass, (Pequea)	1,177.08	1,100.00
St. John, Concord (Ward)	3,039.34	1,100.00
St. John, Cynwyd	3,064.40	3,260.00
St. John's, Huntingdon Valley	1,227.51	1,200.00
St. John, Norristown	1,433.84	1,500.00
St. John the Evangelist, Essington	1,448.29	1,450.00
St. John the Evangelist, Lansdowne	6,654.94	4,160.00
St. John the Evangelist, Philadelphia	1,395.94	1,400.00
St. John Free, Philadelphia	612.86	265.35
St. Jude & The Nativity, Lafayette Hill	1,587.45	1,300.57
St. Luke, Bustleton	3,952.64	600.00
St. Luke Mission, Eddystone	304.19	125.00
St. Luke, Germantown	28,551.92	27,000.00
St. Luke, Kensington	531.74	481.74
St. Luke, Newtown	2,798.27	2,705.00
St. Luke and The Epiphany, Philadelphia	3,449.39	3,449.39
St. Mark, Frankford	13,347.56	12,000.00
St. Mark, Honey Brook	586.82	514.17
St. Mark, Philadelphia	27,191.52	17,000.00
St. Martin, Marcus Hook (Boothwyn)	538.24	152.00
St. Martin, Oak Lane	415.00	415.00
St. Martin, Radnor	17,923.72	19,100.00
St. Martin-in-the-Fields, Chestnut Hill	37,519.00	39,536.25
St. Mary, Ardmore	16,749.56	10,000.00
St. Mary Mission, Chester	806.69	600.00
St. Mary, Hamilton Village	2,807.24	2,100.00
St. Mary, Philadelphia	358.05	200.00
St. Mary Mission, Roxborough	1,297.48	1,200.00
St. Mary, Warwick	405.28	500.00
St. Mary (Memorial), Wayne	11,400.00	12,300.00
St. Matthew, Francisville	2,209.57	1,965.05
St. Matthew, Maple Glen	793.76	800.00
St. Matthias, Philadelphia	1,746.98	948.45
St. Michael, Yeadon	2,014.28	1,200.00
St. Nathanael, Philadelphia	935.26	1,000.00
St. Paul, Aramingo	449.20	100.00
St. Paul, Chester	5,655.38	4,407.48
St. Paul, Chestnut Hill	64,062.96	64,100.00
St. Paul, Doylestown	729.12	1,000.00
St. Paul, Elkins Park	3,802.00	2,600.00
St. Paul, Levittown	2,594.04	675.00
St. Paul (Memorial), Oaks	522.73	1,500.00
St. Paul (Memorial), Overbrook	1,910.86	100.00
St. Paul (Memorial), Philadelphia	2,525.77	1,683.25
St. Paul, West Whiteland	8,763.30	8,882.72
St. Peter, Broomall	2,431.48	1,200.00

Parish or Mission	*1970 Actual Payments to Budget Including Assessment*	*1971 Actual Payments to Budget Including Assessment*
St. Peter, Germantown	1,839.80	1,800.00
St. Peter, Glenside	16,962.04	10,200.00
St. Peter, Great Valley	2,139.07	3,855.75
St. Peter, Philadelphia	4,337.80	11,355.00
St. Peter, Phoenixville	582.64	600.00
St. Philip Mission, New Hope	910.63	1,000.00
St. Philip, Philadelphia	1,274.12	1,272.29
St. Philip-in-the-Fields, Oreland	920.00	920.00
St. Simeon (Memorial), Philadelphia	696.57	None
St. Simon the Cyrenian, Philadelphia	3,409.72	2,499.96
St. Stephen, Clifton Heights	2,649.00	2,444.40
St. Stephen, Norwood	1,011.76	198.24
St. Stephen, Philadelphia	7,263.85	6,100.00
St. Thomas, Philadelphia	7,738.17	8,100.00
St. Thomas, Whitemarsh	37,895.03	34,215.00
St. Timothy, Roxborough	4,406.32	3,897.39
The Saviour, West Philadelphia	3,991.15	3,000.00
Trinity (Memorial), Ambler	3,991.16	4,100.00
Trinity, Buckingham	5,618.45	5,000.00
Trinity, Coatesville	2,883.66	3,067.00
Trinity, Collingdale	382.45	295.04
Trinity, Gulph Mills	1,905.04	1,225.00
Trinity, Oxford, Philadelphia	1,205.96	100.00
Trinity Memorial Church, Philadelphia	4,833.28	3,400.00
Trinity, Solebury	3,136.35	4,100.00
Trinity, Swarthmore	8,744.00	8,890.06
Washington Memorial Chapel, Valley Forge	9,744.00	10,600.00
Zion, Philadelphia	1,874.57	1,031.91
TOTALS	$968,122.05	$852,697.43

APPENDIX 9

THE DIOCESE OF PENNSYLVANIA PROGRAM AND BUDGET FOR 1972

STATEMENT OF PURPOSE OF THE DIOCESE OF PENNSYLVANIA

"God was in Christ, reconciling the world unto himself."

"There is only one ministry and it is Christ's ministry. The Church, as the Body of Christ, exists to exercise that ministry to the Glory of God the Father and in loving concern for all men everywhere.

"Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by:

Proclaiming the Gospel through preaching, sacramental acts, worship and education;

Witnessing to the Gospel by applying it to social problems in our contemporary society by effective involvement, by counselling those in need, and by missionary outreach;

Governing the Diocese in such a manner as to facilitate the discharge of our responsibilities both to the Episcopal Church in the United States of America and to the members of this Church within the bounds of the Diocese."

THE PURPOSE OF THE DIOCESE OF PENNSYLVANIA IS CARRIED OUT THROUGH

	Cost
THE EPISCOPAL FUNCTION	$ 128,760
THE ADMINISTRATIVE FUNCTION	158,510
THE PROGRAM FUNCTION	731,185
1. Work of the Episcopal Church in the United States and the World	323,190
2. Communication-Openness-Commitment	18,725
3. Congregational Life and Purpose	162,320
4. Youth and Emerging Life Styles	99,970
5. Racism	31,368
6. Role Definition: Relationship of Diocese-Deanery-Parish	970
7. Drug Abuse Problem	6,120
8. Support of Community Organizations, Institutions, Agencies Working Locally to Improve the Quality of Life	42,257
9. Special Ministries: Identifying the Needs of Church and Society	24,790
10. Care for the Aging	5,000
11. Christian Stewardship	3,390
12. Reform in the Penal System	3,500
13. The Ordained Ministry	2,805
14. Ecumenical Relations	—
15. Counselling	—
Program Coordination, Administration and Implementation	6,780
	1,018,455

THE EPISCOPAL FUNCTION — $128,760

OBJECTIVE

To provide the necessary support of the Diocesan Bishop in his function as
- — a Bishop of the Church and member of the House of Bishops of the Episcopal Church in the United States of America;
- — the Chief Pastor, the Chief Administrator, the Chief Liturgical Officer of the Diocese of Pennsylvania;
- — the chief representative of the Diocese of Pennsylvania in ecumenical relations;
- — the chief representative of the Diocese of Pennsylvania to the wider community.

GOALS	IMPLEMENTATION	FIN. SUPPORT
1. To provide the necessary financial support of the Diocesan Bishop and secretarial assistance as needed for the efficient exercise of his functions.	Diocesan Bishop's salary, housing, pension and expenses	$ 39,490
	2 Secretaries	14,990
	Cost:	54,480
2. To provide the necessary financial support of an Assistant Bishop.	Assistant Bishop's salary, housing, pension and expenses	5,350
	1 Administrative Assistant	7,800
	1 Secretary	1,440
	Cost:	14,590
3. To provide staff assistance to the Diocesan Bishop in his administrative and pastoral functions.	1 Adminstrative Assistant	—
	Such portions of the time of the 6 Staff persons as the Diocesan Bishop may require.	52,450
	Cost:	52,450
4. To provide assistance to the Diocesan Bishop in his administrative and pastoral functions through the Deans.	12 Deans	
	Bishop's Staff	1,360
	Cost:	1,360
5. To provide for the Ordinations of persons to the Diaconate and the Priesthood.	Expenses	1,000
	Bishop's Staff	800
	Diocesan Liturgical Commission	
	Cost:	1,800
6. To assist Deaneries and Parishes in providing Confirmation.	Secretarial Coordination of scheduling	
	Diocesan Liturgical Commission	
7. To provide legal counsel and advice to the Diocesan Bishop and to the Diocese for interpretation and implementation.	1 Chancellor	
	3 Vice-Chancellors	
8. To provide counsel and advice to the Diocesan Bishop as required by Canons, and to be the Ecclesiastical Authority as provided in the Canons.	Standing Committee	
9. To assist the Diocesan Bishop in his responsibilities for the placement and professional development of the Clergy and in responding to the needs of the congregations for the services of clergymen.	Bishop's Staff	3,080
	Deans	
	Tri-Diocese Project Deployment Office, The Episcopal Church	
	Cost:	3,080
10. To assist the Bishop in his canonical responsibilities concerning accepting persons as candidates for ordination.	Expenses	1,000
	Standing Committee	
	Screening Process Group	
	Cost:	1,000

THE ADMINISTRATIVE FUNCTION — $158,510

OBJECTIVE

To provide efficient and helpful administrative support to the Bishop, the Diocesan Convention, the Diocesan Council and other administrative commissions and committees; and to supply the efficient and responsible management of the financial resources of the Diocese.

GOALS	IMPLEMENTATION	FIN. SUPPORT
1. To maintain and operate a Diocesan Headquarters for office and meeting space.	Receptionist	$ 5,000
	File Clerk	3,460
	Group Insurance	22,780
	Supplies	2,500
	Postage	5,500
	Telephone	8,600
	Property Insurance and Maintenance	30,000
	Cost:	77,840
2. To provide efficient and adequate printing and mailing facilities.	2 men for duplcating and mailing operation	13,880
	Equipment maintenance and Supplies	15,040
	Cost:	28,920
3. To provide trained personnel for the administration of the finances of the Diocese and the keeping of adequate financial records.	Office of Treasurer of the Diocese	43,110
	Finance and Property Committee of Diocesan Council	
	Cost:	43,110

4. To provide for the Diocesan Stated Convention as required by Diocesan Canons and their implementation.	Convention costs Bishop's Staff coordination Secretary of Convention Assistant Secretary of Convention Canonically required committees		2,500 970
		Cost:	3,470
5. To support and assist the work of Diocesan Council.	Bishop's Staff Secretary of Council		2,520
		Cost:	2,520
6. To assist the Bishop and the Diocese in its stewardship of its property and financial holdings.	Standing Committee Bishop's Fund Committee Cathedral Chapter Christmas Fund Committee Finance and Property Committee		720 1,930
		Cost:	2,650

THE PROGRAM FUNCTION — $323,190

PROGRAM 1. EPISCOPAL CHURCH: U.S.A. AND WORLD — $323,190

ISSUE

THE WORK OF THE EPISCOPAL CHURCH IN THE UNITED STATES AND IN THE WORLD

OBJECTIVE

To promote understanding and support of the work of the Episcopal Church in the United States and in the world.

GOALS	PROGRAMS	FIN. SUPPORT
1. To support the program of the Episcopal Church as determined by General Convention and Executive Council.	Our accepted share of national program expenses	$ 306,970
	Participation in General Convention	14,240
	Cost:	321,210
2. To continue to develop a program of education throughout the Diocese about the Church's national and international responsibilities and work.	Bishop's Committee for World Relief	240
	Diocesan Educational Resource Programs*	950
	Social Criteria Committee	790
	Episcopal Churchwomen	
	Cost:	1,980
	*Curriculum Resource, Audio-Visuals, Parish Trainers Program	

PROGRAM 2. COMMUNICATION-OPENNESS-COMMITMENT — $18,725

ISSUE

COMMUNICATION CLARITY AND THE WILLINGNESS TO BE OPEN

A lack of confidence in the Diocesan power structure and a widespread dissatisfaction with the processes whereby decisions are made (with too little representation and participation by the laity), coupled with the sensational reporting of controversial issues and actions to the wider community, clearly raised the need for more open communication — with trust — and wrestling with issues by the laity at the parish level.

LACK OF CHRISTIAN COMMITMENT

The membership of the parish has largely lost its sense of commitment and consequently membership is declining. The issue is: how to involve people so that they feel they have been heard and their views are respected, so that communication — enlisting, teaching, exciting people — leads to a wider mission. . . . Many involved in planning and some in working either locally or at higher levels leads to a stronger sense of commitment to both parish and Diocese.

External Communication

There is the urgent need for clear and trustworthy communication between the Diocese and the wider community. Non-controversial Diocesan programs and activities as well as "hot" news items must be reliably reported through the mass media. We need to combat the tendency of people to trust the mass media more than church sources of information.

OBJECTIVE

To develop restored confidence in Diocesan Convention, the Bishop and Diocesan Council and the Bishop's Staff by providing more satisfactory decision-making processes; by providing responsible means of communication within the Diocese and the wider community and by developing deeper understandings of the Christian faith and mission of the Church and more opportunities for shared information and other educational experiences through strong programs of Christian education on the parish-diocese-deanery level.

GOALS	PROGRAMS	FIN. SUPPORT
1. To implement the recommendations of the Committee on Democratic Processes as approved by Diocesan Convention and to continue to involve more members of the Diocese in the commissions, committees, task groups, etc., which plan, administer and support Diocesan program.	Committee on Democratic Processes	$
	Diocesan Council	
	Bishop's Staff	970 1,025
	Cost:	1,995
2. To discover the most efficient and useful ways of communicating information, interpretation and opinion concerning the Diocesan programs.	Communications Task Force	
	Bishop's Staff	
	Denbigh Ministries	1,150
	Episcopal Churchwomen	
	Cost:	1,150
3. To provide for the dissemination of accurate information to the mass media (both regional and local) about the programs of the Diocese.	Communications Task Force	
	Bishop's Staff	
	Expense	7,600
	Cost:	7,600
4. To maintain and develop liaison with mass media to provide for interpretation of events involving members of the Diocese.	Communications Task Force	
	Bishop's Staff	
5. To provide a setting and opportunities to members of the Diocese for renewal and retreat.	Denbigh Ministries	3,430
	Cost:	3,430
6. To support and develop educational opportunities and programs on Diocesan and Deanery level.	Diocesan Education Resource Programs	530
	(Curriculm, Audio-Visuals, Parish, Trainers Program)	1,600
	Deaneries	
	Lay Ministry Proposal	
	ECS: Institutional Chaplaincy Service	
	Director; Associate Chaplains	
	Episcopal Churchwomen	
	Cost:	2,130
7. To encourage and assist parishes in involving as many people of all ages in meaningful ways in the planning, administration and support of parish programs.	Parish Trainers Program	530 300
	Planning Consultants Committee	1,590
	ECS: Instiutional Chaplaincy; Director, Volunteer Visiting Program, Associate Chaplains	
	Episcopal Churchwomen	
	Cost:	2,420

Program 3. Congregational Life and Purpose $162,320

ISSUE

Although it is recognized that the local parish is still the primary focus for training, and celebration and application of the Christian faith, the question is raised as to the purpose of the local church.

This issue is reflected in the fact that parishes are losing members because:

a) the church is changing too much
b) the church is not changing enough.

There is some feeling that the church has lost its mission and is tied too much to maintaining physical plant thus restricting its resources for mission. There are also too many parish churches in some areas.

There is an urgent need to test alternative modes for congregational life so the church may have more choices in the exercise of its stewardship of time, energy and money.

Is the ministry of the local church only to its members or does it have a ministry to the larger community?

OBJECTIVE

Strong local centers of congregational life and outreach strategically and effectively dispersed throughout the Diocese.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue the development of criteria for a viable parish.	Commission on the Viable Parish	$ 1,360
	Commission on Clergy Salaries & Pensions	1,310
	Cost:	2,670

2. To continue the support of 12 missions of the Diocese: — All Saints', Fallsington — All Souls Mission to Deaf — Ascension, Parkesburg — St. Augustine, Norristown — St. Barnabas', Kensington — St. Bartholomew's, N. Phila. — St. Christopher's, Oxford — St. Dunstan's, Blue Bell — St. John's, Compass — St. Mary's at Cathedral — St. Matthew's, Maple Glen — Chinese Christian Church		Cost:	78,855 78,855
3. To continue the support of 6 aided parishes of the Diocese: — Advocate, N. Phila. — Christ Church & St. Ambrose, N. Phila. — House of Prayer, Germantown — St. Elisabeth's, S. Phila. — St. Gabriel's, Blvd., Phila. — St. Nathanael's, Phila.		Cost:	71,365 71,365
4. To provide supervision and professional assistance to Clergy and Vestries, Bishop's Committees of Missions and Aided Parishes.	Bishop's Staff Properties' Committee	Cost:	4,100 4,100
5. To study during 1972 the feasibility of the implementation of the Urban Parish Federation proposal during 1973.	Task Group		
6. To develop an over-all plan for the most effective positioning of centers of congregational life and outreach and to plan the necessary administrative steps to achieve the same.	Task Group		
7. To implement the study of the use of parish buildings in all missions and aided congregations as recommended by the Drug Abuse Committee and adopted by Diocesan Council, and to encourage all parishes in the Diocese to act on the same recommendations.	Deans Committee on Community Organizations	Cost:	680 680
8. To continue to urge all parishes to develop program goals through a planning process and to provide trained planning consultants to assist parish planning committees and vestries in this project.	Diocesan Planning Consultants		

9. To encourage experimentation in new forms of local congregational life and to provide for the sharing of such experimentation throughout the Diocese.	Bishop's Staff Communications	Cost:	680 680
10. To provide supportive educational resources and services to the parishes of the Diocese for the development of education and training of all the members of the parishes.	Diocesan Education Resource Programs (Curriculum, Audio-Visuals, Parish Trainers Program) ECS: Executive Office, Speakers' Bureau Bishop's Staff	Cost:	950 1,250 530 2,730
11. To raise the level of individual giving in all congregations.	Stewardship Committee Bishop's Staff	Cost:	960 960
12. To encourage congregations to participate in new forms of worship, to study anew the purpose and function of worship, and to provide assistance and support and communication of ideas and experience in worship.	Diocesan Liturgical Commission Diocesan Music Commission Episcopal Churchwomen: Prayer and Worship	Cost:	280 280

PROGRAM 4. YOUTH AND EMERGING LIFE STYLES $99,970

ISSUE

A critical issue in our time is for the church to recognize and minister more effectively to the emerging subcultures of youth. We need to lead and support those alienated young people who seek human values through experimental life styles and structures. Many young people are moving toward the future with creative responses and a new consciousness. This Diocese needs to stay in tune with youth, to go beyond treating the symptoms of a sick society to reach the new generation themselves. They need the church; the church needs them!

OBJECTIVE

To develop a more effective ministry in the youth sub-cultures by providing leadership and support to alienated young people; to promote more meaningful involvement of young people in the life of the Diocsese, the deaneries and the parishes; to strengthen the Christian ministry among young people on college and university campuses; and to encourage mutual response and involvement between deanery/parish and college/university communities.

GOALS	PROGRAMS	FIN. SUPPORT
1. Continuation of our present full-time ministries at Community College of Philadelphia, Cheyney State College-Lincoln University, Temple University, University of Pennsylvania and work in other higher education communities, where possible, through local parish clergy.	(1) Support of 2 full-time Campus Ministers including salary, housing, pension and travel.	$ 16,830 15,740
	(2) Partial support of 1 Campus Minister at University of Pennsylvania	3,780
	(3) Partial support of 1 Campus Minister at Lincoln and Cheyney	17,970
	(4) Support of the work of the Episcopal Church at University of Penna.	4,000
	(5) Support of program at Ursinus College carried on by Rector, St. James', Perkiomen	—
	Cost:	58,820
2. Establishment on local campuses of ecumenical ministries of varied forms; continuation of support for ecumenical ministries through the Pennsylvania Commission of United Ministries in Higher Education; and cooperation with other community and religious agencies concerned about change, including other dioceses.	Support of Ecumenical Ministries on the Main Line, at Drexel University, West Chester State College	8,170
	Cost:	8,170
3. Development of communication among youth, college/university, deanery and parish communities to explore the meanings of different life styles and the values involved and continuation of the work of ministers in higher education with other youth ministries of the Diocese and area.	Campus Ministers Deaneries Parishes	
4. Encouragement and support of a ministry of the laity in higher education-administration, faculty, staff and students.	Committee on MIHE	1,130
	Ecumenical Lay Ministry Proposal:	2,350
	(MCCP, TEAM, MAP)	500
	Cost:	4,180
5. Evaluation and appropriate action relative to the new master plan of the Pennsylvania Commission on Higher Education.	Committee on Ministry in Higher Education	
6. Provision for Church House/MIHE staff coordination and administrative support for 1972 programs; and, review and evaluation of current ministries under the direction of the Advisory Committee on Ministry in Higher Education.	Bishop's Staff Campus Ministers	1,590
	Cost:	1,590

7. To provide a ministry to young persons in prisons, hospitals and other institutions.	ECS: Institutional Chaplaincy: Director Staff Chaplains St. Dismas' Fellowship Associate Chaplains	11,000
	Cost:	11,000
8. Through understanding of and participation in worship, to assist young people to discover themselves and their theological dimension.	Denbigh Ministries	3,440
	Cost:	3,440
9. To bring together all those involved in working with young people throughout the Diocese for mutual support, regular consultations and joint planning for more effective youth ministries.	Denbigh Ministries (involving also, e.g., Campus Ministries, Brandywine Deanery Youth Ministry, VOYAGE*, McCarty Inst.*, Parish Youth Groups, etc.) (*independently funded and administered programs)	4,590
	Bishop's Staff	1,250
	ECS: Institutional Chaplaincy: Director, Staff	
	Cost:	5,840
10. To provide counselling to and care for young people.	Denbigh Ministries,	3,440
	Bishop's Staff	240/1,250
	ECS: Institutional Chaplaincy: Director, Staff	1,000
	ECS: Children and Family Service	
	Cost:	5,930
11. To continue and strengthen the ministry to young persons about to enter, and serving in the armed forces, and to those returning from military service, particularly those who are in hospitals.	ECS: Institutional Chaplaincy: Director, Staff, Associate Chaplains	1,000
	Military Service Committee	
	Episcopal Churchwomen	
	Cost:	1,000

PROGRAM 5. RACISM $31,368

ISSUE

Concern over RACISM has been visible in this Diocese, as in the country at large, for some years. As recently as May 10, 1971, however, the Chairman of the United States Commission on Civil Rights reported that the nation was in real peril because of not having done enough in this matter. The same thing can be said of the Diocese. This, in the face of so many feeling we have done so much; some, that we have done too much.

OBJECTIVE

To involve more members of the Diocese in facing the illness of racism, to continue our efforts to bring to light the racism inherent in our own institutions and in other institutions in our society, and to continue our efforts to bring about understanding and

acceptance of black people by white people, and white people by black people, and black people by black people, and white people by white people.

GOALS	PROGRAMS	FIN. SUPPORT
1. To organize four new interracial task groups in 1972 in such areas as employment, police practices, welfare, to enable members to grow in racial understanding and to provide information on possible programs for the Diocese.	Reconciliation Program	$ 1,360
		5,000
	Cost:	6,360
2. To continue the Diocesan Self-Study as called for in the Reconciliation Program.	Reconciliation Program	5,000
	Bishop's Staff	1,175
	Social Criteria Com.	
	Cost:	6,175
3. To be sensitive to evidence of poor racial attitudes in institutions (particularly hospitals, prisons, etc.) and to take any action necessary to bring about needed changes.	ECS: Institutional Chaplaincy: Director, Staff, Associate Chaplains, St. Dismas' Fellowship, Volunteer Visiting Program	3,833
	ECS: Children and Family Service: Public Issues Committee	
	Cost:	3,833
4. To promote Reconciliation Sunday and encourage parishes and members of the Diocese to make meaningful contributions to the Restitution Fund.	Reconciliation Program	5,000
	Restitution Fund Commission	
	Cost:	5,000
5. To continue the implementation of the recommendations of the Task Groups on Housing, Education and Employment.	Reconciliation Program	5,000
	Cost:	5,000
6. To continue the Task Group II on Education.	Reconciliation Program	5,000
	Cost:	5,000

Program 6. Role Definition: Relationship of Diocese-Deanery-Parish $970

ISSUE

With the roles of the Diocese, Parish and the Deaneries often ambiguous to clergy and laity alike, and with the Bishop's prophetic style of leadership in social and urban issues interpreted by some as a low priority for the institutional church, there is a wide-spread need to clarify the roles and develop a more supportive and participative relationship among the Diocesan Staff, the Deaneries and the Parishes so that our mission to all of God's people may be a more shared outreach.

OBJECTIVE

To clarify and communicate effectively throughout the Diocese the roles of the Bishop, Diocesan Convention, Diocesan Council, Bishop's Staff, the Deaneries and the Parishes to bring about a shared concern and outreach in mission to all of God's people.

GOALS	PROGRAMS	FIN. SUPPORT
1. To develop clearly defined statements of the role of the Bishop, Diocesan Council and the Bishop's Staff and their relationship to Deaneries and Congregations; and to find ways to communicate this information effectively throughout the Diocese.	Committee on Democratic Processes Bishop's Staff Deaneries Committee on Constitution and Canons Episcopal Churchwomen	
2. To develop clearly defined statements of the role of Deaneries and their relationship to Diocesan structures and to Congregations.	Committee on Democratic Processes Deans and Deaneries	
3. To encourage Congregations and Deaneries to provide opportunities for members of the Bishop's Staff and Diocesan Council to meet with Congregations and Deaneries to discuss Diocesan program.	Bishop's Staff ECS: Executive Office Members of Diocesan Council Deans Conferences of Vestrymen and Wardens	$ 970
	Cost:	970

Program 7. Drug Abuse Problem $6,120

ISSUE

The church needs to find ways of making known and utilizing the resources of existing agencies and programs in the area of drug abuse rather than duplicating them. There is also the need to support and augment where necessary such programs. The Church should also lend its thinking to the discussion over whether this is a "legal issue" or a "medical/human" issue.

OBJECTIVE

To provide members of the Diocese with adequate, helpful information, effectively communicated, concerning available guidance in the utilization of these resources; to support those programs which are providing the most useful and effective programs and to assist the community to identify areas of need and to move to meet those needs; to assist the members of the Diocese and the wider community to understand the causes of drug abuse.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue and keep current the "Preliminary Directory of Resources" dealing with Drug Abuse compiled in cooperation with the Health and Welfare Council.	Drug Abuse Committee	$ 2,500
	MCCP Task Group on Drugs	240
	Contracted Staff	
	Cost:	2,740

2. To develop criteria for evaluating existing treatment and educational programs for the guidance of members of the Diocese.	Committee on Evaluation of Community Organizations MCCP Task Group on Drugs	240
	Cost:	240
3. To promote 'caring communities' and to encourage implementation of the concept in parishes in accordance with Recommendation of the Drug Abuse Committee adopted by Diocesan Council.	Drug Abuse Committee Denbigh Ministries Deans	1,150
	Cost:	1,150
4. To continue the study of causes of drug use, abuse and dependence with particular attention to the theological, medical and human issues involved, and to communicate effectively to the members of the Diocese the results of the study.	Drug Abuse Committee Staff Assistance for Research Purposes MCCP Drug Task Group ECS: Institutional Chaplaincy Service: Director, Staff Chaplains	240
	Cost:	240
5. To continue to look for ways in which the Church can perform a useful role in this grave social situation.	Drug Abuse Committee MCCP Drug Task Group	230
	Cost:	230
6. To provide training for qualified members of the Diocese in counseling persons involved in drug abuse and dependency and in counseling their families.	MCCP Drug Task Group Drug Abuse Committee TEAM Continuing Education of the Clergy Program	230 490 800
	Cost:	1,520

PROGRAM 8. SUPPORT OF COMMUNITY ORGANIZATIONS, $42,257

INSTITUTIONS AND AGENCIES WORKING LOCALLY TO IMPROVE THE QUALITY OF LIFE

ISSUE

The church needs to cooperate with the many and varied community groups as they try to improve the quality of life by wrestling with such issues as available adequate housing, effective public education; availability of health care, consumer rights and protection, and other local and metropolitan concerns. There is a mission imperative for parishes to be involved with community organization in their areas and for the Diocese to support coordination at the metropolitan level.

OBJECTIVE

To continue appropriate, useful and effective support of and cooperation with the many and varied community groups, institutions and agencies which are trying to improve the quality of life in their communities; and to encourage Deaneries and Congregations to involve themselves in the efforts of such organizations in their local areas.

GOALS	PROGRAMS	FIN. SUPPORT
1. To assist the Bishop, the Deans and the Congregations to identify community groups, institutions and agencies to which support should be given, giving particular attention to those groups concerned with available adequate housing, effective public education, availability of health care and consumer rights and protection.	Bishop's Staff Committee on Community Organization Episcopal Churchwomen Reconciliation Program Denbigh Ministries Herman Wrice Support	$ 2,500 1,150 3,830
	Cost:	7,480
2. To assist directly and/or encourage and assist congregations, to help in the organizing of communities around identified social needs.	Bishop's Staff TEAM Service Projects	2,500 790 490 2,155
	Cost:	5,935
3. To continue and strengthen the work of ECS in its Children and Family Service Ministry, and Church Work Among the Blind.	ECS: Children and Family Service ECS: Church Work Among the Blind Episcopal Churchwomen	6,517 7,500
	Cost:	14,017
4. To provide opportunities to members of the Diocese to understand the institutions which shape our society and to encourage more to become involved in ministry to and with the metropolitan community.	Denbigh Ministries Ecumenical Proposal for Lay Ministry ECS: Institutional Chaplaincy: Director, St. Dismas' Fellowship ECS: Public Issues Committee ECS: Executive Office; Volunteer Services Bishop's Staff Service Projects	2,300 3,510 2,155
	Cost:	7,965
5. To encourage responsible and developmental involvement of members of the Diocese in developing a sense of ministry in their full-time occupations and in the voluntary associations to which they belong.	Academy for Human Values, Technology and Urban Life Self-Supporting Clergy Episcopal Churchwomen Ecumenical Proposal for Lay Ministry ECS: Executive Office: Volunteer Services	1,350 3,510 2,000
	Cost:	6,860

PROGRAM 9. SPECIAL MINISTRIES: CONTINUING REQUIREMENT TO IDENTIFY THE NEEDS OF THE CHURCH AND SOCIETY $24,790

ISSUE

There is a need to identify the needs of society so that pastoral and economic resources can be developed as special ministries to meet these needs; for example:

— A significant problem facing the church is the provision of pastoral care and

administration of the sacraments for congregations which are unable to support a priest or maintain a building.
— A need to listen more to young people — then follow through.

OBJECTIVE

To continue the on-going process of identifying and clarifying social needs in the five-county area of the Diocese of Pennsylvania and to assist in the development of pastoral and economic sources to meet them; to provide pastoral care and the administration of the sacraments to those congregations unable to support a priest or maintain a building; to listen more creatively to lay people and to provide for more adequate response to them.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue an ecumenical process of defining and screening the social needs of our five-county metropolitan area and to communicate the results of this process and any helpful explanatory or interpretive material concerning these needs to the members of the Diocese.	MCCP Screening Panel Interdenominational Committee on Issues — "Point of View"	$ 1,180
	Cost:	1,180
2. Through the Deaneries to continue to identify the needs, issues, opportunities within the Diocese and in the local communities and region of the five-county area.	Deans Diocesan Planning Consultants ECS: Executive Office-Institutional Chaplaincy Service-Children and Family Service Episcopal Churchwomen: Planning for 1971-1972 Denbigh Ministries	1,120
	Cost:	1,120
3. To listen to lay people in their special place in life so that clergy can be more helpful to lay person as he tries to live out his Christian faith in his daily life.	Ecumenical Proposal for Lay Ministry (MCCP, MAP, TEAM)	490
	Cost:	490
4. To provide for the administration of sacraments and pastoral care to those who are isolated from Parish life because of confinement in institutions.	ECS: Institutional Chaplaincy Service: Director, Staff Chaplains, Associate Chaplains, Volunteer Visiting Program, St. Dismas' Fellowship	22,000
	Cost:	22,000

PROGRAM 10. CARE FOR THE AGING $5,000

ISSUE

The church should undertake to provide additional facilities for older persons, including nursing homes and geriatric clinics.

OBJECTIVE

To develop in the congregations and deaneries more sensitivity and response to the needs and concerns of the aging; to continue and strengthen the ministry to the aging with health, physical and economic problems; to encourage the private and public sectors of the community to provide additional facilities for the aging including nursing homes and geriatric clinics.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue and strengthen the work of Episcopal Community Services in a ministry to the aging, including those who are chronically ill and the aging who are convalescent and undergoing rehabilitation.	ECS: Institutional Chaplaincy Service: Director, Staff Chaplains, Associate Chaplains	$ 2,500
	ECS: All Saints' Hospital ECS: Executive Office ECS: Church Work Among the Blind ECS: Children and Family Service	2,500
	Cost:	5,000
2. To develop means by which Deaneries and Parishes can be more sensitive and responsive to the needs and concerns of the aging.	Deans Staff Assistance: Voluntary or Contracted	
3. To encourage parishes and deaneries to alert local communities as to the need for more facilities for the aging and to encourage and support careful planning of the same.	Deans	
4. To support and encourage training for parish clergy in ministering to the elderly and aging.	ECS: Institutional Chaplaincy Service: Director, Staff Chaplains, Associate Chaplains	

PROGRAM 11. CHRISTIAN STEWARDSHIP $3,390

ISSUE

The financial bind faced by the local church due to rising costs and declining members of church people calls for fresh solution. The punitive withholding of funds or selective giving retards the work of the whole church. The understanding of true Christian giving should be a goal for our Diocesan program.

OBJECTIVE

To develop in more members of the Diocese a deeper sense of responsibility and stewardship of all resources: human, material and economic, on the personal level, the parish level, the deanery level, and the diocesan level; to increase the support of the program of the Church on the parish, diocesan and national levels.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue to explore and experience with models of stewardship education for individuals and parishes.	Stewardship Committee Lay Conferences Bishop's Staff	$ 790
	Cost:	790

2. To provide training for persons in stewardship theory and methods for utilization in congregations and deaneries.	Stewardship Committee TEAM Deans Bishop's Staff		490 830
		Cost:	1,320
3. To assist the Bishop, Diocesan Council and other Diocesan agencies in the responsible stewardship of Diocesan resources.	Bishop's Staff Standing Committee Social Criteria Committee		
4. To develop methods of motivation and involvement of more members of the Diocese in parish, deanery and diocesan programs.	Bishop's Staff Committee on Democratic Processes Episcopal Churchwomen		1,280
		Cost:	1,280

PROGRAM 12. REFORM IN THE PENAL SYSTEM $3,500

ISSUE

The judiciary, the bar associations, and the general populace feel that fundamental changes in the penal system and the bail system are long overdue. The Diocese needs to support this urgent reform movement.

OBJECTIVE

To support the reform movement bringing about long overdue fundamental changes in the penal system and bail system as desired by the judiciary, the bar association and the general populace.

GOALS	PROGRAMS	FIN. SUPPORT
1. To continue ecumenical cooperation in trying to make the bail system work for the poor and the powerless.	Bishop's Staff	
2. To continue ecumenical cooperation in bringing about reform in the bail system.	MCCP Bail Task Group ECS: Institutional Chaplaincy; Director, Prison Chaplain, St. Dismas' Fellowship ECS: Staff	
3. To be sensitive to the issues and problems in the present penal system and to work for its improvement.	ECS: Institutional Chaplaincy Service; Director, Prison Chaplains, St. Dismas' Fellowship, Associate Chaplains ECS: Children and Family Service	$ 3,500 3,500
	Cost:	
4. To communicate to the members of the Diocese the problems in the present penal system and to suggest courses of action to bring about their solution.	ECS: Institutional Chaplaincy Service; Director, Prison Chaplains, St. Dismas' Fellowship	

ISSUE

Many clergymen today are at a loss to know what they are to do. Adequate, helpful or useful job descriptions do not come automatically with ordination. Problems of isolation and loneliness are typical and there is a gap between those who are in the parish ministry and those exercising a self-supporting ministry.

Ways of utilizing the special knowledge of men in self-supporting ministries could be of great value to the Diocese. The building of support systems between forms of clergy and between the Diocese and its clergy is desirable.

OBJECTIVE

To develop systems for mutually beneficial interchange between parish clergymen and non-parochial clergymen, especially those who are self-supporting; to provide a system of support and relationship to the life of the Diocese for self-supporting clergymen; to provide systems of support, and accountability for parish clergymen who are not self-supporting; to develop an understanding of Christian ministry which takes into account the many new ways in which ministry is being exercised by ordained persons; to enable ordained women to enjoy the full exercise of their professional ministry; to be sensitive and responsive to the needs and concerns of retired clergy; to recognize and respond to the special needs of Perpetual Deacons; to provide adequate training, career counselling and continuing education for all seminarians and ordained persons in the Diocese of Pennsylvania.

GOALS	PROGRAMS	FIN. SUPPORT
1. To provide opportunities for ordained persons, parochial and non-parochial, to meet for mutual benefit and support.	Committee on Clergy Meetings at the Cathedral Bishop's Staff Denbigh Ministries Clergy Conference Committee	
2. To provide regular opportunities for ordained persons who are self-supporting to meet for mutual benefit and support.	Self-Supporting Clergy Task Group Bishop's Staff	
3. To continue to explore ways of providing useful training for ordained persons in the first year of their professional ministry.	First-Year Clergy Training Program ECS: Institutional Chaplaincy Service; Director, Staff Chaplains TEAM Bishop's Staff	
4. To continue to look for ways of evaluating the performance of ordained persons, especially those in parishes and those who are non-parochial, but not self-supporting.	Commission on Clergy Salaries & Pensions Tri-Diocese Project	$ 780
	Cost:	780
5. To develop a statement on the meaning and exercise of Christian ministry which takes into account the many ways in which ministry is being exercised.	A Task Group Staff Support: Volunteer or Contracted Bishop's Staff	

6. To assist and support ordained women in the full exercise of their professional ministry.	Deans	
7. To continue the implementation of the Canon calling for a Diocesan Commission on Ministry.	Bishop's Staff Task Group	
8. To assist, counsel and support Seminarians from this Diocese.	Bishop's Staff Financial Assistance to Seminarians Standing Committee	
9. To provide career development counselling and personal counselling for ordained persons.	Bishop's Staff Northeast Career Center, Princeton ECS: Institutional Chaplaincy Service; Director	2,025
	Cost:	2,025
10. To provide ways to identify the special needs and concerns of retired clergy and to develop ways to respond.	Bishop's Staff Task Group	
11. To provide ways to identify the special needs and concerns of Perpetual Deacons and to develop ways to respond.	Bishop's Staff Task Group	
12. To continue to provide information about Continuing Education opportunities, to encourage more ordained persons to participate in continuing education opportunities, and to provide limited scholarship assistance.	Bishop's Staff	

PROGRAM 14. PROGRAM COORDINATION, ADMINISTRATION AND IMPLEMENTATION $6,780

OBJECTIVE

To provide for the planning, coordination, administration and implementation of Diocesan Program.

GOALS	PROGRAMS	FIN. SUPPORT
1. In accordance with Diocesan Canon 6.2.2. and 6.2.3. to provide adequate Staff for the coordination, administration and implementation of Diocesan Program.	5 Staff persons for Bishop's Staff and adequate secretarial assistance. 1 Staff person for Coordination	$ 3,200
	Cost:	3,200

2. To continue the process of stating the Purpose of the Diocese and to provide statements of the theological assumption undergirding the Diocesan Program.	Task Group Bishop's Staff	800
	Cost:	800
3. To develop a Long-Range Planning Committee to assist the Bishop and Council in determining Diocesan Policy and Program.	Task Group Bishop's Staff	780
	Cost:	780
4. To administer a planning process for Episcopal Community Services.	ECS: Executive Office	2,000
	Cost:	2,000

APPENDIX 10

REPORT OF THE STANDING COMMITTEE

October 1970 to October 1971

At a stated meeting of The Standing Committee held on October 28, 1970 a report was received from the Secretary of Convention confirming the election to the Committee of The Rev. John R. Logan, Jr. and Alfred W. Putnam, Esquire, each for a term of five years. The Rev. Tom T. Edwards, Ph.D., and Robert A. Hauslohner were elected president and secretary respectively.

The Rev. Peter C. Van Der Hiel, Jr., as Chairman of the Committee on the Episcopate, presented at the monthly meetings requests for approval of elections in other dioceses requiring action by us: one named individual and three still to be determined as Suffragan Bishops, eight named individuals and one still to be determined as Bishops Coadjutor and five named individuals as Bishops. Appropriate action was taken in each instance. The Committee, however, became quite concerned about the relatively large number of requests being received for the approval of the election of Suffragan Bishops and the secretary was directed to advise other Standing Committees of this concern and to request the House of Bishops to review the entire subject at the next convention. This was done and in the following months the Committee learned that several other Standing Committees were in agreement.

A large number of seminarians were personally interviewed by members of the Committee and approval was given to the applications of 7 candidates for Holy Orders, 10 candidates for ordination to the Diaconate and 18 candidates for ordination to the Priesthood.

Thoughtful consideration was given to the ordination of women as Deacons, as authorized at the National Convention in Houston; and at the December meeting the application of Suzanne R. Hiatt as a candidate for Holy Orders was unanimously approved. Subsequently, the advisability of women being ordained to the Priesthood was discussed at some length but it was decided not to take a definite position on the subject at this time.

There was also extensive discussion regarding the non-stipendiary ministry, which continues to attract an ever-growing number of priests. Periodically throughout the year attention was given to the nature and scope of their employment and ministerial activities and a review was made of their written reports to Bishop DeWitt regarding same. The careers of these men are being followed with both interest and concern.

A large number of applications were received with respect to the sale or encumbrance of various parish properties, most of which were approved. At the same time there was an ever-increasing determination to handle such requests as responsibly as possible in terms of the interest of the entire Diocese.

Regrets were expressed for the departure of the Ven. John D. McCarty from the Diocese; at the same time the arrival of the Rt. Rev. Lyman Ogilby as a full-time Assistant Bishop was welcomed with much enthusiasm.

Other action by the Committee included the transfer from funds under its control the sum of $80,000.00 to the Restitution Fund Commission, the approval of a number of individuals as Canons of the Cathedral Chapter, the filling of vacancies on the Board of Trustees in charge of The Christmas Fund, compliance with a resolution of Diocesan Convention involving the Pennsylvania Abortion Rights Association, the approval of nominees to the Board of Council of Episcopal Community Services, involvement in the financial and administration affairs of St. John's Church, Northern Liberties, establishing the Shoemaker Property Fund and authorizing the availability of the proceeds therein to the Diocese from time to time on a loan basis and reviewing the Diocesan budget to the end of helping to overcome the problems of deficits and irregular cash flows.

It is obvious from the varying activities noted above that The Standing Committee, in addition to its role as the Bishop's official advisory body, is deeply involved in the affairs of this great Diocese and is ever ready to be of whatever assistance it can individually and collectively to its members.

Respectfully submitted,

ROBERT A. HAUSLOHNER
Secretary

APPENDIX 11

ACTIONS OF DIOCESAN COUNCIL

October 1970 to October 1971

October 30, 1970

Unanimously adopted the motion that Diocesan Council accept and recommend to Convention the budget it would have presented in October adjusted to reflect approved salary increases.

Authorized:

St. Luke's, Kensington, to expend up to $2,500 of its own funds for painting the church and parish house.

The Free Church of St. John to purchase out of its own funds a new rectory at a cost of approximately $10,000.

St. Elisabeth's Church to spend up to $5,000 from its Special Building Fund to initiate planned expansion of its parish house facilities.

Elected the Rev. Robert E. DuBose, Jr., and Mr. J. Ebert Butterworth to three year terms on the Commission on Clergy Salaries and Pensions.

Adopted a motion that Council recommend to Convention that the Commission on Clergy Salaries and Pensions be permitted the opportunity of amplifying and clarifying the effect of the resolutions adopted by Convention in October.

Adopted a motion providing a ten-minute period be set aside at the beginning of each Council meeting when any member of the Diocese, having submitted a brief written statement of the subject matter at least one week previously, may address the Council.

Noted that Deans are always welcome to attend Council meetings.

November 20, 1970

Adopted in principle a resolution of General Convention calling for a gift of $10.00 from each communicant and an equal gift from the Diocese to commemorate the 150th anniversary of the Domestic and Foreign Missionary Society.

Adopted the proposals of the Church Life Insurance Company for Group Life and Comprehensive Medical Insurance.

Recommended to the parishes and missions for their support the program of VOYAGE, recognizing in the various aspects of the program concrete action which deals with the life of the Diocese and the life of the city, and authorized the director of Voyage, the Rev. James H. Littrell, to make the details of the VOYAGE program known to the parishes and missions of the Diocese.

Adopted a resolution that the Bishop appoint a committee to review the responsibility of the Commission on Clergy Salaries and Pensions to the Council under Canon 4.5.2.

Referred to the Commission on Clergy Salaries and Pensions a recommendation that the compensation for supply clergy be regularized throughout the Diocese.

Adopted a motion that the parochial reports be supplemented with a breakdown of the number of communicants by sex.

December 18, 1970

Approved the liquidation of Diocesan Conference Center Endowment Funds in the amount of $2,700 for the purpose of buying furnishings for the Frank H. Moss Youth Lodge.

Adopted a motion that the books of the Diocese be kept open until January 8 in order to give parishes and missions an opportunity to bring their books up to date.

In conformity with Section 107 of the Internal Revenue Code, adopted a resolution designating a sum up to $5,500 per year of the base annual compensation of all clergy employed by the Diocese as a rental allowance with the meaning of the Internal Revenue Code, Section 107.

Appointed the Rev. James C. Blackburn the Co-ordinator of the Reconciliation Program for the calendar year 1971.

Passed a motion indicating our present involvement and continuing concern for the Bail Program.

Noting the importance of the qualifying "Whereases," Council adopted a motion calling upon the Diocese to petition Executive Council to fulfill our historic pledge to take such measures as may be appropriate to effectuate the reconciliation of the Episcopal Church (and the Anglican Communion) and the Roman Catholic Church.

On motion duly carried, the Bishop appointed a Special Committee of Messrs. Trimble, Blair and Fernley to analyze existing patterns of pledging and to report on ways and means of enlisting full support for Diocesan programs.

Resolved that the income of approximately $2,000 from the Sally Carter Fund be forwarded to the Patient Care Fund at All Saints' Hospital.

January 22, 1971

Adopted the recommendations of the Committee on Relationship of the Commission on Clergy Salaries and Pensions to the Council that Canon 4.5.2 be amended with the addition of the statement:

(1) No such recommendation shall be made to the convention unless the same shall have been submitted to Diocesan Council no later than the first day of the fourth month prior to the month in which such convention shall occur.

Requested the Committee on Canons to make such other changes as may be necessary to conform with this achievement, and instructed the Commission on Clergy Salaries and Pensions to adopt the foregoing resolution so that it will be effective for the 1972 Convention.

Adopted a resolution that the Diocese make a firm commitment to Executive Council for the year 1971 in the amount of $330,000 (33% of the anticipated 1971 income) and instructed the Treasurer to advise Executive Council that the Diocese will begin making payments on the basis of $338,500 with the understanding that these payments may be reduced if the Diocesan budget is not balanced and that any additional income will be shared equally with the Executive Council.

February 19, 1971

Resolved that no Diocesan funds have been or will be expended for the Angela Davis Defense Fund.

Adopted the report of the Trimble Committee, "On Bridging the Gap," suggesting action on the unbalanced budget for 1971.

Invited James Bromley, chairman of the Committee on Finance and Property, to attend all meetings of the Council with seat and voice but no vote.

Rescinded the action of Council at its January meeting concerning the Commission on Clergy Salaries and Pensions.

Approved the report of Task Group A on education and the implementation thereof (The Rev. Messrs. Hardwick and Blackburn). Amended the report of Task Group B on racial subordination in housing by adding a specific directive from Council calling for the formation of a legal committee to investigate possible legal obstacles. Approved the report of Task Group B as so amended.

Approved a motion reaffirming the Church's condemnation of apartheid and supporting the Christian witness of Dean ffrench-Beytagh and other clergy in South Africa.

Approved support of efforts to abolish the bail system; support any group attempting to revive the Philadelphia Bail Project or similar project; support any group attempting to provide bail for defendants unable to provide their own.

Modified the resolution of January concerning the Diocesan Conference Center fund to provide that it be liquidated in the event the money be needed for the intended purpose.

March 19, 1971

Passed a motion to designate a "Loyalty Sunday" for the purpose of raising funds for the Diocesan budget.

Approved a loan (without interest) of $15,000 from the Diocesan Campaign Fund to St. Dunstan's Church to purchase the house of Mrs. Clarence E. Doan, provision for the repayment having been made.

Gave permission to the fund-raising committee of Episcopal Hospital to solicit funds for a capital campaign from certain rectors and rector's wardens.

Approved the sale of the vicarage at St. Barnabas', Kensington, previously approved by the Standing Committee.

Approved recommendations 1 through 6, inclusive, of the report of the Group Concerned about Drug Abuse. (The report is attached to the original of the Council Minutes of this date.)

Adopted a resolution to support efforts to develop the 10% Cash Bail Program; support the implementation of the Release on Personal Recognizance Plan; support the efforts of any responsible organization attempting to raise money for bail for defendants too poor to meet their own bail or post bond.

Approved October 3, 1971 as Reconciliation Sunday.

April 16, 1971

Approved a $25,000 loan to St. Mary's Church, Wayne.

In response to the report of the Committee on the Relationship of the Commission on Clergy Salaries and Pensions to Diocesan Council, Council moved that:

The following addition be made to Canon 4.5.2: No such recommendation shall be made to the Convention unless the same shall have been submitted to Diocesan Council *for its information* no later than the first day of the fourth month prior to the month in which such Convention shall occur; *provided that Diocesan Council may waive the foregoing requirement.*

Further, that the Committee on Canons prepare and recommend to Convention amendments to such other Canons as may be necessary to make them conform to the foregoing amendment.

Authorized the Bishop, acting for the Diocese, to guarantee a mortgage loan of up to $60,000 to be made by the Fidelity Bank to the Church Foundation and the Building Fund of St. Matthew's Church, Maple Glen in accordance with the interest and repayment arrangements outlined in the Minutes of this date.

May 18, 1971

Special Meeting to discuss issues dividing the Diocese.

May 21, 1971

Approved the motion stating that the Committee on Finance and Property approves the work of the Budget Committee and recommends to Council for its approval the revised Budget Alternative A for 1971 as presented by the Budget Committee.

June 18, 1971

Granted permission to the Church Foundation to enter into agreement with the Day Care Committee of Coatesville to use the building of the former congregation of St. Cyril's Church.

Restored the budget cut of $4,330 recommended by the Budget Committee for Human Needs, the remainder of the report being accepted as made.

June 24, 1971

Resolved that Diocesan Council commends the purposes of the Philadelphia Voter Education Project to parishes and members of the Episcopal Church as an endeavor worthy of interest and support.

Agreed that the opportunity for selective giving should be permitted.

Adopted motions to:

approve in principle the Program and Budget for 1972 with the addition of the opportunity for selective giving;

provide for the breakdown of the budget as between episcopal and administrative functions, traditional and experimental programs.

September 24, 1971

Adopted a motion to present the Proposed Program and Budget for 1972 to Convention.

Referred to the Committee on Constitution and Canons the petition of the Church Without Walls for admission to communicant status.

Approved a feasibility study of an annual Diocesan fund-raising effort for ECS and other selected Diocesan programs.

October 15, 1971

Resolved to send $2,000 from the $20,000 tithe received from the sale of Resurrection, Tioga to the Domestic and Foreign Missionary Society;

earmarked $9,000 for a continuing ministry to the people in the neighborhood of Broad and Tioga;

$9,000 be applied to the 1971 Budget of the Diocese of Pennsylvania.

Adopted a motion admitting the Church Without Walls into union with Convention as a mission of the Diocese.

APPENDIX 12

REPORT OF THE EPISCOPAL COMMUNITY SERVICES

Dear Chairman and Delegates:

A few days ago I received a telephone call from a woman who had been a patient in the rehabilitation unit of All Saints' Hospital two years ago. The purpose of her call was to find out the proper way to designate All Saints' Hospital in her will which she was in the process of revising. I gave her the necessary information and then she went on to say that she was doing much better since she had been at All Saints' because All Saints' "gave me new spirit."

The ability to give patients a new spirit, to become motivated to participate in their own rehabilitation is essential if the specialized medical and other services of the hospital are to be effective. We believe that all staff members have a part to play in the development of a positive, therapeutic milieu within the hospital. Under the chairmanship of the Rev. Gustav Weltsek, a small group of knowledgeable people have been engaged with staff in a major effort to motivate and involve all staff in contributing to the maintenance of a supportive and loving environment. Difficult of achievement as this task is, we see it as being at the heart of why Episcopal Community Services as an instrument of this Diocese should be involved in the hospital care of elderly people.

We are glad to be able to report to you today that the Orphans' Courts of Montgomery and Philadelphia Counties last December gave the green light to two homes for the aging to join with ECS in constructing a new home for the aging on the grounds of All Saints' Hospital. A committee under the chairmanship of Dr. Ernest Harding is developing plans for the construction of this facility. The home will accommodate men, women and couples. The planning committee would welcome into full partnership any other home which feels it could serve aging persons more effectively by joining in this endeavor. The close proximity to All Saints' will provide a continuity of care for elderly persons that will be unique in this community. There are funds to cover approximately one-half the construction costs. Gifts for construction are obviously most welcome or for endowment because the plan is to make the facilities available to people who need them no matter what their financial condition.

The encouraging progress in the planning for this new home has made it somewhat easier to accept the necessity of closing the James C. Smith Memorial Home near West Chester. After the diocesan budget cuts of last year, ECS had to re-order its priorities. We had to conclude that we could no longer justify a $25,000 to $30,000 a year drawn on our principal funds for the care of a relatively few women in this home. Careful alternative plans were worked out for each resident and of course if any of them wish and are able to move into the new home when it is built, they will be made welcome.

Another cut made necessary by financial stringency was the reduction of our Chap-

laincy staff from five full time priests to four. In the face of further reduction in income, we do not know whether we can hold the line at four.

Our Children and Family Service has a new director in the person of Paul Gezon who brings with him a breadth of experience in community programs. After a year of planning The Children and Family Service is about to concentrate a part of its resources of staff and money in a small and needy geographical area of Philadelphia where, through the involvement of indigenous staff, we can be of service to the neighborhood in ways that are helpful and make sense to the people living there. We realize that the effort will be challenging and difficult and that it will effect the program of the entire Children and Family Service in a variety of ways. We know that it will mean standing by and with those we endeavor to serve which will be hard and painful for the agency at times and which may embroil us in controversy. But serve we must, and we cannot do otherwise.

This has been an exciting, tragic, yet in some ways hopeful year in the area of correctional reform and ministry to prisoners. Certainly never in my lifetime has there been so much in the news media concerning our entire correctional system; the police, the courts, probation and parole, and other alternatives to imprisonment and concerning the prisons themselves. This is the year in which Attica happened but it is also the year in which officials in our own state government are taking a much more creative point of view concerning constructive use of prison terms. The state has established one pre-release center in Philadelphia for prisoners and if it can be successful in finding communities willing to have inmates housed in them under guard, there is the possibility that more and more inmates will have the opportunity for modern and constructive training within the community rather than inadequate training in some far off isolated bastion.

We are most delighted that we have been able at long last to find a successor to Fr. Powers as our prison chaplain in the person of the Rev. Richard Swartout who has come to us from New Haven where he was involved in inner city work, a background of great value in his present task. A significant and welcome addition to the staff of our Children and Family Service is Mr. James Burgess, himself a parolee from Holmesburg prison, who is serving as a social worker to those caught up in the correctional system. A member of The Fellowship of St. Dismas while in prison and with a first hand knowledge of the correctional system, he is providing very concrete services such as parole plan assistance, bail assistance, held in relation to court procedures, parole board assistance, drug treatment referrals and the like. At least 50% of the persons he serves are under 30 years of age and more than 25% are under 25. Another encouraging sign of change in the correctional system is the number of self-help organizations that are being formed by ex-inmates — the Prisoner's Rights Council, the Barbwire Society, the Prisoner's Alliance, etc., etc. It is a most hopeful sign that men like Jim Burgess and others who have been in prison are concerned enough and care enough about those caught up in the correctional system to spend their days and nights helping them. We are in continual communication with many of these groups through Jim Burgess, through the

members of our Chaplaincy staff and also through Mr. Richard Smith who carries a coordinating responsibility within ECS for our efforts to influence institutional structures to change.

A final thought in this year in which Attica was added to our vocabulary. The present prison system has clearly demonstrated its ineffectiveness. If ways could be found to communicate to the members of this Diocese the creative possibilities of alternatives to imprisonment in great piles of brick and stone — alternatives which, while making rigorous but realistic demands of the prisoner, were designed to help a man or woman find a constructive place in society, we could give significant impetus to constructive change in this state and city which could have an effect throughout the country. The return of a frustrated and angry man from a Philadelphia or state prison to a local community does nothing to assure law and order, or safety on the streets. Can we not as Christians grasp this elemental fact and use our influence to bring about basic changes in this archaic and cancerous system.

Thank you.

THE REV. ARNOLD PURDIE, D.D.
Executive Director

APPENDIX 13

BRANDYWINE DEANERY

The main thrust of the Brandywine Deanery this year has been the establishment and development of a youth ministry. The Deanery is indeed fortunate in having the enthusiasm and experience of the Rev. David S. Pollock, who became the Deanery Youth Minister June 1, 1971. The Rev. Mr. Pollock had worked the previous year in an inter-parish youth ministry within the Deanery. Several parishes with Diocesan help have and are supporting this ministry financially and their representatives form an Advisory Committee. The Youth Ministry is a pilot project and may well serve as a model for others.

In order to develop a greater sense of the Deanery as a cluster of congregations sharing and working together, there was a pulpit exchange in April. The project was well received by both the clergy and the congregations. Another such exchange is planned for next spring.

There were three Deanery meetings during the year. The winter meeting was addressed by the Rev. Frank Griswold on "Services for Trial Use." The spring meeting concerned itself with Deanery objectives and membership, and the fall meeting considered convention issues, particularly the Program and Budget and the Report of the Committee on Democratic Processes.

The Deanery clergy meet regularly for lunch and this has proved not only a source of strength but also an excellent forum for the exchange of ideas. Some areas of concern under serious consideration are a Christian Education consultant, a Deanery newspaper, and the development and strengthening of church work among the Deanery colleges.

The Dean appreciates the support and encouragement of the Executive Committee and the clergy and laity of the Deanery. It is most strengthening. We look forward to an interesting year as we implement the new canons regarding deanery structure and function recommended by the Bishop's Committee on Democratic Processes.

Respectfully submitted,

ELBERT K. ST. CLAIRE
Dean

BUCKS DEANERY

We trained hard, but it seemed that every time we were beginning to form up into workable teams, we would be reorganized. I was to learn later in life, that we tend to meet any new situation by reorganizing; and a wonderful method it can be for creating the illusion of progress while producing confusion, inefficiency and demoralization."

PETRONIUS ARBITER, 210 B.C.

This was a year of confusion and reorganization for the Bucks Deanery, but it remains to be seen if our progress in this part of the Diocese is an illusion.

Having faithfully served since the inception of the Deanery, Major Edward Wisneski, the Rev. Frederick Kettle, and Mr. James Perkins completed their second terms of office as Dean's Warden, Secretary and Treasurer. We also lost the leadership of our capable Dean, the Very Reverend Peter E. Camp, who left our area in mid-year to become the Associate Rector of St. Peter's Church, Glenside. The Rt. Reverend Chandler W. Sterling was heartily welcomed as the new rector of the Church of the Good Shepherd, Hilltown.

More than 220 persons applauded the play "St. Joan" by George Bernard Shaw, which was presented by the Alpha-Omega players of Dallas, Texas at our spring Deanery meeting held in April at St. James Church, Bristol. Congratulations and thanks go to Mr. and Mrs. Harvey C. Volk, Mrs. Pat Hurley, and the Rev. Stanley Gladfelter for their efforts in this successful program.

Thanks are also in order for the following:

a) To Mr. Craig C. Tarler, retiring editor of *The Bucks Communicator*, our Deanery newsletter.

b) To the Rev. Stanley Imboden, for serving as acting Dean during July and August.

c) To the Rev. Stanley Powell, Mr. Stewart Dalzell and to the entire Committee on Democratic Processes for the wonderful work they did to help strengthen the Bucks Deanery.

At the September meeting held at the Church of the Redemption, Southampton, we benefited from the presentation of the Diocesan Program and Budget and other issues forthcoming at Convention, and also elected the Rev. Richard E. Hayes to serve as the new Dean. The Deanery met again on October 17th in St. Luke's Church, Newtown, where we did more reorganizing by electing the totally new Executive Committee: Mr. John Neal, Jr., Esq., Warden; Mr. Frank Henderson, Treasurer; Mrs. Mary Lou Smith, Secretary; Mrs. Priscilla Keller, E.C.W. President; Mrs. Esther Keen, Mrs. Mary Jane Hogan, Mrs. Helen Williams, Mr. James Clark, and the Rev. John Hoover.

We welcome the internal reform of Bucks Deanery and look forward to 1972, our first year under the new canonical amendments. For the sake of those outside this Body, may our progress in the extension of Christ's ministry in Bucks be much more than an ineffective illusion.

Respectfully submitted,

THE VERY REV. RICHARD E. HAYES
Dean

DEANERY REPORTS

CONESTOGA DEANERY

Two meetings of the Conestoga Deanery were held in the calendar year 1971. The clergy of the Deanery met for luncheon monthly except during the summer. The spring meeting of the Deanery was held in May at the Church of St. Faith, Brookline, jointly with the women of the Conestoga Deanery.

After the transaction of routine business, the Rev. James A. Trimble, Chaplain of Episcopal Acadmey, and two students from the Academy presented a panel and discussion program on "Youth and Its Alienation from the Church."

The fall meeting of the Deanery was held in September jointly with the Delaware Deanery at the Church of The Redeemer, Springfield. This meeting concerned itself with the Diocesan budgetary proposals and the report of the Committee on Democratic Processes. Representatives of the Diocesan Council were in attendance at the meeting.

The special project of the Deanery in 1971 was the Denbigh Day Camp sponsored jointly with the Schuylkill Deanery during the first two weeks of August. Forty children from West Philadelphia joined forty children from Conestoga Deanery each day at the Conference Center for a program of study, nature walks, singing, fun and fellowship. Special thanks are due to the Rev. Donald Graff of St. Thomas Church, West Philadelphia, and to the Rev. John Obenchain, of the Church of The Holy Sacrament, Highland Park, and to a committee of devoted women of the Deanery which made this project a huge success.

Respectfully submitted,

THE VERY REV. CHARLES F. EHLY
Dean

DELAWARE DEANERY

During the year 1971 Delaware Deanery continued and expanded its program of service to the parishes in Christian Education. The Rev. Paul Westman is again retained for the year 1972 as Consultant in Christian Education. In addition to the regular service to the parishes, several Christian Education Workshops were held on a deanery level. In October of 1971 a Pre-Marriage Workshop was sponsored by the Deanery for young people. The Chairman was the Rev. William S. Musselman, assisted by the Rev. Paul Westman and the Rev. Laurence C. Maud. The program took place on Sunday evenings and was of five-weeks duration.

Delaware Deanery continues to give financial support to "Project Prepare," a program of P.M.C. which encourages local young people to overcome defective educational preparation before entering the College.

In June of 1972 Delaware Deanery will sponsor a unique experience for young men of the senior high level. This will be a week-long, adventure trip that will stress the reality of Jesus Christ in challenge and daily action. The trip will be led by The Rev. Richard Lobs.

The clergy of the deanery meet regularly for worship and fellowship. During Lent and Advent a weekly Eucharist and informal luncheon was held for the clergy.

Delaware Deanery anticipates an active role in the Diocese of Pennsylvania under the new canonical requirements and guidelines for the deaneries.

Respectfully submitted,

THE VERY REV. ROBERT H. HUTCHINSON, JR.
Dean

FAIRMOUNT DEANERY

We had three meetings this year. We tried to promote an exchange of pulpits, but there was a general lack of interest. We heard from representatives of the Democratic Processes Committee and the budget committee and we voted to support the principle of selective giving.

Personally, I took part in several meetings of the Democratic Processes Committee and made several suggestions toward increasing authority of the Deanery and giving the office of Dean a more responsible place in the Diocesan structure.

We tried a Deanery newsletter and we also had a program with Jim Blackburn concerning reconciliation.

We welcomed the Rev. Robert Hoffmeister as rector of the Church of the Annunciation. Previously we had said a regretful farewell to the Rev. Robert Harris whom we honored with a small remembrance.

We have welcomed the Rev. Frank Toia as Priest-in-Charge of the Free Church of St. John. Mr. Philip Appenzeller succeeded Mr. William Maddox as Dean's Warden.

As of October 1st, I felt it necessary to resign the Deanship because of pressure of work and study. The Rev. Lloyd Winter has just been elected Dean and the Rev. Henry Kaufmann is secretary-treasurer.

I believe that our Deanery presents a real challenge to be a unified whole. It is to be hoped that our parishes and missions will find that they have a common ground for joint efforts. Mutual trust will be necessary in order to form a basis of security out of which hopefully cooperation and both spiritual and material progress will result.

Respectfully submitted,

THE VERY REV. BENJAMIN AXLEROAD
Dean

MERION DEANERY

A celebration of the Holy Eucharist at Redeemer, Bryn Mawr, on the Feast of the Epiphany inaugurated the Epiphany in Learning series of adult education courses for four weeks as planned by Jim Trimble, Elizabeth Rapley and the Deanery Education Committee. The Rev. Albert T. Mollegen, the Very Rev. Vladimir Borichevsky, and the Rev. Paul Abels led the three courses which were attended by 113 persons.

Fran Kellogg and Nils Blatz served as co-chairmen of the Deanery Reconciliation Committee, members of which visited every parish Vestry in the Deanery.

Carolyn Langfitt became editor of our effective Deanery Newsletter, a monthly publication to all clergy and delegates of our Deanery, with additional bundles for parishes.

With the interest of Tim Pickering, Dick Blair and Jim Bracken, discussions of a possible "Episcopal Retirement Village" were begun.

At the February 17 Deanery meeting a discussion of "Community Resources for the Drug Abuse Problem" was aided by a panel of Dr. Stratton Woodruff, Dave Van Dusen, and Don Ottenberg (President of Eagleville Hospital and Rehabilitation Center).

At the Annual Meeting on May 5 the following election took place:

EXECUTIVE COMMITTEE OF THE MERION DEANERY

Dean's Warden: Mrs. Walter C. Baker, Church of the Redeemer, Bryn Mawr.

Secretary: Mr. Theodore J. Martineau, St. Mary's, Ardmore.

Treasurer: Mr. David Garrigues, St. John's, Bala Cynwyd.

Exceutive Committee Members: Mr. Donald Belcher, St. Mary's, Wayne; Miss Ruth Fiesel, Good Shepherd, Rosemont; The Rev. Richard Hawkins, All Saints, Wynnewood; The Rev. Richard W. Hess, St. David's, Radnor; The Rev. Robert D. Keel, St. John's, Cynwyd; Mrs. Blair May, St. Martin's, Radnor; Mrs. Thomas Meeker, Christ Church, Ithan; Miss Elizabeth Rapley, Church of the Redeemer, Bryn Mawr; Mr. Malcolm P. Richards, St. David's, Radnor; Miss Sally Scott, All Saints', Wynnewood.

The CSR Committee, with Dave Van Dusen and Blair May as chairmen, and members from every parish, was instrumental in bringing into being CODAC (Community Organization for Drug Abuse Control). This coordination of community efforts expects strong government funding to aid its efforts.

When Ted Martineau could no longer continue as Secretary, Malcolm Richards was elected to that post.

Mike Hoffacker took on the chairmanship of the Communications Committee, which has members from every parish.

The Worship Committee (George Rutler, Bill Blewett, Don Belcher and Sally Scott) and Bob Keel, Deanery Life Chairman, combined to plan a Celebration of the New Church Year on November 28 which included sherry and soft drinks and light refreshments, the lighting of an Advent Wreath with prayers, and informal fellowship (at St. Christopher's Church).

Several young people went to Denbigh to begin a three-phase training program, and Tom Roberts reported to the Dean on its effectiveness.

The clergy, in addition to monthly luncheon meetings, attended (at Denbigh) an all day session of worship, Bible reading and study, and discussion, in order to reflect seriously on their common ministry together.

Thirteen lay persons participated in the Diocesan Stewardship Conference.

The Denbigh Day Camp had a splendid July. The Dean served as Director. Natalie Highes was co-chairman from Merion, and Christine Pindell was co-chairman from Southwark. Due to our attending many meetings throughout the Diocese to show a film and explain the Day Camp, a similar effort was stimulated in two other Deaneries for two weeks in August.

Cotton Fite, Director of Denbigh, was greatly helpful to this program, and he has already provided exciting leadership in other ways at the Conference Center.

The Dean served liturgically by participation in a great Ecumenical Service for Peace at Arch Street Methodist Church on January 10, 1971; by participating in the Festival Dedication of the Restored Church Building of St. Mary's, Wayne, on November 1, 1970; and by acting for the Bishop at the Institution of George W. Rutler as Rector of the Church of the Good Shepherd, Rosemont, on October 10.

We look forward to the exciting new canonical system and appreciate the presence of Ed Adams and Marjorie Thomas (from the Committee on Democratic Processes) who will help us move into the new situation with their expertise.

During the year a Family Education and Counseling Service developed at Christ Church, Ithan, and the tutoring program for the 5th and 6th grades of the Mann School continued at St. John's, Bala Cynwyd.

Thanks to faithful and enthusiastic clergy and laity, we have a very lively and exciting Deanery. I am proud to be a part of it.

Respectfully submitted,

THE VERY REV. WARREN H. DAVIS, JR.
Dean

MONTGOMERY DEANERY

A stated meeting of Montgomery Deanery was held on May 13, 1971 at St. Aidan's, Cheltenham at which the speakers were Fr. William Turner, Treasurer of the Diocesan Restitution Fund, who spoke of the work of the Fund to date; the Rev. James C. Blackburn of the Diocesan Reconciliation Commission who explained the workings of the Task Force Group; and Bishop DeWitt who spoke about the needs and aims of the Democratic Processes Committee in its early stages.

A special Meeting was held at All Hallows, Wyncote, September 16, 1971. The

Major concern of the meeting was the forthcoming Diocesan Budget to be approved at the October Diocesan Convention.

A Pre-Convention meeting was held at St. Paul's, Elkins Park, October 14, 1971. Items to be brought before the Convention were discussed for information purposes. All three meetings were well attended Dinner meetings followed by Evening Prayer and the business of the occasion.

The ECW of the Deanery held a corporate Communion on the occasion of the Feast of the Annunciation. The President, Mrs. C. Cresson Wistar chaired the meeting following the service at All Hallows.

A second ECW meeting was held under Mrs. Wistar's leadership on November 19, 1971 at the Church of Our Saviour. A team from the Diocesan ECW spoke of the many faceted work of the Diocesan ECW.

Monthly luncheons for the clergy of the Deanery continue to be held. These gatherings serve not only for camaraderie amongst the brethren but are lines of communication into and out of the Church House.

At the request of the Bishop the Dean officiated at the Installation of the Rev. Joseph E. Trimble, Jr., Rector of St. Philip-in-the-Fields, Oreland, and the Rev. Albutt L. Gardner, Rector of St. Paul's, Elkins Park; also, at the Ground Breaking ceremony at the Diocese's newest mission at St. Matthew's, Maple Glenn, and at the Mortgage burning and Consecration of the Church of St. Philip-in-the-Fields, Oreland.

The Deanery joined with the Diocesan family in expressing its sadness at the passing of the Rev. Herbert W. Jones, D.D. a former longtime Dean of Montgomery Deanery and Norristown Convocation.

The Dean prepared and circulated a Birthday and Anniversary list for the clergy of the Deanery, enabling a greater degree of prayerful concern for each other.

The season closed with a second annual Deanery Clergy and Clergy wife picnic supper at the home of the Shanks in Cheltenham.

Respectfully submitted,

The Very Rev. Louis E. Fifer III
Dean

SCHUYLKILL DEANERY

The thirteen parishes within the Schuylkill Deanery involve thirty clergymen if we include the Divinity School.

Aside from four executive meetings planning for parish outreach into the community, we have had two official meetings; one at St. Barnabas, 6400 Haverford Avenue, on Thursday, April 29th, and the other at Holy Apostles and the Mediator, 51st and Spruce Streets, October 14th.

On October 17th, we instituted the Reverend William Johnson as the new rector of St. Andrew and St. Monica, 36th and Baring Streets, and attended the retirement banquet of the Reverend Matthew Davis on October 15th at Palumbo's.

Our summer program held at the Diocesan Center was greatly augmented by the aid of the Merion Deanery in transporting 100 inner city boys and girls to the center for a day camp experience during the first two weeks in August. Our special thanks and appreciation go to the women of the two deaneries who financed this activity.

Epiphany, Sherwood, is being supplied by visiting clergymen acting in a team ministry with St. Christopher's, Gladwyne, for the year 1972.

We have been blessed with good health during the past year with no reported illnesses among the clergy and we are grateful for the cooperation of the men and women of the Deanery.

Respectfully submitted,

The Very Rev. Thomas W. S. Logan
Dean

SOUTHWARK DEANERY

The stated meetings of the Southwark Deanery as they are called for under that which has become by the action of the October Convention, "The Old Canon" were held in the spring at St. Clement's Church and in the fall at St. Peter's Church. The spring meeting was, at the afternoon session held for the ladies of the Deanery, devoted to a joint presentation by the Reverend Kenneth O. Grannum and Mrs. Helen White wherein we were informed concerning the work of the Reconciliation/Restitution Fund Committee. All agreed that this was a most helpful setting forth of matters designed to help and to advance the spirit of understanding. Following the service of Evening Prayer read by the Dean and the Clergy of St. Clement's, the meeting gathered for supper and then devoted the united evening session to a presentation of the various projects, the specific concerns of individual parishes for work in their area of the Deanery. This proved a revelation to many and an indication of the volume of the work which was being done in this area. The fall session of the Deanery was held at St. Peter's Church, 3rd and Pine Streets, and the supper and evening sessions were held in Old Scots, Third and Pine Presbyterian Church. The afternoon session for the ladies of the Deanery was given over to a joint presentation by the Dean and the Dean's Warden of the work of the Democratic Processes Committee and a line review of the nature and askings of the budget. Following the service of Evening Prayer read by the Dean and the Rector of St. Peter's, we gathered at the Presbyterian Church for supper and the evening session in which setting the presentations previously made were repeated and supplemented by the contributions of the Reverend John Hardwick of the Bishop's Staff.

The Dean and the Dean's Warden have an almost 100% attendance record at meetings of the Democratic Processes Committee in the setting of which, under the Chairmanship of Mr. Stuart Dalzell (the Bishop's appointee to this office), the total Deanery structure was reviewed and the Canons as they were drafted relative to this area of the life and work of the Diocese were prepared for the October 1971 Convention. The Dean has afforded the opportunity for luncheon meetings with the Bishops for the Clergy of the Deanery in the Centennial Room in response to the Bishop's requests and suggestions. The Dean has also officiated, as the Bishop's representative, at the Installation of the Reverend Roy Hendricks as Rector of St. Stephen's Church, Philadelphia, on St. Stephen's Day.

In conformity with the Canons enacted by the October Convention of 1971, the first of the new stated meetings of the Deanery was held on January 17th at the Church of the Holy Trinity. The proposed model by-laws have been distributed, the necessary committees for Budget-Program and Lay Leadership have been formed. The Deanery will at its September meeting proceed to elect a Clergyman to Council and will welcome the Budget/Program Guidance Cooperation of Mr. John Harrison of the Council's Budget Committee.

Respectfully submitted,

THE VERY REV. CUTHBERT PRATT
Dean

VALLEY FORGE DEANERY

The highlight of the year was an inspirational message by the Bishop who addressed the Valley Forge Deanery at the Spring Meeting at St. Paul's Church, Oaks. The fall meeting of the Deanery was held at Christ Church, Pottstown with the Dean and Dean's Warden describing some of the changes that are projected for the future.

The Women of the Deanery continue their work at the Valley Forge Hospital. Parties have been given for the servicemen and families of the wounded have been brought from all over the country for visits. The Women have been involved with the Interfaith Emergency Aid Program which provides round the clock services for immediate needs of people. A trip to Smithville, New Jersey was a pleasant outing.

An enthusiastic group of men and boys heard Dr. Charles Shreiner of the Church Farm School speak at the Corporate Communion held in honor of Washington's birthday at Christ Church, Pottstown.

The clergy have met to discuss the work of the Deanery and the new Liturgy. Reports of the Reconciliation program of the Diocese have been received.

A special word of thanks goes to Mr. Philip Howse who has served faithfully as Dean's Warden.

Respectfully submitted,

THE VERY REV. RALPH W. BAYFIELD
Dean

WISSAHICKON DEANERY

The Wissahickon Deanery continues to strive to cooperate in every phase of the Diocesan life and work. We have set ourselves the task of trying to continue to assist as a viable Deanery the Bishop in his forward and progressive thrust for the future. Change comes hard to some and is difficult for others. However, change must come. As Christians we hope that whatever changes are taking place in our Deanery, or in our Diocese, are changes to advance the Kingdom of our blessed Lord.

Therefore, we will continue to keep our hand set to the plow and our eyes looking forward. With God's help His will will be done.

The Wissahickon Deanery had two meetings during 1971. First meeting held on May 21st at St. Timothy's Church, Roxborough. At that particular meeting Mr. Charles L. Ritchie, Jr., the Bishop's Administrative Assistant, reported and answered questions concerning the financial situation of the Diocese. It was a good meeting and the attendance was good. The majority of those present felt that the interchange and exchange of ideas and individual thoughts shared were most helpful.

The Fall meeting was held September 9th at St. Luke's Church, Germantown. At that meeting there were three representatives to explain the significance of the report of the Committee on Democratic Processes. This meeting was intended to acquaint the Delegates and Clergy of the Deanery specifically with the proposed changes for Diocesan canons. There was considerable discussion pro and con. The meeting ended, however, on the note that whatever was best for the Diocese would be the consensus of this Deanery.

The Deanery salutes the Bishop for his untiring efforts in every phase of the life of his flock and continues to pray God's richest blessings upon him.

Respectfully submitted,

THE VERY REV. CHARLES L. POINDEXTER
Dean

APPENDIX 14
REPORTS OF COMMISSIONS AND COMMITTEES

APPENDIX 14.1
REPORT OF THE BOARD OF EXAMINING CHAPLAINS TO THE 188th ANNUAL CONVENTION

October 22-23, 1971

The Board has met as necessary during the past year at which time recommendations were made to the Bishop for postulants who had met the basic requirements to be admitted to candidacy and for candidates who had successfully completed the canonical requirements to be ordained. In addition to these meetings there were, of course, many telephone calls and individual conferences along with much mail correspondence concerning individual cases.

The change in procedure which was effected by the Board last year with the examinations being given orally was continued and is still meeting much favorable response. The examinations were given on Monday and Tuesday following Christmas, December 28-29, for those able to come at that time. Special written examinations were also submitted by some who were unable to be present for the orals. The submitting of a history paper in a special field of study and three sermons as canonically required were also given by each candidate.

The Board regretfully announces the resignation of the Rev. Alfred W. Price, D.D., who has served for some thirty years. Dr. Price will be retiring in December of this year and will be sorely missed on the Board, having served with great distinction over such a long period of time.

The following postulants were recommended for candidacy:

Walter J. Firby, Jr.
Wm. D. Galer, Jr.
Suzanne Radley Hiatt
Wm. Henry Murdoch, Jr.
Ralph Wm. Pitman, Jr.
Elizabeth Mary Rapley
Lorne Dale Ruby
Lawrence Alan Snyder
E. Kyle St. Claire, Jr.
Jesse Lawrence Vaughan
David Anthony Williams

The following candidates were recommended for ordination to Holy Orders:

Wm. D. Galer, Jr.
Suzanne Radley Hiatt
Wm. Henry Murdoch, Jr.
David S. Pollock
Lorne Dale Ruby
E. Kyle St. Claire, Jr.
Kenneth Andrew Wolfe, Jr.

The members of the Board have all been most active and faithful in the discharge of their responsibilities and have been encouraging and helpful to the Seminarians. The Diocese is indebted to them.

Respectfully submitted,

FRANCIS P. DAVIS
Chairman

APPENDIX 14.2
CHURCH FOUNDATION

Bishop DeWitt and Fellow Delegates,

Since most of you are aware of the functions of the Church Foundation with respect to the management of diocesan real estate, and because my own interest is particularly directed to its activities in the management of security investments, I am going to devote my time to calling your attention to the services offered by the Foundation through its Consolidated Investment Fund services, which could be of particular help to some parishes which do not now use the Fund.

The Consolidated Fund is a common trust fund quite similar to an open-end investment trust. It is designed to serve all of the parishes of the diocese, both large and small. While it is no doubt true that many parishes such as my own are strong in financial talent, this does not mean that the services of the Consolidated Fund may not be highly useful.

A few years ago, I found myself with the job of Accounting Warden in my own parish. This accession to responsibility was due to the previous adoption of a rotating vestry. Looking ahead, it was then not difficult to see that vestrymen and wardens would come and go, and that the stability of the past, when it was quite normal for wardens to serve for many years was no more. Furthermore, the changing pattern would become obvious as some of the older and wiser vestrymen became victims of rotation and were replaced by younger men.

Our vestry had already indicated their awareness of the changing situation by establishing the primary endowment with a corporate trustee. It became clear to me, however, that it would also be desirable to assure the continuity of some of our smaller funds which had particular applications and which were still being managed individually by the vestry through the accounting warden and the finance committee. It was about this time that my attention was called to the activities of the Church Foundation and the management of funds, and in due course our vestry authorized the investment of seven individual funds under deed of trust to the Church Foundation. These revocable trusts invested in the Consolidated Fund included our Church Yard Endowment Funds and some special trusts for the education of divinity students.

The advantages of investment through the Consolidated Fund are several. The availability of a large, well diversified security portfolio, managed by an investment committee of responsible men in the financial community is of importance. This portfolio, which now exceeds $12 million is divided about equally between high-grade fixed income securities and sound common stocks. The income from the units of the Fund has been trending up for many years and now amounts to approximately 5% on market value, substantially in excess of this return on average cost. The policy of the Fund is directed to the needs of most parishes, which include a substantial and growing

income as well as a reasonable regard for preservation of real capital in an inflationary environment. The degree of success which has attended the efforts of the investment committee is to be read in the record, which is available to all of you.

Another important advantage beyond the investment function is the use of separate trusts for funds with special functions. This greatly simplifies parish accounting. Quarterly payments need no system of classification since the checks are properly identified. Funds to which additions may be made from time to time are no problem, since all that is necessary is a properly directed check to the appropriate Foundation account.

For those who are interested, I would suggest that you talk to our Executive Vice President, A. Mitchell Shumate, whose office is in the Provident Building, 1632 Chestnut Street. If any of you would like to talk to me in greater detail about how the Consolidated Fund can be used to achieve continuity under professional management for parish funds and also to reduce internal account problems and confusion, please do not hesitate to give me a call.

Respectfully submitted,

F. W. E. Farr

APPENDIX 14.3

COMMISSION ON CLERGY SALARIES AND PENSIONS

Right Reverend Sir, Reverend Clergy, Delegates:

The report on the Commission on Clergy Salaries and Pensions is made in three parts: a) what we have accomplished together in this past year; b) what we left undone; and c) a few words about our specific proposals to you for 1972.

What the Diocese has accomplished in the area of remuneration in the past year.

I would guess that there has perhaps never been a time in the entire history of the Episcopal Church of America when a Diocese has made such a giant leap forward in the area of compensation of its clergy, as this Diocese has done in the past year. The Convention set as its target compensation of its servants that was fair, just and reasonable. This Convention translated these goals into very specific objectives: we wanted a man to start his ministry somewhere around $7100 plus housing and utilities or with a gross salary of approximately $9000 to $10,000. After ten years of service and experience in the Church of God, Convention agreed that we would like him to reach at least a minimum stipend of $10,100 plus housing and utilities or a gross salary between $13,000 and $14,000. After the ten years, except for the minimum and a required increment of $50 per year we felt that compensation was something to be negotiated between Rector and Vestry. Convention made a recommendation of a minimum increment of $150 per year but did not make this mandatory.

In other words, this Convention a year ago set a floor or standards under which compensation could not be paid. We said to our clergy, "you may reasonably expect at least this amount."

That the people of this Diocese responded with both the spirit of the recommendations as well as the letter of Convention is born out by the fact that 86 clergy of the Diocese are receiving gross compensations of $14,000 per year or more, meaning that their Vestries and Parishes went way beyond the minimums in determining what was fair, just and reasonable compensation for their clergy. It is the right phrase to use that we have had a banner year in terms of both the spirit and letter of the recommendations and requirements of this Convention.

Gross compensation is defined by the Commission as salary plus housing and utilities but does not include professional expenses such as car allowance nor does it include important fringe benefits such as pension plans, health insurance or life insurance. Gross compensation in the Diocese in 1971 increased this year over last year by the staggering amount of $351,250. In other words at a time of decreasing attendance, at a time when the Church is being buffeted by all kinds of waves and currents, the people of this Diocese took a valiant step forward in the compensation of its clergy.

Actual cash stipends increased in '71 over 1970 by the amount of $281,000. Housing and utility credits towards pension added another $70,250 for the total of $351,250. An additional pension payment of $52,687 was paid on the additional compensation so that the out-of-the-pocket actual costs to the parishes, missions and Diocese was $333,687.

Three parties must be thanked by this Convention for their part in this giant leap forward. First — the people of the parishes and missions of this Diocese. It was your courage, your sacrifice, your goodness that made these steps possible. I have come to know many of the Vestries of this Diocese. After the vote on compensation at the two Conventions last year, most of you went home with one conviction and one gigantic question. Your conviction was: what Convention had done was right. The gigantic question that you had in your mind and in your heart was: how in the world can we do this in our parish or mission?

You struggled with this question. You agonized into the night. You rearranged budgets. You held special drives. You stretched and stretched and stretched and by the grace of God you did it. I'm suggesting right now that every parson in this Convention get on his feet and show our corporate gratitude to the people of this Diocese for the kind of people that they are.

Another person who has played a very quiet but effective part in this leap forward must be mentioned. A year ago, when the Commission on Clergy Salaries and Pensions made these recommendations, no one knew the actual cost that might be involved. Various estimates were made from $200,000 to $400,000 to perhaps a half million dollars. We were all in fact flying in the dark. But we knew this, whatever the sum was it would be significant.

After the deliberation of the Commission on Clergy Salaries and Pensions, we came to a fateful weekend. The then Archdeacon of the Diocese, Jack McCarty, met privately with the Bishop and conveyed to the Bishop the unanimous recommendation of the Commission. He also gave the Bishop the varying estimates of what this might cost to achieve. The Bishop was also told that the Commission would cut back on these recommendations if they would radically interfere with Diocesan priorities.

The Bishop took these figures and recommendations to his home on a Friday. What consultations went on that weekend, I do not know. But a few of the things that the Bishop had to weigh that weekend, I do know. On one side was the injustice of inadequate compensation to the clergy of this Diocese, one that had existed for a long, long, time. On the other side were all the programs and hopes of the Bishop for so many different areas of the Church's life in this Diocese.

On Monday morning, the Bishop returned to Jack McCarty the recommendations of the Commission on Clergy Salaries and Pensions. Jack gave me that note and I wish I had kept it — because it said one word: "Go." And it was initialed R.L.D. I salute the courage, the ability to perceive justice, the care of his clergy and their families, the sense that the moment had arrived, his concern for the people of the parishes and missions of the Diocese, but above all his courage as a General in the Army of Christ. Ladies and gentlemen, let us express our appreciation to the Servant of God who stands in our midst leading us.

One other person needs to be mentioned today before we leave this survey of what has been accomplished. This Diocese has the best series of Canons in the entire Church on the matter of compensation. And every one of those Canons should bear the name of Bill Jefferys who was the Vice-Chairman on the Commission on Clergy Salaries and Pensions at the time these recommendations were made to you last Fall. Bill Jefferys, Rector of St. Martin's, Radnor, please stand up and take a bow, because the people and clergy of this Diocese are in your debt.

I would also, in all of your names, like to thank the members of PRIDE, the Diocesan Clergy Association, who have worked so hard in the matter of fair, just and reasonable compensation for the clergy.

A few remaining facts and figures on the details of what you have accomplished. Last year the median gross salary in the Diocese was in the low $11,000 area. (93 clergy last year received less than $11,000 gross, 31 received $11,000 to $12,000 and 89 received $12,000 or more.) This year there are only 32 clergy receiving less than $11,000; 18 clergy receiving $11,000 to $12,000 and 160 men receiving $13,000 or more. The median has in fact moved the low $11,000 to between $13,500 and $14,000.

The new proper figures for those of you who like statistics are these: 74 clergy are receiving a gross compensation of less than $13,000, 50 clergy are receiving a gross compensation of $13,000 to $14,000 and as mentioned before, 86 clergy are receiving a

gross compensation of $14,000 or more per year. The Parochial Reports Summary as published by Convention is a little bit misleading as you won't discover there that the number of our younger starting men whose gross stipend is in the area of $9,000 to $11,000 are exactly the same as the number of clergy in the Diocese receiving a gross salary of $18,000 or more, namely 17 men in both instances.

The significance of these figures is going to be with us for many a year. The Commission on Clergy Salaries and Pensions has a rule of thumb. For every $2000 increase in a man's gross income, we can legitimately expect that after a few years at this figure, a man's pension at the time of retirement will increase $1000 per year and his widow's pension will have been increased $500 per year. Ten, twenty, thirty, years from now, widows will thank God for what you have done.

Before leaving this section I want to add a word on what your Commission has done this year. They have worked hard. Every single unit of compensation in the Diocese has been reviewed. Many parishes have been asked by the Commission to re-examine in depth their entire compensation standards. No leap forward of this kind is made without many different kinds of adjustments. Fifteen parishes approached the Commission for assistance in coming to the level that is required by Convention. Of those fifteen, it turned out that 12 needed financial assistance of varying degrees.

At the beginning of the year we had $15,000 carryover from previous years. Convention approved last year a special assessment of $25,000 of which $21,000 has been paid. $4,000 is still owed by various parishes and missions. When this $4,000 is paid to the Diocese, hopefully in the next two months, the Commission then will be able to assist two more parishes, the only two that the Commission knows about where the clergy salaries are at this moment seriously below minimums. Brothers, we need those funds in order to be fair to those two or three men. Thirty-four parishes and missions make up the $4000 that is still owed the Commission.

By the end of this year, the Commission will be out of funds. Some of our grants have had to be substantial. We found one man with over 35 years of service to the Church of God receiving less than $5000 per year. We found two more men with a combined service of 70 years receiving less than $6000. We found several parishes doing everything that they possibly could to meet the minimums and finding that they needed some help. And we found some parishes that even with the breathing time that assistance has given them, may not be able to meet the standards by themselves in the near future and perhaps not at all. But more about this in a couple of minutes.

The accomplishments that I have mentioned in this section are what you and what the Diocese and what the Commission have accomplished in this past year.

What we have left undone.

We have two king-sized problems that we have not touched. The first is the accountability of this Convention for the people who have served this Diocese in the past. The second is the matter of accountability of our clergy, not only to the Lord they

serve, but also to the people of His Church. Let me say a few words about each of these untouched areas.

There is a group among us that we dare not forget. In the concluding section of St. Paul's letter to the Galatians, he wrote to his friend, "Let us do good unto all men, especially unto them who are of the household of faith."

There is a very special group among us in this household of faith, our retired clergy and the widows of clergy who have served the Church so faithfully in the past. If previous Conventions had taken the action that you took last year, I would not have to be reporting to you what I must now report.

Listen for several minutes to typical pensions now in effect among those who have served this Church for over 40 years in most instances:

Retired Clergy — $2500, $3066, $2390, $2764, $2668, $4222, $6054 — with the last two being recent retirees. Or to widows: $1195, $1600, $2498, $1593, $2192, $1650 and I could go on and on and on.

As of August 1971, there were 44 retired clergy living among us receiving a total pension from the Church Pension Fund of $134,462 or an average pension of $3055. The median is lower than this. There are four families receiving a total, that is a total for four families of $10,000 in disability income or around $2650 per family and there must be total disability in order to receive this. There are 65 widows attesting to the fact that clergy wives, like other wives, outlast their husbands. These 65 clergy wives are receiving a total of $110,174 or an average pension of $1848. There are 12 children whose fathers have died in the service of the Church whose total allowance for the year is $8250. Along with ten men who took an earlier retirement and whose pensions average around $2600, there are all in all 135 families or individuals receiving a total pension or disability benefit for a year of $289,143.

The Commission does not even know how many of these souls are receiving social security. It does know that fixed income in this period of inflation means increasing pressure. Most of our retirees will receive a modest increase in their pension effective January 1st. They can't pay for this increase. You and I have to pay for it, through our pledges, and through the payment of the pension fund premium on your Rector's salary.

As of January 1, 1972, the pension premium that you pay is going from 15% of salary, housing and utilities to 18% of salary, housing and utilities. My own rough calculation is that less than ½ of that increase will be directed toward your Rector's own future pension. More than half of that increase will be used to fund the increase that is going to our retirees in January.

Your required increase in pension funding from 15 to 18 per cent is one of the major reasons why your Commission is not recommending a compulsory rise of 5 per cent in minimums to cover the inflation that has occurred this year. The other reason,

of course, was the belief of the Commission that many of the parishes and missions needed a breathing spell in order to consolidate the gains of this past year.

So, what is happening to our retirees is that all of us are helping them a little to "lift up their hearts." But this is not enough! The past scandal of inadequate stipends leads to the present scandal of inadequate pensions. It is a favorite hobby of some clergy to blame the Church Pension Fund for this situation. This is ridiculous, for the Church Pension Fund cannot pay out what was not paid in. Pensions are tied to the level of compensation. We, by our actions last year, have made certain that this scandal will not reoccur. But within the next year or two, this Convention must find a way to supplement the pensions of those who have served in the past.

The other area that we have not touched has to do with clergy accountability. Every layman has some expectations of his Parson in his mind. Some of these expectations are reasonable, some unreasonable, but the most unreasonable part of the whole thing is that these expectations are seldom articulated or expressed. Unexpressed expectations stand as a barrier between clergy and people. Clergy are then held accountable for a standard that has not been expressed. This is not cricket.

Nor is it cricket for the Priests who will be held accountable before their Lord, not to have a little practice in being held accountable before the people of the Lord.

It is said that there are three sexes: male, female, and clergy. There is something special about our clergy, but that something special does not mean that Father, some Fathers, perhaps, are just a little bit lazy, — that Father, some Fathers perhaps, may need additional skills, — that Father, some Fathers, may have become sloppy in their preaching, — that Father, some Fathers, may have developed some beauts of idiosyncracies in celebrating. In short, common sense tells us that Father's ordination did not remove his humanity. And how are we to have a helpful way of valid constructive criticism from the people who know us and love us. A fair, just and reasonable stipend makes the assumption of a fair, just, reasonably trained and skilled and effective priest.

The clergy as a profession perhaps receives more criticism than any other group of people. Wouldn't it be a tremendous power of the Holy Spirit, if this criticism had a valid, helpful way of being constructive? And yet there are no performance standards of any kind. This just cannot be in the world in which we live. We desperately need the most effective priest we can have and part of this means constructive criticism from our peers and from our superior order, the laity.

This is why your Commission is watching with such real interest a major study of the Episcopal Church of America that is being conducted here in Philadelphia by the local association of priests. Funded nationally and independently from ecclesiastical bodies, this group has been given $15,000 to see if they can: 1) define the ministry in contemporary terms that can adequately express reasonable expectations; 2) define levels of responsibility and accountability for the parish priest and a few others; 3) recommend

reasonable levels of performance standards; and 4) have compensation in some way relating to something other than longevity, perhaps to the nature of the job being done. This kind of study has never been done in the Episcopal Church and perhaps it will fail. Eight clergy in this Diocese are working hard on this each week. Within two months, 21 parishes will be asked to assist in this detailed study. The Clergy involved are Jack Hardwick, Jim Blackburn, John Schultz, Charlie Long, Ray Cole, Dick Ullman, Bob McCloskey, Ben Holmes, and to keep all these Anglicans a little in line, Bill Ramsden, a Methodist. The management consulting firm of Edward N. Hay & Associates is providing the skills they have learned from similar studies in the areas of commerce, industry, education and eleemosynary institutions. The clergy are participating as parish priests and as theologians seeking to see if God may have something to say to the ministry today from the world which He loves. The most startling fact of such a study of the ministry is that it has never been done before. The purpose of the study is to see if there are reasonable and helpful ways by which laymen and clergy may voluntarily submit to a helpful discipline for the sake of improving the effectiveness of the priest as a servant of God.

THE IMMEDIATE FUTURE

We have no information for you this morning on the relationship of the President's proposed Phase Two program as it relates to our Diocesan program of minimum compensation. As soon as these details are made public by the President, the Commission's Council will examine them as they relate to our regular stipend increase of $300 a year per man for the first ten years and a minimum requirement of an increase of $50 per year thereafter with a recommended increase of $150 per year every year thereafter. In that this Convention's existing recommendations as just listed come to less than 2% per year, it is our guess at this moment that we will be so far under the acceptable standards as established by the Presidential Commission that Phase Two regulations will in no way effect the present plan. But as soon as we receive the word and have worked it over, we will notify all the parishes and missions.

My concluding section on what the Commission is asking from this Convention today will be brief. We are asking two things: 1) $50,000 in assessments for the year 1972; and 2) a new Canon allowing some flexibility in the Canons relating to minimum compensation. A word about each of these.

In the year 1971, you gave us an assessment of $25,000. But to assist the Parishes that have come to us, we have had to spend $40,000 using carryover funds that the Commission had on reserve. Those reserves are totally exhausted. Our request for $50,000 is in some ways a coward's request. We have reason to believe that the work of the Allen, or Viable Parish Commission, and the work of the Commission on Clergy Salaries and Pensions would reasonably require $75,000 to $100,000. The Church just must have a flexible stand to meet some of the hurricanes that are rolling in on us. Older men must be assisted the last mile or two to retirement when necessary.

A caring Church just does not drop them now. Parishes in severe trouble need some breathing room to work out plans for possible mergers and consolidations. Parishes that have had a temporary set back need to know that all of us are behind them. The financial grants to the Commission are only to help a parish bring a man up to the minimum compensation set by this Convention.

In this respect, the parishes that apply next year will have to show the Commission that their Rector's stipend has a high priority in the parish budget. A Diocese must have a Bishop. A Parish must have some form of Priesthood.

With 15 requests this year, we know there will be more next year. We are only asking for $50,000 because we know there are limits to where even reasonable and critical requests can be met by others. A doubling of the assessment means that if you paid $200 this year, we will be asking $400 from you next year. This means that your assessment will go in fact from a total payment for each mission and parish from around $100 for some up to $1000 in the case of Redeemer, Bryn Mawr.

We also ask you to give us a flexible Canon. From two open hearings, and from twenty or more letters and visits to ten or more parishes, we found that one solid rule of compensation for everybody is too inflexible for the many different situations in this Diocese. We are going to be very, very careful about the use of this flexibility. It does not mean that a hole in the dike has been cut through which a river will eventually run.

The overall plan was sent to every parish and mission last August. It uses the term "rare and unusual situations." It is meant to assist older clergy who in particular have filled the pension fund requirement of the best continuous ten years. With some sophisticated use, this flexibility will make certain that older clergy are not hurt by our minimum but can be even economically competitive with the younger man.

The other principal behind the procedures that were sent to you has to do with an old American custom. At the present moment, the Commission is in effect prosecutor, jury and judge. Your Commission is very uneasy about this. We think it better for an independent body such as the Allen Commission or the Commission on Viable Parishes to be the investigating and recommending unit. The Commission on Clergy Salaries and Pensions can serve then as the jury or review board of their recommendations and the Bishop would, in some instances, act as the judge.

The Canon that I will present to you is identical in content to the one sent to you in August. It has however been dry cleaned and pressed by the Committee on Canons so its appearance has been improved. It is this enabling Canon that we seek to provide the flexibility that is essential for our immediate life ahead.

It is a joy to serve a courageous and Christ-like Bishop. It is a privilege to be among peers who are committed and competent in Christ. It is a pleasure to be the servant of the faithful Christian people of this Diocese.

Respectfully submitted,

W. BENJAMIN HOLMES, *Vice-Chairman*

APPENDIX 14.4

REPORT OF COMMITTEE ON INCORPORATION TO THE DIOCESAN CONVENTION

October 23, 1971

1. *Respecting the Incorporation of New Parishes*

The Committee on Incorporation has considered the application of The Church of The Epiphany, Royersford, to become an incorporated parish.

The Committee finds that the proposed Articles of Incorporation are in substantial conformity with the approved form of Articles of Incorporation. The Committee also finds that the Bishop and Standing Committee have approved the written application of THE CHURCH OF THE EPIPHANY for consent to the formation of the parish as required by the Canons.

Your Committee therefore offers the following resolution:

RESOLVED, that THE CHURCH OF THE EPIPHANY be admitted into union with the Convention but without vote at this Convention; and that the proposed Articles of Incorporation of THE CHURCH OF THE EPIPHANY be approved by the Convention and that permission be given to apply to the proper court or other appropriate authority to grant the same.

2. *Respecting Formal Amendments to Articles of Incorporation*

The Committee on Incorporation has considered the following applications for its approval of proposed amendments to Articles of Incorporation:

ALL SAINTS' CHURCH, WYNNEWOOD, PENNA.
CHURCH OF THE REDEEMER, BRYN MAWR
CHURCH OF THE REDEEMER, SPRINGFIELD
ST. AIDAN'S CHURCH, CHELTENHAM
ST. CHRISTOPHER'S CHURCH, MEMORIAL TO DAVID GOODBREAD AND ELIZABETH L. GOODBREAD, HIS WIFE
CHURCH OF ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN
THE CHURCH OF ST. GILES, STONEHURST
ST. JAMES CHURCH, DOWNINGTOWN, PENNSYLVANIA
THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. MARTIN'S CHURCH, MARCUS HOOK, DELAWARE COUNTY
TRINITY CHURCH, SWARTHMORE
TRINITY MEMORIAL CHURCH, PHILADELPHIA

The Committee finds that the proposed amended Articles of Incorporation of ALL SAINTS' CHURCH, WYNNEWOOD, PENNA. are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ALL SAINTS' CHURCH, WYNNEWOOD, PENNA., be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, BRYN MAWR, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, BRYN MAWR, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, SPRINGFIELD, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, SPRINGFIELD, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ST. AIDAN'S CHURCH, CHELTENHAM, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ST. AIDAN'S CHURCH, CHELTENHAM, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of SAINT CHRISTOPHER'S CHURCH, MEMORIAL TO DAVID GOODBREAD AND ELIZABETH L. GOODBREAD, HIS WIFE, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of SAINT CHRISTOPHER'S CHURCH, MEMORIAL TO DAVID GOODBREAD AND ELIZABETH L. GOODBREAD, HIS WIFE, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of the CHURCH OF ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of CHURCH OF ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE CHURCH OF ST. GILES, STONEHURST, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE CHURCH OF ST. GILES, STONEHURST, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ST. JAMES' CHURCH, DOWNINGTOWN, PENNSYLVANIA, are in substantial

conformity wtih the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ST. JAMES CHURCH, DOWNINGTOWN, PENNSYLVANIA, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. MARTIN'S CHURCH, MARCUS HOOK, DELAWARE COUNTY, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF ST. MARTIN'S CHURCH, MARCUS HOOK, DELAWARE COUNTY, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of TRINITY CHURCH, SWARTHMORE, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of TRINITY CHURCH, SWARTHMORE, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of TRINITY MEMORIAL CHURCH, PHILADELPHIA, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of TRINITY MEMORIAL CHURCH, PHILADELPHIA, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

3. *Respecting the Form of Proposed By-Laws for an Incorporated Church*

The Committee on Incorporation has revised the proposed by-laws for an incorporated church now appearing in the appendix to the 1970 looseleaf edition of the Constitution and Canons of the Diocse, The revised proposed by-laws reflect the new model form of Articles of Incorporation, approved by the Convention of 1969, and make certain other changes. New pages will be printed and made available as soon as possible.

Respectfully submitted,

RICHARD K. BAUDER
EDWARD R. CARPENTER
A. EDWARD CHINN
C. LEIGHTON ERB
JOHN L. HARRISON, JR.
G. SELDEN PITT, *Chairman*

APPENDIX 14.5

REPORT OF COMMITTEE ON CANONS

October 22, 23, 1971

The Committee on Canons recommends to the 188th Stated Convention of the Diocese of Pennsylvania adoption of the following:

AMENDMENT TO CONSTITUTION

RESOLVED:

That the first sentence of Article IV, Section 1 of the Constitution of the Diocese be amended by replacing the words "if he has been actually and personally, as well as canonically, resident within this diocese . . ." by the words "if he has been canonically resident within this Diocese . . .", so that Article IV, Section 1, as amended, shall read in its entirety as follows:

"ARTICLE IV — 1. The Convention shall be composed of Clergymen and Lay Persons. The Bishop, Bishop Coadjutor and the Bishop or Bishops Suffragan, if any there be, shall have each a seat and vote in the Convention. Every Clergyman of the Church, of whatever Order, being a settled Minister of some Parish within this Diocese, or being a President, Professor, Tutor, or Instructor in some college, academy or seminary of learning, incorporated by law, or being a Missionary under the direction of the Ecclesiastical Authority of this Diocese, or a Chaplain in the Navy or Army of the United States, or otherwise employed in the work of the Ministry, according to the order of the Protestant Episcopal Church, and with the sanction of the Ecclesiastical Authority, (See Journal of 1895, pp. 29-54 and Appendix A) shall be entitled to a seat and vote in the Convention, if he has been canonically resident within this Diocese for the space of six calendar months next before the meeting of the Convention, and has for the same period been employed in performing the duties of his station: Provided, That any temporary absence from the Diocese by reason of sickness, and such absence not exceeding in the whole two calendar months in any one year, and any such absence with the written permission of the Bishop of this Diocese, or of the Standing Committee in case of a vacancy in the Episcopal chair, shall be taken into account in computing the said residence: And Provided also, That no Clergyman of advanced years or infirm health, who has been once entitled to a seat in Convention, shall lose his right to a seat, voice, and vote therein, by reason of his having ceased to have charge of a Parish, or to be in the service of a seminary of learning, or to be a Missionary as aforesaid."

Comment: The purpose of the amendment is to permit clergy canonically resident within the Diocese and otherwise entitled to vote in Convention to do so even though not physically resident within the Diocese.

Note: An amendment to the Constitution of the Diocese, requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first.

AMENDMENTS TO CANONS

RESOLVED:

That Canon 4.5.2 pertaining to recommendations by the Commission on Clergy Salaries and Pensions with respect to compensation be amended by adding the following additional sentence at the end thereof:

"No such recommendation shall be made to the Convention unless the same shall have been

submitted to the Diocesan Council for its information no later than the first day of the fourth month prior to the month in which such Convention shall occur; provided that Diocesan Council may waive the foregoing requirement."

Comment: The Commission on Clergy Salaries and Pensions, and the Diocesan Council mutually recommend the foregoing amendment in order that Diocesan Council might have an advance opportunity to consider fiscal and budgetary implications of the Committee's recommendations.

RESOLVED:

That Section 4.5 of Canon 4 pertaining to the Commission on Clergy Salaries and Pensions be amended by adding a new subsection 4.5.5 at the end thereof to read as follows:

"4.5.5 The Commission may also receive from the Wardens of a parish, aided parish, mission, or Boards of Directors of Diocesan Corporations, with the written consent of the clergy whose compensation is involved, appeals for permission in exceptional circumstances to pay its clergy less than the total minimum compensation established by Convention. The Commission may adopt such reasonable appeal procedures as it deems necessary and appropriate. If permission is granted, the provisions of Canon 9.2.1 with respect to minimum compensation of clergy shall not apply to said parish or unit of the Church for the duration of the period of time for which such permission was given. When such permission has been granted by the Commission, written notice of the reasons and terms of said permission shall be given to the Bishop for his approval. The decision of the Commission when so endorsed by the Bishop shall be binding upon the Diocesan Council, the Commission, and the unit of the Church which made the application."

Comment: Amendment requested by the Commission on Clergy Salaries and Pensions to permit flexibility in hardship cases through hearing and appeal procedures.

RESOLVED:

To amend Canons 7.7.2 and 7.7.3 pertaining to the Christmas Fund (1) by substituting the word "persons" for the word "men" in line 3 of Canon 7.7.2, (2) by clarifying Canon 7.7.3 as being applicable to clergymen who are currently entitled to seats and votes in the Diocesan Council as well as those who were previously so entitled, and (3) by expanding the scope of 7.7.3, as amended, to include seminarians, so that it shall read as follows:

"7.7.3 The Trustess shall be authorized to make appropriations, at their discretion, and to the extent of the income at their disposal, to the following persons only: first, to Clergymen who are or have been entitled to seats and votes in the Diocesan Convention, and who, through age, infirmity or other cause are totally or partially, permanently or temporarily disabled from performing the duties of their office; second, to the widows and orphans or other dependents of Clergymen who were entitled to seats in the Convention; third, to seminarians of the Diocese of Pennsylvania and self-supporting Clergymen and their dependents on recommendation of the Bishop; and fourth, upon approval by the Bishop, to Deaconesses retiring on account of age or infirmity; Provided, however, that appropriations for Deaconesses shall be made only from funds, or from the income of funds, contributed after June 1, 1928, nothing herein contained to be considered as authorizing the Trustees to expend any funds in their possession as of the above date, or any income therefrom, for any other purpose than for the benefit of Clergymen or their dependents, unless otherwise directed by the donors.

RESOLVED:

That Canon 9.2.1 pertaining to aided parish status of parishes unable to meet compensation minimums or adequately maintain property shall be amended to read as follows:

"9.2.1 Any Parish (a) whose Rector or other Clergy is not in receipt of an overall amount equal to the combined total minimum compensation, including salary, additional material provisions, and expense allowances required by Resolution of the Convention (unless relieved of this obligation pursuant to Canon 4.5.5), and which is also unable to comply with the requirements of the Convention for receiving aid from the Clergy Salaries and Pension Assessment, or (b) which is unable adequately to maintain its property or support all other functions and services normally expected from a place of worship, shall by such fact be held to have applied to the Bishop to become an Aided Parish hereunder, and to have subjected itself to the requirements of Subsections 9.2-9.2.12 hereof. Such Parish shall thereupon be eligible to receive aid from any Diocesan source, Missionary or otherwise. The Diocesan Council shall be responsible for determining when the facts listed under (a) and (b) actually exist in any Parish and so certifying to the Bishop."

Comment: A conforming amendment to Section 9.2.1 is required to reflect new Canon 4.4.5 recommended above.

Comment: The provision that parishes shall be "entitled" to aid in the last sentence is softened to make them "eligible" to avoid any implication of legal responsibility.

RESOLVED:

That the words "Commission on Clergy Salaries and Pensions" be substituted for the words "Committee on Rectors Salaries and Pensions," wherever the later appear in the Canons, including without limitations 6.2.4.3 and in Paragraph 8 of the Resolution of the Convention of 1965, as amended in 1969.

Comment: Conforming amendments to reflect prior changes of name of the Commission.

Amendments to Standing Orders

RESOLVED:

That the Standing Orders for the stated meeting of the Convention approved by Convention in May, 1954, as amended, shall be amended by amending the last sentence of Paragraph Two of Order VIII, pertaining to the sale of additional copies of the Journal and the Constitution and Canons, which presently reads:

"Additional copies shall be placed on sale at the Church House at the rate of $1.00 per copy for the Journal and $.50 per copy for the Constitution and Canons."

to read, as amended:

"Additional copies shall be placed on sale at the Church House for a reasonable charge."

Comment: The purpose of the amendment is to eliminate the present fixed sale price which is now substantially below cost.

Special Business

The Committee on Canons, in accordance with the requirements of Canon 4.2.2, has reviewed the amendments to Canons 6, 8 and 14, referred to it by the Special Com-

mittee on Democratic Processes, for the sole purpose of determining whether the proposed amendments conflict with any provisions of the Constitution and Canons of the Diocese or the General Convention.

The Committee on Canons has recommended, and the Committee on Democratic Processes has accepted, the following clarification of language:

1. The concluding phrase in the proposed revised Canon 6.1.1.3, referring to "the next Convention" is changed to read "the next Deanery election."
2. The phrase "in concert with the Deaneries" contained in proposed revisions to Canons 6.2.1 and 8.2, will be deleted.
3. The last sentence of proposed revised Canon 8.3.1.5, precluding a vote by Orders is eliminated.

Comment: The clarifying language in Item 1. is obvious. In Item 2, the language withdrawn is intended to eliminate any possible interpretation, not intended by the Committee on Democratic Processes, that the Diocesan Council would not be free to act on a day to day basis without the prior approval or subsequent ratification of the Deaneries. Item 3 represents language withdrawn by the Committee on Democratic Processes.

In the opinion of the Committee on Canons, the proposed amendments to Canons 6, 8 and 14, as presented to them and clarified, do not conflict with the Constitution and Canons of the Diocese or the General Convention.

In reaching this conclusion, the Committee on Canons took specific note of the requirements of Article VI, Section 2, of the Constitution of the Diocese pertaining to the conduct of elections in Convention, which provides that:

> "Members of the Standing Committee, Deputies to General Convention, and members of Diocesan Council, both clerical and lay, must, in their election, receive a majority of the whole number of votes cast at such election by each Order."

In the judgment of the Committee, this constitutional provision is properly limited to a requirement that any members of Diocesan Council *elected by Convention,* must be elected by Order. The Committee does not believe that the constitutional provision means that Diocesan Council members can only be elected by Convention, or that a vote by Orders is required if they are elected outside of Convention. The first sentence of Article VI, Section 2, quoted above, was the subject of an amendment initiated in the 1967 Convention, attempting to cut down the necessity for vote by Orders in all Convention elections. Diocesan Council at that time was composed in part of members elected by Convention and, in part, by ex officio members, such as the Deans of all Deaneries, who were elected outside of Convention. The Diocesan Canons pertaining to the election of Deans of 1967 and at present, do not require a vote by Orders, although the By-Laws of many Deaneries may. It was not until the Convention of 1968 that

the composition of Diocesan Council was changed to provide that all members be elected by Convention. Therefore, it was the conclusion of the Committee that not only the context of Article VI, Section 2, which clearly pertains to procedure for elections at Convention, but the historical development of the specific language in question, indicated that it was not intended to cover the election of Diocesan Council members other than by Convention. The Constitution itself contains no other requirements with respect to Diocesan Council, and the Convention has the power by Canon to provide for the composition and selection of Diocesan Council in any way that Convention sees fit.

Respectfully submitted,

JOHN W. FROMMER, JR., ESQ., *Chairman*
HENRY DOLAN, ESQ.
GEORGE J. HARDING, 3RD, ESQ.
THE VERY REV. CHARLES F. EHLY
THE REV. JOHN A. SCHULTZ

APPENDIX 14.6

REPORT OF THE BISHOP'S ADVISORY COMMITTEE

ON MINISTRY TO MILITARY SERVICES

In line with the "Overall Objectives" and "Specific Goals" of the committee, as previously set forth, we have established the following procedure and accomplished the following projects:

The committee is informed that the immediate needs of military personnel within our area are being met by the chaplains and their staffs. We have been assured that the chaplains will contact us if any special needs arise, or in the event a particular individual wishes to see his parish priest. The continued requests for visitors at the Naval Hospital and Valley Forge are being sent out.

In regard to the "Specific Goals" of the committee, we have continued to make available:

1. Counseling for young men of draft age. All of committee members stand ready to assist in this area of our work.
2. Pastoral care to the military within the diocese is provided by regular chaplains and on request by chaplains or the personnel themselves. This area is not easy to expand due to mobility of the "troops" and the difficulty of communication with the base chaplains.

3. To encourage and promote pastoral care for:

   (a) Persons of the diocese presently serving in the military . . . a reminder has been sent to all clergy to update their files on persons in service . . . the committee has urged all parishes to appoint two lay persons who will be responsible for the job of receiving information from the committee which would help to implement any programs or plans that are devised.

   (b) Persons who are imprisoned because of their moral conviction not to serve — to our knowledge no one is in a local "lock-up" . . . if such persons are imprisoned we are prepared to go to them.

   (c) To minister to the families of all servicemen . . . again this goal is generally carried out at the local level, and we are available to assist in any way possible.

4. Pastoral care to returning personnel. This goal will be the one that we will devote our fullest attention to at our Fall Meeting, as we are hopefully anticipating an end to the Vietnam conflict.

5. The committee has continued to work for the release of POW's through all channels.

Our last mailing, dated May 14th, was a "mixed bag" of enclosures, suggestions, and urging for names of persons to act as liaisons to the parish for our committee, response to date — one additional parish, for a total of four.
Present membership:

The Rt. Rev. Robert L. DeWitt	Lt. James Graham
The Rev. Hobart H. Heistand, *Chairman*	Mr. David Bellis
The Rev. Charles F. Penniman, Jr.	Mrs. Nancy Winter
The Rev. Frederick S. Crysler	Mrs. Joan W. Northwood

In addition and in conjunction with the already active branch of the ECW in ministering to wounded veterans we will prepare the committee to work with the drug problem as it pertains to the veterans and their families, when called upon by the clergy or directly by individuals.

Respectfully submitted,

HOBART H. HEISTAND, *Chairman*
Bishops' Advisory Committee
On Military Affairs

REPORT OF THE EPISCOPAL CO-OPERATING COMMITTEE FOR THE CHINESE CHRISTIAN CHURCH AND CENTER

TO: The 188th Convention of the Episcopal Diocese of Pennsylvania Delegates of the 188th Convention:

We are pleased to report receipts so far this year of $2,531.90 from parish Episcopal Churchwomen Groups, parishes, Sunday Schools and individuals in the Diocese of Pennsylvania; and from individuals, parishes and other organizations, and the Diocesan Foundation in New Jersey. Included in these receipts is an aggregate of memorials in the name of the Rev. Charles H. Long, D.D., Mrs. Henry P. Brown, Jr., and Dr. Harold H. Morris, totalling $162.00. Additionally, receipts from Committee sources will exceed $400.00 this year.

We have paid to the Chinese Christian Church and Center the Episcopal Church's share for 1971, $3,060; $137.00 in memory of Mrs. Brown and Dr. Morris; and $16.00 for the glazing and framing of a scroll designating the new playground we gave last year as a memorial tribute in the names of the Rev. Drs. Stockman and Long and Bishop Tsu. The memorial for Mrs. Brown and Dr. Morris is the equipping of the new playground. The Committee has also paid its own expenses of $238.78; and $66.75 for memorial flowers at the Chinese Church, at St. Martin-in-the-Fields, and at the Church of the Redeemer, for the Rev. Charles H. Long, Mrs. Henry P. Brown and Dr. Harold H. Morris, respectively.

We are grateful for the continued help of Diocesan Convention, organizations and friends who have brought this missionary effort to the attention of others who have shared the financial burden thereof. The accomplishment is indicated in the statistical report by the Rev. John Ling, Pastor of the Chinese Christian Church and Center: 3 Lay Readers, 1 Assistant for the Clergy, 116 Baptized Persons, 60 Communicants, 7 Officers and Teachers for the Church School, 73 pupils in the Church School, 6 Officers and Teachers for the Day School, 40 pupils in the Day School, 2 Baptisms and 2 Confirmations. This is accomplished with an overall budget of $24,000, of which one half is raised by the Chinese (including the annual China Night appeal) and the other is contributed by the co-operating denominations (including the $3,060 quota of the Episcopal Church).

This Committee must look back to Dr. Harold H. Morris, to Bishop Lloyd Rutherford Graighill, to Bishop William P. Roberts, to Henry P. Brown, Jr., to Miss Rachael W. Walker, to Deaconess Katharine Putnam, to Deaconess Gertrude Stewart, and to others of the old school, for the establishing of friendly relations in China whence evolved our Church's interest in the Chinese in Philadelphia.

We salute those gentlemen and those ladies, and pray that in these times of uncertainty, this Convention may warrant God's continued support for the spirit of 1971's missionary effort in Philadelphia's Chinatown.

Respectfully submitted,
THE REV. CHARLES H. LONG, JR., *Chairman*
JOSEPH PAUL MORRIS, JR., *Treasurer*

APPENDIX 14.8

EPISCOPAL RECONCILIATION PROGRAM

REPORT TO DIOCESAN CONVENTION, OCTOBER, 1971

The *Episcopal Reconciliation Program* was created by the action of the *Special Diocesan Convention* of May 23, 1970. While our search for creative ways to deal with the urgent issue of racial disunity has been informed by the *Hawkins' Committee* and the *Diocesan Council,* we are, in fact, a creature of Convention and so accountable to Convention. Our task has included the following steps:

1. *The Reconciliation Committee:* By action of the Council, the *Task Force for Reconciliation* was appointed the interim Reconciliation Committee. In December of 1970, the Committee decided to reduce its numbers to twelve, of whom six were to be new members (i.e., not members of the Task Force for Reconciliation). Norman P. Harberger continues as the chairman. In December of this year, there will be further changes in the makeup of the Committee, keeping the number at twelve.

2. *Task Groups:* Meeting for three to four months each, Task Groups on *Education, Housing, and Employment* have completed their work, reported to Council, and have had their reports and recommendations circulated widely throughout the Diocese. The fourth of the first set of Task Groups, on *Police Practices,* has completed its report and submitted it to Council. Council members, at their May meeting, had questions about the format and content of this report, and wanted to consider it further before making a judgment about it. At their September meeting, Council requested a meeting between the Task Group and themselves. This took place on Wedensday, October 20th.

The second Task Group on Housing (*Legal and Judicial Barriers in Housing*), which began in the Spring, is still in process and will report later.

The second Task Group on Education (*Violence and Discipline in the Public Schools*) will be holding its first meeting on November 4th.

Other Task Groups will be formed during this year. One limiting factor in the formation of new Task Groups has been the difficulty in recruiting appropriate persons to insure the kind of diversity we have found helpful in previous Task Groups. Another limitation in the Task Group process has been that it has not been possible to create enough Task Groups so that this effort would be an *educational* experience available to many persons in the Diocese.

3. *Parish Programs:* A variety of parish programs has been held and is being planned, involving about thirty-five parishes. Programs include Sunday morning speakers, Sunday morning adult education discussions, evening meetings, weekday meetings with women's groups, and some longer range parish efforts. (See *Addendum* II for examples).

4. *Episcopal Restitution Fund Commission:* The Commission has been formed and its report, in booklet form, will be found elsewhere in your packet. (Copy on file with the original of these minutes.)

5. *Reconciliation Sunday:* A Diocesan-wide campaign was carried on for the purpose of increasing knowledge of the Reconciliation Program and the Restitution Fund Commission, and to elicit financial support for the Restitution Fund Commission. More than 20,000 copies of information were sent to parishes in the Diocese. About fifteen persons spoke to congregations on Sunday, October 3rd (Reconciliation Sunday). It is still too early to assess the significance of the Diocesan response.

6. *Diocesan Self-Study Group:* The Special Convention of May 23, 1970, called for the establishment of a *Diocesan Self-Study Group to determine whether any of the resources or practices of the Diocese reflect or perpetuate racial alienation or subordination.* This Group has been much delayed in beginning, but it is now in the process of being formed. The group held its first meeting on October 5th. They will continue to meet during this next year, and report to Diocesan Council, and possibly Convention, in the Fall of 1972.

Norman P. Harberger, *Chairman*
The Rev. James C. Blackburn, *Coordinator*

Addendum I: Membership on Task Groups, Diocesan Self-Study Group

A. *Task Group on Education* (Reported to the 1970 Convention; membership listed in the 1971 *Journal*)

B. *Task Group on Housing* (Reported to the 1970 Convention; membership listed in the 1971 *Journal*)

C. *Task Group on Employment:*
Richard L. Bartholomew, Chairman, St. James, Downingtown
Gail Brunner, Calvary, Rockdale
Robert E. Forster, II, Redeemer, Bryn Mawr
Frank I. Innes, Jr., St. Peter's in the Great Valley
Robert W. Lees, St. Martin in the Fields, Chestnut Hill
Carl H. Macartney, Holy Trinity, Lansdale
Emma L. Major, St. Simon the Cyrenian, Philadelphia
C. J. Moore, St. John's, Lower Merion
Nellie Parker, St. Barnabas, Kensington
William L. Smith, St. Thomas, Whitemarsh
William Y. Webb, St. Martin's, Radnor

D. *Task Group on Police Practices:*
Andrew France, Chairman, Episcopal Academy

Nancy Barnes, Calvary, Germantown
Jane Barton, St. Alban's, Newtown Square
Elizabeth Forrester, St. Thomas, Philadelphia
Albert Halverstadt, Jr., Trinity, Gulph Mills
David W. Hyatt, Holy Apostles and the Mediator, Philadelphia
Jane Hampton, Trinity, Ambler
Hallie Higbee, All Saints, Darby
Margaret Hunter, Holy Trinity, Philadelphia
Melanie Miller, St. Andrew's-in-the-Field, Philadelphia
Charles Moore, Advent, Kennet Square
John L. Pittenger, St. Christopher's, Gladwyne
Libby Pope, Good Samaritan, Paoli
Flossie Reddick, St. Andrew's and St. Monica's, Philadelphia
Charles Tate, Messiah, Gwynedd
Audrey Taylor, St. Jude and the Nativity, Lafayette Hill

E. *Second Task Group on Housing*
Marie Lennan, Chairman, Redeemer, Springfield
Peter Binzen, St. David's, Radnor
Elizabeth Brown, Redeemer, Bryn Mawr
John Frommer, Trinity, Swathmore
Michael Grannum, St. Philip's Memorial, Philadelphia
Phoebe Harding, Reedemer, Bryn Mawr
Philip Hoggard, St. Thomas, Philadelphia
George Hulcher, St. Mary's, Ardmore
Barbara Lang, St. Paul's, Chestnut Hill
Paul K. Reed, Redeemer, Springfield
Honour Rogers, St. Martin's, Radnor
Delores Shepherd, St. Martin in the Fields, Chestnut Hill

F. *Second Task Group on Education* (tentative)
Edmund F. Archual, non-parochial
Beth Arnold, St. Peter's in the Great Valley
Emily Barnes, Calvary, Germantown
Robert C. S. Deacon, St. James, Kingsessing
Duncan Van Dusen, Redeemer, Bryn Mawr
David W. Lill, Holy Trinity, Lansdale
Harold H. Morris, Jr., Redeemer, Bryn Mawr
Murray H. Nelligan, Reedemer, Bryn Mawr
Charles F. Penniman, Jr., Trinity Memorial, Philadelphia
Vickey Pittenger, St. Christopher's, Gladwyne
Henry H. Reichner, Jr., St. Thomas, Whitemarsh
Ann Spaeth, St. Paul's, Chestnut Hill

Lee Stack, Advent, Kennett Square
Frank Toia, non-parochial
Wilson H. Willard, Jr., St. Mary's, Wayne
Ailsa Wistar, St. Dunstan's, Blue Bell

G. *Diocesan Self-Study Group* (tentative)
Frances May, Chairman, Trinity, Gulph Mills
Scarlett Emerson, St. Mary's, Hamilton Village
John Evans, All Saints, Torresdale
Ann Hargrove, Advocate, Philadelphia
Barbara Harris, Advocate, Philadelphia
Herbert James, St. Paul's, Levittown
David S. Pollock, Good Samaritan, Paoli
Eva Richardson, Incarnation, Drexel Hill
Louisa Robb, St. Mary's, Wayne
Robert Seidel, St. Martin's, Radnor
Frances Willard, St. Mary's, Wayne

Addendum II: Deaneries and Parishes that have asked for and received consultation services.

A. *Deaneries:*
Bucks, Brandywine, Fairmount, Merion, Valley Forge
In these Deaneries, the following concrete results may be noted:

1. Bucks Deanery has formed a Deanery Task Group which is now meeting;
2. The Merion Deanery has an ongoing Deanery Reconciliation Committee.

B. *Parishes:*
Advent, Kennett Square
All Saints, Norristown
All Saints, Wynnewood
Calvary, Germantown
Christ, Media
Holy Apostles and the Mediator, Philadelphia
Holy Communion, Philadelphia
Holy Trinity, Lansdale
Incarnation, Drexel Hill
Messiah, Gwynedd
Reedemer, Bryn Mawr
Reedeemer, Springfield
St. Alban's, Newtown Square
St. Andrew's, Somerton
St. Asaph's, Bala-Cynwyd
St. Christopher's, Gladwyne

St. David's, Radnor
St. James', Collegeville
St. James', Prospect Park
St. John's, South Philadelphia
St. Martin's, Chestnut Hill
St. Mary's, Ardmore
St .Mary's, Warwick
St. Mary's, Wayne
St. Paul's, Chestnut Hill
St. Paul's, Doylestown
St. Paul's, South Philadelphia
St .Paul's, West Whiteland
St. Peter's, Glenside
St. Peter's in the Great Valley
St. Philip's Memorial, Philadelphia
St. Thomas', Whitemarsh
Trinity, Ambler
Trinity, Solebury
Trinity, Swarthmore

In these parishes, several program outcomes may be noted. These are representative, not inclusive.

1. *Christ Church, Media,* has developed a strong Christian Social Relations Committee.
2. *Incarnation,* Drexel Hill, has developed an on-going series of Sunday morning adult education programs centered around the Task Group reports.
3. *Messiah,* Gwynedd, has developed an expanded Social Concerns Committee.
4. *Redeemer,* Bryn Mawr, conducted an extensive educational program, including both Sunday mornings and evening groups.
5. *St. Andrew's-in-the-Field,* conducted several meetings dealing with racial reconciliation.
6. *St. Martin's,* Chestnut Hill, has included racial reconciliation on their agenda of adult education and, perhaps, funding.
7. *St. Mary's,* Wayne, has conducted a series of Sunday morning adult education programs on institutional racism, and has developed a parish committee to design concrete expression of Christian love.
8. *St. Paul's,* Chestnut Hill, organized a committee to develop interest in funding the Restitution Fund Commission, and has held Sunday morning panel discussions concerning racial reconciliation.

APPENDIX 14.9

REPORT OF HISTORIOGRAPHER

Five geneological inquiries were answered (by reference to the Pennsylvania's Historical Society's Geneological Society). Researched the history of the late Reverend Pedro Ruarte for the Bishop of Cuba.

Records deposited from Church House in the Historical Society were sorted out so that the geneological researchers might microfilm pertinent data. Glass photo plates circa 1870-1880 of Pennsylvania diocesan churches are stored safely along with a carefully edited file of the successive bishops' correspondence running back to 1860.

The Hisotrical Society has made admirable progress in collating and boxing the major portion of the unpublished material lodged with them.

Respectfully submitted,

EVAN RANDOLPH
Associate Historiographer

APPENDIX 14.10

REPORT OF THE DIOCESAN REGISTRAR

The Register of the Diocese, which is kept in this office, shows the following figures for 1971:

TOTAL:	January 1, 1971	7,981
	Received from Parishes	+549
	Transferred	— 62
		487
TOTAL:	December 1, 1971	8,468

The Registrar's Office has responded to requests for Baptismal, Confirmation and Marriage certifications from records of closed parishes. We have also assisted in making referrals to the proper parishes where such records have been incorporated into the records of an existing parish.

We have also assisted, as requested by the Bishop, in various research projects into the records of the Diocese.

THE REV. VAN S. BIRD
Registrar
MRS. EDWIN LARKIN
Associate Registrar

APPENDIX 14.11

DIOCESAN COMMITTEE ON WORLD RELIEF

The Diocesan Committee on World Relief promotes the work of the Presiding Bishop's Fund for World Relief. This important arm of the Church represents the individual in ministering to the hungry and homeless. Your gifts do count for something, as every dollar received is spent in the cause of world relief. The Fund is not in the National or Diocesan Church Budgets except for the national office and supplies.

The Diocesan Committee sponsored several workshops in individual parishes and in areas such as a Deanery. Members of the committee filled speaking engagements and made numerous suggestions for promoting the cause and in observing the Octave in mid-Lent — perhaps the main observance in most parishes. The Church School Missionary Offering was allocated to the Presiding Bishop's Fund. This has developed in many parishes as a year-round activity as more people use the box as an opportunity to help, especially when they hear or read of some disaster.

The committee continues to work closely with other committees and individuals in the Diocese, especially the Episcopal Churchwomen. A joint reminder by the Diocesan Committees on World Relief and Military Affairs before Christmas was an effective reminder of the need and opportunity to help the hungry and the refugee.

The chairman is grateful for a devoted and able committee and for a Diocese that responds to the plight of the hungry and refugees not only in India, Pakistan, Vietnam and the Sudan, but around the world.

Respectfully submitted,

ELBERT K. ST. CLAIRE
Chairman

APPENDIX 14.12

SPEECH TO THE 1971 CONVENTION OF THE DIOCESE OF PENNSYLVANIA FROM THE YOUNG PEOPLE

October 23, 1971

The young people of this diocese have been present in fairly large numbers at Convention for several years. We have become a regular part of the agenda, and whether or not we have been representative of all the youth in the diocese, we have tried to involve the complete spectrum of opinion in our meetings and plans. From this perspective, we would like to offer some observations for your consideration.

In group discussions in preparation for this weekend, many of us have noted how problems with communication — a communication which often seems to be an incomplete or nonexistent listening — and other difficulties, have created increasing dissension in the Diocese. We have also seen how mounting financial difficulties have made budgetary matters increasingly important. This nation's pressing social problems have involved the Church with the desperation of each day's events; and indeed the Church should not and cannot divorce itself from the society in which it lives. But with the time limitations of each year's convention, diverging opinions have become embroiled in the annual maintenance and fiscal difficulties. What seems to have developed is a situation in which delegates are forced by time restraints, personal considerations, and the politics of the convention, to work for their goals as quickly as possible, with too little time for real communication with people of other persuasions. There are many examples of this problem. The budget involves the implementation of Diocesan programs for a full year, and is, therefore, extremely important; but because of the constraints of time, we, in effect, define what our programs will be by discussing how much money they should have. We then have delegates speaking for the needs of what they consider important programs but with only enough time to present the fundamentals of their request. Also, the physical demands the convention puts on everyone are taxing, to the extent that we find ourselves thoroughly exhausted by the middle of Saturday afternoon. Last year the fatigue was so pervasive that a resolution about abortion — an unquestionably controversial subject for the Church — was passed in no more than five or ten minutes. This was a victory for no one.

The young people here recognize that we are not unaffected by problems of communication. We tend to get together only for Convention and remain very much out of contact the rest of the year. To help stimulate a better exchange between youth in the Philadelphia metropolitan area, there will be a young people's leadership training course — to be developed by those involved in the study — tentatively scheduled to begin this Thanksgiving weekend at Denbigh Conference Center. This training will help develop a core group of interested young people who will then be able to start similar programs in their home communities. Details will be forthcoming, but we would like to ask the delegates present today to inform young people in their communities and have anyone interested in participating call Denbigh.

But leadership training for young people is only one solution to the very large problem of communication in this Diocese. In our opinion Bishop DeWitt has been one of the most helpful forces in promoting this much needed exchange, but he can't do it without everyone's participation and help. We believe this Convention needs to take considerably more time than is available because of the mammoth obligations of maintenance, to discuss problems that concern more than one year — problems that involve the direction this Church will take in the next ten years. By doing this, we will promote a communication we unquestionably need, along with a hopefully new and better understanding of each other. Perhaps as a model, we might remember that the Friends schedule a week for their Yearly Meetings. In consideration of this double-problem

of communication and much needed discussion of long-term concerns, we would like to propose the following resolution to this Convention.

WHEREAS: The increasingly important, but complicated financial and maintenance problems consume a great part of the convention time of this Diocese,

AND WHEREAS: This Diocese needs more time for in-depth communication and discussion among all its various elements.

BE IT THEREFORE RESOLVED THAT: This problem be given to the Bishop and Diocesan Council for study and resolution at their earliest convenience.

Thank you very much for your consideration and time.

Respectfully submitted,

THE REV. COTTON FITE
FRED SCHARF

APPENDIX 14.13

SPECIAL REPORT OF THE COMMITTEE ON DEMOCRATIC PROCESSES

Introduction and Rationale of

Proposed Canonical Changes

[A draft of this Special Report was widely circulated two months prior to Convention. As a result of comments from the Committee on Canons, and of internal Committee on Democratic Processes decisions, this Report has been slightly amended.]

INTRODUCTION

The Committee on Democratic Processes was formed in the summer of 1970 at Bishop DeWitt's initiation to study ways in which the Diocese of Pennsylvania might be made more democratic at every level. To this end, the Bishop appointed Stewart Dalzell, Esq., from the Schuylkill Deanery, to be Chairman, and each of the twelve Deaneries elected one clergyman and one lay person to serve on this body. During the course of the year, membership in the Committee changed, but many of the original members have remained active.

The Committee met once a month, beginning in September, 1970. In October and November, the Committee held open meetings at which it received suggestions and comments from interested persons. In these early months, the Committee also studied the distribution of power in the Diocese (see attached report of Robert H. Hutchinson), as well as the governing structures of what were deemed to be the comparable Dioceses of New York, Massachusetts, and Chicago. A task force within the Committee reported on the elusive, but crucial, nature of "representation," and another reported generally on available modes of selecting representatives.

After nearly a year of deliberations, the Committee believes it is in a position to make recommendations for Deanery reform. From its inception, the Committee was

aware, and became even more so, of the critical importance of immediate Deanery reform. Time and again, it became apparent to the Committee that any significant democratic reform of the Diocese would have to pivot on the Deaneries. The Committee thus offers many detailed amendments at this level of the Diocese, which will be described at length below.

The Committee has also been considering modes of democratizing the other two levels of the Diocese, namely, Diocesan (primarily Council and Convention) and parochial. Although the Committee has already completed extensive deliberations on both levels, the degree of analysis and quantity of knowledge has not yet reached the level Deanery study did, and thus the Committee defers its recommendations concerning these two levels until the next Convention. It should be noted, however, that, necessarily, certain incidental consequences are made at the Diocesan and parochial levels as a result of the Deanery proposals. These will become obvious below.

PREMISES FOR REFORM

At its inception and as the months passed, the Committee was particularly sensitive to feelings of disenfranchisement within the Diocese. Many persons felt — and feel — separated from the Diocese at large. They feel that they have no say in what transpires in the Diocese, and they have concluded that they cannot influence anything in the life of the Diocese.

In order to alleviate these legitimate feelings it was clear that people must have a greater voice in the direction of their Diocese. The Committee rejected a single, pan-Diocesan institution as unwieldly. For example, the notion of monthly all-Diocese "town meetings" was regarded as unworkable, and probably unwise.

These concerns soon led the Committee to focus its efforts in the Deaneries. Located between Diocesan-wide institutions and the parishes, the Deaneries seemed ideally suited to increase participation and to decrease feelings of disenfranchisement. In their present form, however, the Deaneries could hardly be regarded as vehicles for this kind of democratization. The general rule seems to have become that Deaneries are amorphous entities, with ill-defined purposes, and ill-defined goals. Although the Deaneries were intended to be channels of communication, the communication was perceived to be entirely from the top down, and never from the bottom up.

It therefore appeared imperative that the Deaneries be given meaningful functions in the Diocese's life. To do so meant to increase substantially the Deanery's responsibility for the financial and program development of the Diocese at large. In addition, it meant insuring full parochial voice and participation in all Deanery decisions. From another perspective, it meant full Diocesan accountability to the Deaneries for all important Diocesan actions, as well as Diocesan decisions which peculiarly impinge on particular Deaneries.

Besides expanding the Deaneries' responsibilities, it seemed vital that the Deaneries themselves be democratized. To this end, each parish is proposed to be represented by equal numbers of men and women. Although, theoretically, having Deanery representation from each parish of four "lay persons" made the probability of equal sex representation possible, in practice this sort of language usually excluded women. At its November open meeting in Media, the Committee heard sympathetically the call of the women of the Diocese for greater voice and participation in Diocesan actions. To insure this, the Committee has provided for equal sex representation at all levels. Parenthetically, these women quite rightly pointed out that, whatever "equal representation" was given to clergy and laity, "the deck was stacked" in favor of men since all clergy — at least until very recently — are men.

With these premises in mind, perhaps it would be most economical to explain, section-by-section, the rationale for each change being offered for Convention action in October. All new matter is italicized. The former language, proposed for supersession, appears in brackets. An asterisk denotes language italicized in the original, and not new wording.

Rationales for Particular Reforms

Canon 6 Amendments:

6.1.1 There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio** [and 18 other members to be elected by the Convention] *and 36 other members to be elected by the Deaneries.* The term of office shall be 3 years. [The Convention of 1968 shall elect 18 members, not necessarily from among Convention delegates, 9 Clergy, and 9 Lay persons, of whom 3 Clergy and 3 Lay persons shall be deemed to have been elected for 3 years, 3 Clergy and 3 Lay persons for 2 years, and 3 Clergy and 3 Lay persons for 1 year. At its first meeting after this Convention, The Council shall determine by lot the respective terms to which its members have been elected. Each succeeding Convention shall then elect 3 Clergy and 3 Lay persons to serve for 3 years.]

Explanation — The primary change in this section is that members of Diocesan Council will be elected by the Deaneries, and no longer by the Convention. In addition, the number of members of Council is doubled.

As will be seen in the amendments to the Canons on the Deaneries [Canon 8], it was felt that election of Council members by the Deaneries, rather than by Convention, would insure a broader geographical representation on Diocesan Council. In addition, the election of members of Council from the Deaneries, and the requirement, to be discussed below, of accountability to the Deaneries, increases the likelihood of bottom-to-top communication from Deanery to Diocese, in addition to top-to-bottom communication from Diocese to Deanery (and parish).

Although it is important to keep the size of the Diocesan Council manageable, it is felt that 36 is well within a reasonable range, and, with the added personnel, the delegation of Council business to committees becomes possible, along the lines of legislative committees in secular government.

6.1.1.1 *All presently elected members of the Council serve to the expiration of their terms, unless by resignation, in which case the term shall not be filled.*

Explanation — Since the present members of Council have been elected to those positions by the Convention at large, the Committee felt that these individuals should serve to the expiration of their terms. This subsection therefore makes for a gradual transition to the new Council.

6.1.1.2 *Beginning with the year 1972, each Deanery shall annually elect 1 member of Council for a term of 3 years. In each year, 4 of the members so elected shall be Clergy, canonically resident in this Diocese, and 8 shall be Lay persons who shall be communicants in good standing within this Diocese and who shall be a minimum of 18 years of age. The distribution of the 12 among the Deaneries shall initially be determined by lot and thereafter by sequence until such time as each Deanery is represented by 1 Clergyman and 2 Lay persons so elected.*

Explanation — This new subsection, also providing for the transition to the new Council, links with the new Canon 8.3.6, to be discussed below. Section 8.3.6 provides that each Deanery shall be represented by one clergyman, one lay woman, and one lay person; section 6.1.2 speaks only of four clergy and eight lay persons. The reason the eight are not broken down into women and lay persons is because the distribution in the first year may, conceivably, not fall into the symmetrical relationship expected. As long as the ultimate Deanery representation conforms with section 8.3.6, section 6.1.2 will automatically be satisfied.

6.1.1.3 *No additional members of Council shall be selected than by the provisions of this Canon.*

Explanation — This new subsection merely insures that Council's make-up is governed exclusively by Canon, and may not be circumvented by less formal means. This subsection also underscores the importance of Council being constituted in the manner provided.

6.2.1 Between meetings of the Convention, the Council shall have the powers of the Convention, subject only to any limitations or directives adopted by the Convention itself, *or by these Canons.* The Council shall assist the Bishop in the formulation of his administrative and pastoral policies, and shall determine all programs and policies to be sponsored or adopted by the Diocese, regardless of how such programs are funded.

Explanation — This subsection first insures that Council's powers are subject to Canon 8's new limitations. [The earlier draft of the Report included the words, "in concert with the Deaneries" between "shall" and "determine all programs. . . ." This language has been deleted to prevent possible confusion; no change of substance was intended. This same change was made to Canon 8.2, *infra.*]

6.3.1 The Council shall prepare and submit to each stated Convention a budget for the work of the Diocese as undertaken or proposed for the ensuing year. *Four months prior to such submission to the Convention, the Council shall receive budget proposals from each of the Deaneries, and at least one month prior to such submission the Council shall report its disposition of these budget proposals to the Deaneries.* The Council shall have authority to expend all monies provided for in the budget as adopted, to allocate any otherwise unappropriated funds, and to transfer unexpended balances.

Explanation — This new language, concerning the budget procedure, also meshes with the changes proposed for Canon 8. The Council may not act until it has formally received, four months prior to the Convention, "budget proposals" from the Deaneries.

In addition, the amending language requires, "at least one month prior" to Convention, that Council report on its disposition of each of these budget proposals.

The involvement of the Deaneries in the budget proposals is, in this section, as in Canon 8, open-ended. The broad term "budget proposals" is used so as to give the Deanery flexibility in submitting either a detailed, comprehensive budget, or a limited, Deanery-oriented one.

The reporting function, one month prior to Convention, is considered essential. Council Deanery representatives are expected to justify to their constituents each variation of Council from the Deanery proposal.

Canon 8 Amendments:

8.1 For the more efficient conduct of its work, the Diocese shall be divided into districts, to be called Deaneries. The names and boundaries of the several Deaneries shall be established [from time to time] by the Diocesan Council. *The bounds of the Deaneries may be changed with the approval of the Bishop and the Diocesan Council.*

Explanation — Since the Deaneries' role is expanded, it was felt that their boundaries should become more fixed. For this reason, any change in the Deaneries' boundaries requires the approval of both the Bishop and the Diocesan Council. Since the Deaneries are proposed to take a more significant role, it is expected that their boundaries will not lightly be changed.

8.2 The work of the Diocese shall be under the control and supervision of the Bishop assisted by the Diocesan Council [;]. [but] T he work in each Deanery, subject to such control, shall be conducted by the Deans and other officers of the several Deaneries, as hereinafter set forth. The function of the Deaneries shall be:

Explanation — This introductory language removes a grammatical suggestion from the word "but" that the Deaneries are not coordinate bodies working consistently with Diocesan Council and the Bishop. The section then prefaces the listing of four new functions of the Deaneries, which are now listed in order.

8.2.1 *To prepare and submit to the Diocesan Council program proposals for the work of the Diocese at large;*

Explantion — This subsection inserts the Deaneries into the development of Diocesan programs with the Diocesan Council. The term "program proposals" is, again, open-ended. It would be expected that Deaneries would frequently submit such proposals to Council, and that these proposals would focus on subjects that Council now considers alone. If, however, a particular Deanery determines that certain subjects are not of consequence therein, they need not submit proposals in those areas.

This new function restates the intention to make the Deaneries coordinate bodies with Diocesan Council. Council, however, may accept, modify, or reject these proposals, but, for reasons discussed below, Council will always have to justify its dispositions of these proposals.

8.2.2 *To prepare and submit to the Diocesan Council budget proposals for each fiscal year;*

Explanation — As mentioned in the explanation to the amended section 6.3.1, this additional function of preparing "budget proposals," is considered essential to the

viability of meaningful Deaneries. Although the term "budget proposals" is open-ended, it is presumed that each Deanery would prepare a document that reflects its perception of both Deanery and Diocesan priorities.

8.2.3 *To initiate and develop the non-parochial ministry of the Diocese within the bounds of the Deanery that is consistent with and responsive to the needs of the Deanery area;*

Explanation — This section, broadly drafted, gives the Deaneries the opportunity of developing inter-parish programs within the Deaneries to deal with specific Deanery concerns. It is expected that coordinated parochial programs will be initiated and developed pursuant to this function.

8.2.4 *To implement the program and work of the Diocese within the bounds of the Deanery in a manner consistent with and responsive to the needs of the Parishes;*

Explanation — In similar fashion with section 8.2.3, this new function underscores that the Deaneries are the primary channels of Diocesan action. It is presumed that Diocesan programs will, as far as practicable, be administered through the Deaneries, pursuant to this section.

8.31. *Voting members**: The voting members of each Deanery shall be:

* * * * * * * * * * * * * *

8.3.1.2 *Two men and two women from each Parish within its limits of under 500 communicants, and four men and four women from each Parish within its limits of over 500 communicants. The delegates to the Deanery may be chosen by the Vestry or be elected at large by the Parish at the annual meeting.* [The Lay Deputies of the Convention from the Parishes within the Deanery, but any Parish shall have the right to send to the Deanery in place of any Lay Deputy a Lay Delegate chosen by the Vestry from among the communicants of the Parish];

Explanation — This subsection guarantees equal sex representation from all parishes. In addition, the new subsection modifies representation on the basis of size. It is felt that it is democratically necessary for parishes of over 500 communicants to have double the representation of those with under that number.

Although the section leaves the selection of Deanery delegates to the Vestry or to the parish at large, the Committee feels that the latter option is the preferred mode.

8.3.1.5 *Each Delegate to the Deanery, whether Clergy or Lay person, shall be entitled to one whole vote.*

[The earlier draft contained a proscription against votes by orders in Deanery elections. The rationale for this deleted language was as follows: The primary change in this new subsection is the abolition of Deanery votes by orders. After much debate, the Committee concluded that, if a Deanery is to be representative, to permit votes by orders that would be to give clergy power far disproportionate to their numbers. For this reason, at least at the Deanery level, votes by orders are considered inappropriate to democratic action.]

The duties of the Dean are expanded to include:

8.3.2.4 To act as a liturgical and pastoral representative of the Bishop as authorized by him in particular instances. *The pastoral responsibility of the Dean shall be interpreted consistently with Canon 14.2 to include vacant Parishes when the Bishop so directs.*

Explanation — Although Canon 14 makes it clear that the Bishop is given exclusive jurisdiction over vacant parishes, the Bishop may, however, delegate that responsibility. Although section 8.3.2.3 has always provided that the Dean shall "consult with and give pastoral support to the clergymen within the Deanery," it is felt that the Dean's pastoral role has not been sufficiently applied. This new language gives the Bishop the option of expanding this pastoral function, when, in his discretion, he deems it to be appropriate.

8.3.3 *Dean's Warden**: Each Deanery shall elect a Dean's Warden at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until [his] *this person's* successor shall have been elected. [He] *No person* shall [not] be eligible for re-election after the completion of three consecutive two-year terms. The Dean's Warden shall be a [Layman] *Lay person* who is a communicant of a Parish or Mission within the Deanery.

Explanation — The changes made are to emphasize that the Dean's Warden may be a woman as well as a man. In addition, this section adds two new functions to the office of Dean's Warden:

8.3.3.3 *To be responsible for the development of Lay Leadership within the Deanery, as required by Canon 8.2.5;* and
8.3.3.4 *To present regularly to the Dean a current list of available Lay leadership within the Deanery, setting forth any particular skills or talents that these persons may have.*

Explanation — These two new subsections spell out, first in general terms, and then in specific ones, the Deaneries' primary leadership-developing role. The Dean's Warden is not only responsible, in broad terms, for the development of Lay leadership within the Deanery, he must also regularly present to the Dean a current list of available Lay leadership within the Deanery.

The idea was suggested to the Committee, which it enthusiastically endorses, of the creation of Deanery "Talent Banks." The "President" of these Talent Banks will be the Dean's Warden. Since the Dean's Warden will present these lists to the Dean, the Bishop and other Diocesan and Deanery officers will have a ready source of available Lay talent from which to draw.

8.3.4 *Secretary and Treasurer**: Each Deanery shall elect a Secretary and a Treasurer at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until in each instance [his] *this person's* successor shall have been elected.

Explanation — Again, the amendment emphasizes that women, as well as men, will be expected to serve in these offices.

8.3.5 *Executive Committee:** The Executive Committee of each Deanery shall consist of the Dean, the Dean's Warden, the Secretary, the Treasurer, [the Chairman of the Episcopal Church Women and the Secretary of the Episcopal Church Women (in each case of the Deanery)] and also such other persons as shall be chosen in accordance with the By-Laws of the Deanery.

Explanation — Since the sex limitation which used to prevail in the Dean's Warden, Secretary, and Treasurer subsections has been removed, it is considered unnecessary to guarantee the representation of women on the Deanery Executive Committee. If, however, a particular Deanery would like to retain the Chairman of the Episcopal Church Women and the Secretary of the Episcopal Church Women on its Executive Committee, it may do so pursuant to its own By-Laws. Given, however, the equal sex representation from each parish, the guarantee section 8.3.5 formerly gave seems unnecessary.

The duties of the Executive Committee have also been expanded to require it:

8.3.5.2 To act on behalf of the Deanery on all matters requiring action [at any time more than one month prior to a meeting of the Deanery] *at any month when a plenary meeting of the Deanery is not scheduled.*

Explanation — Since the new section 8.3.7 calls for quarterly meetings of the Deaneries, the Executive Committee will be presumed to meet in those months when plenary meetings of the Deanery are not scheduled. The analogy to a Vestry may be useful, in that Executive Committees need not meet in the months of July or August, unless that is determined to be necessary.

8.3.6 *Members of Diocesan Council: Each Deanery shall elect three persons to serve as members of the Diocesan Council.*

Explanation — It is considered vital that the Deaneries elect members of Diocesan Council directly. Besides guaranteeing equal geographical dispersion, this mode of election — on the analogy of election to the United States Senate — guarantees accountability from the top down.

8.3.6.1 *The three persons who serve as the Deanery's Members of Diocesan Council shall be one Clergyman, one Lay woman and one Lay person.*

Explanation — The purpose of this subsection is to guarantee roughly equal sex representation. In any given Deanery, of course, this will be impossible, but it is to be expected that the "Lay person" will alternate from term to term from Lay man to Lay woman and so forth.

8.3.6.2 *Each year the term of one member shall expire. The sequence of term expiration shall be determined by the outcome of the lottery described in Canon 6.1.1.2.*

Explanation — Each year will be an election year in the Deanery. By so requiring, at least one of the three Deanery representatives on the Council will be likely to feel an especial responsibility to account to his or her constituents.

8.3.6.3 *In addition to performing the duties imposed by custom and Canon, Members shall report their activities and the actions of Diocesan Council to each meeting of the Deanery and of the Deanery's Executive Committee.*

Explantion — Monthly reports from the Deanery representatives on Diocesan Council seem essential to insure two-way Deanery-Diocese communication, and one-way Representative-constituent accountability.

8.3.7 [was 8.3.6] *Meetings**: Each Deanery shall hold [at least two] *quarterly* stated meetings in each calendar year for the transaction of its business.

Explanation — Owing to the expanded Deanery role, quarterly stated meetings seem required, instead of semiannual ones.

Canon 14 Amendment:

14.2 Every such vacant Parish shall be and remain under the special supervision of the Bishop until a Rector is duly chosen and installed. *The Bishop may, in his discretion, dele-*

gate all or part of these special supervisory functions to the Dean of the Deanery in which the vacant Parish is found. During such vacancy, it shall be the duty of the Vestry of such Parish to make provisions for duly maintaining Divine Worship in the Church and for the pastoral care of the Parish. And if in any such case the Vestry fail so to do, the Bishop may, in his discretion, appoint a Clergyman to be Minister-in-Charge of said Parish until a Rector shall be duly elected and installed, such Minister-in-Charge to be subject to the direction and control of the Bishop, and to be removable by him at pleasure.

Explanation — This Canon is amended to be consistent with the changes to Canon 8.3.2.4, explained thereunder.

Respectfully submitted,

STEWART DALZELL, *Chairman*
THE REV. EDGAR G. ADAMS
PHILIP APPENZELLER
THE VERY REV. BENJAMIN AXLEROAD
THE REV. ROBERT C. S. DEACON
THE REV. JAMES A. FORREST
PHILIP C. HOWSE
THE VERY REV. ROBERT H. HUTCHINSON
THE REV. WILLIAM H. JEFFREYS
ROBERTA JUPIN
THE REV. JOHN E. MARGOS
D. CORTLANDT MONTGOMERY
THE REV. STANLEY POWELL, JR.
THE VERY REV. CUTHBERT PRATT
LEWIS RIESS
THE REV. MICHAEL J. SHANK
MARJORIE THOMAS
THE REV. GERALD A. TULK
AILSA WISTAR

APPENDIX TO SPECIAL REPORT OF THE

COMMITTEE ON DEMOCRATIC PROCESSES

BE IT RESOLVED That, on this twenty-third day of October in the Year of Our Lord 1971, this One hundred eighty-eighth Convention of the Diocese of Pennsylvania amend its Canons as follows:

Canon 6.1.1 is amended *from*

There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio*, and 18 other members to be elected by the Convention. The term of office shall be 3 years. The Convention of 1968 shall elect 18 members, not necessarily from among Convention delegates, 9 Clergy and 9 Lay persons, of whom 3 Clergy and 3 Lay persons shall be deemed to have been elected for 3 years, 3 Clergy and 3 Lay persons for 2years, and 3 Clergy and 3 Lay persons for 1 year. At its first meeting after this Convention, the Council shall determine by lot the respective terms to which its members have been elected. Each succeeding Convention shall then elect 3 Clergy and 3 Lay persons to serve for 3 years.

Any member shall be eligible for re-election, but no one shall serve for more than 6 consecutive years, and no salaried employee of the Diocese or any corporation or organization provided by its Canons, other than

(a) Vicars of Missions
(b) Rectors of Aided Parishes
(c) Institutional and College Chaplains
(d) Holders of positions determined by the Standing Committee not to raise the possibility of substantial conflict of interest shall be eligible for election to the Council.

In case of vacancies, the Council may elect persons to serve until the next Convention.

To read as follows:

6.1.1 There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio*, and 36 other members to be elected by the Deaneries. The term of office shall be 3 years.
6.1.1.1 All presently elected members of the Council shall serve to the expiration of their terms, unless by resignation, in which case the term shall not be filled.
6.1.1.2 Beginning with the year 1972, each Deanery shall annually elect 1 member of Council for a term of 3 years. In each year, 4 of the members so elected shall be Clergy, canonically resident in this Diocese, and 8 shall be Lay persons who shall be communicants in good standing within this Diocese and who shall be a minimum of 18 years of age. The distribution of the 12 among the Deaneries shall initially be determined by lot and thereafter by sequence until such time as each Deanery is represented by 1 Clergyman and 2 Lay persons so elected.
6.1.1.3 No additional members of Council shall be selected than by the provisions of this Canon.
Any member shall be eligible for re-election, but no one shall serve for more than 6 consecutive years, and no salaried employee of the Diocese or any corporation or organization provided by its Canons, other than

(a) Vicars of Missions
(b) Rectors of Aided Parishes
(c) Institutional and College Chaplains
(d) Holders of positions determined by the Standing Committee not to raise the possibility of substantial conflict of interest shall be eligible for election to the Council.

In case of vacancies, the Council may elect persons to serve until the next Deanery election.

Canon 6.2.1 is amended *from*

Between meetings of the Convention, the Council shall have the powers of the Convention, subject only to any limitations or directives adopted by the Convention itself. The Council shall assist the Bishop in the formulation of his administrative and pastoral policies and shall determine all programs and policies to be sponsored or adopted by the Diocese, regardless of how such programs are funded.

To read as follows:

Between meetings of the Convention, the Council shall have the powers of the Convention, subject only to any limitations or directives adopted by the Convention itself, or by these Canons. The Council shall assist the Bishop in the formulation of his administrative and pastoral policies, and shall determine all programs and policies to be sponsored or adopted by the Diocese, regardless of how such programs are funded.

Canon 6.3.1 is amended *from*

The Council shall prepare and submit to each stated Convention a budget for the work of the Diocese as undertaken or proposed for the ensuing year. The Council shall have authority to expend all monies provided for in the budget as adopted, to allocate any otherwise unappropriated funds, and to transfer unexpended balances.

To read as follows:

The Council shall prepare and submit to each stated Convention a budget for the work of the Diocese as undertaken or proposed for the ensuing year. Four months prior to such submission to the Convention, the Council shall receive budget proposals from each of the Deaneries, and at least one month prior to such submission the Council shall report its disposition of these budget proposals to the Deaneries. The Council shall have authority to expend all monies provided for in the budget as adopted, to allocate any otherwise unappropriated funds, and to transfer unexpended balances.

Canon 8 is amended *from*

[New Canon 8 appears at page 30 of The Constitution and Canons]

SEC. 8.1 For the more efficient conduct of its work the Diocese shall be divided into districts, to be called Deaneries. The names and boundaries of the several Deaneries shall be established from time to time by the Diocesan Council.
SEC. 8.2 The work of the Diocese shall be under the control and supervision of the Bishop, assisted by the Diocesan Council; but the work in each Deanery, subject to such control, shall be conducted by the Deans and other officers of the several Deaneries, as hereinafter set forth. The function of the Deaneries shall be
8.2.1. To serve as a channel of communication between the Diocese and the several Parishes and Missions;

8.2.2 In consultation with the Diocesan Council or its appropriate delegate, to further the educational work of the Diocese at all levels;

8.2.3 To develop leadership within the Diocese;

8.2.4 In cooperation with the Diocesan Council or its appropriate delegate, to assist in the development of new Missions and to support existing Missions; and

8.2.5 To support the Bishop of the Diocese in the discharge of his pastoral responsibilities.

SEC. 8.3

8.3.1 *Voting Members:* The voting members of each Deanery shall be:

8.3.1.1 All of the Clergymen resident within its limits entitled to vote in the Convention (and, for the purpose of this Canon, Clergymen shall be considered to be resident in that Deanery where their work is located, and Clergymen not having any permanently localized work shall be entitled to vote only in the Deanery in which they reside);

8.3.1.2 The Lay Deputies to the Convention from the Parishes within the Deanery, but any Parish shall have the right to send to the Deanery in place of any Lay Deputy a Lay Delegate chosen by the Vestry from among the Communicants of the Parish;

8.3.1.3 One Lay Delegate from each Chapel not represented in the Convention and having more than fifty Communicants; and

8.3.1.4 Three Lay Delegates of each Mission organized under the provisions of Canon 10.

8.3.2 *Dean:* The Executive officer of each Deanery shall be a Presbyter, to be called The Dean, who shall be elected at a stated meeting of the Deanery to take office for the succeeding three calendar years, or until his successor shall have been elected. He shall not be eligible for re-election for a period of one year after his completion of two consecutive three-year terms. A nominating committee of the Deanery shall consult with the Bishop before making its report to the Deanery.

The duties of the Dean shall be:

8.3.2.1 To preside at meetings of the Deanery and of its Executive Committee;

8.3.2.2 To consult with the Bishop in matters concerning the Deanery;

8.3.2.3 To consult with and give pastoral support to the Clergymen within the Deanery; and

8.3.2.4 To act as a liturgical and pastoral representative of the Bishop as authorized by him in particular instances.

8.3.3 *Dean's Warden:* Each Deanery shall elect a Dean's Warden at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until his successor shall have been elected. He shall not be eligible for re-election after the completion of three consecutive two-year terms. The Dean's Warden shall be a Layman who is a Communicant of a Parish or Mission within the Deanery.

The duties of the Dean's Warden shall be:

8.3.3.1 To assist the Dean in the administration of the Deanery and in the formulation of its program; and

8.3.3.2 To represent the Dean upon his request, and in his absence to perform his non-sacerdotal duties.

8.3.4 *Secretary and Treasurer:* Each Deanery shall elect a Secretary and a Treasurer at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until in each instance his successor shall have been elected.

8.3.5 *Executive Committee:* The Executive Committee of each Deanery shall consist of the Dean, the Dean's Warden, the Secretary, the Treasurer, The Chairman of the Episcopal Church Women and the Secretary of the Episcopal Church Women (in each case of the Deanery) and also such other persons as shall be chosen in accordance with the By-Laws of the Deanery.

The duties of the Executive Committee shall be:

8.3.5.1 To assist the Bishop, the Dean and the Dean's Warden in all matters relating to the Deanery; and

8.3.5.2 To act on behalf of the Deanery in all matters requiring action at any time more than one month prior to a meeting of the Deanery.

8.3.6 *Meetings:* Each Deanery shall hold at least two stated meetings in each calendar year for the transaction of its business.

8.3.7 *Vacancies:* If the office of Dean becomes vacant, the Bishop shall appoint an Acting Dean. If any other office of the Deanery becomes vacant, the Dean shall appoint some eligible person to fill that vacancy. All such appointments shall terminate at the succeeding stated meeting of the Deanery, when the Deanery shall fill the vacated office.

8.3.8 *Reports:* Each Deanery shall, through its Dean or Secretary, make an annual report to the Bishop prior to Convention which shall be published in the *Journal.*

8.3.9 *By-Laws:* Each Deanery shall for the conduct of its business adopt By-Laws consistent with these Canons.

To read as follows:

SEC. 8.1 For the more efficient conduct of its work, the Diocese shall be divided into districts, to be called Deaneries. The names and boundaries of the several Deaneries shall be established by the Diocesan Council. The bounds of the Deaneries may be changed with the approval of the Bishop and the Diocesan Council.

SEC. 8.2 The work of the Diocese shall be under the control and supervision of the Bishop assisted by the Diocesan Council. The work in each Deanery, subject to such control, shall be conducted by the Deans and other officers of the several Deaneries, as hereinafter set forth. The function of the Deaneries shall be:

8.2.1 To prepare and submit to the Diocesan Council program proposals for the work of the Diocese at large;

8.2.2 To prepare and submit to the Diocesan Council budget proposals for each fiscal year;

8.2.3 To initiate and develop the non-parochial ministry of the Diocese within the bounds of the Deanery that is consistent with and responsive to the needs of the Deanery area;

8.2.4 To implement the program and work of the Diocese within the bounds of the Deanery in a manner consistent with and responsive to the needs of the Parishes;

8.2.5 To develop leadership within the Diocese;

8.2.6 To serve as a channel of communication between the Diocese and the several Parishes and Missions;

8.2.7 In consultation with the Diocesan Council or its appropriate delegate, to further the educational work of the Diocese at all levels;

8.2.8 In cooperation with the Diocesan Council or its appropriate delegate, to assist in the development of new Missions and to support existing Missions;

8.2.9 To support the Bishop of the Diocese in the discharge of his pastoral responsibilities.

SEC. 8.3

8.3.1 *Voting members:* The voting members of each Deanery shall be:

8.3.1.1 All of the Clergymen resident within its limits entitled to vote in the Convention (and, for purposes of this Canon, Clergymen shall be considered to be resident in that Deanery where their work is located and Clergymen not having any permanently localized work shall be entitled to vote only in the Deanery in which they reside);

8.3.1.2 Two men and two women from each Parish within its limits of under 500 communicants, and four men and four women from each Parish within its limits of over 500 communicants. The delegates to the Deanery may be chosen by the Vestry or be elected at large by the Parish at the annual meeting;

8.3.1.3 One Lay Delegate from each Chapel not represented in the Convention and having more than fifty communicants;

8.3.1.4 Two men and two women from each Mission organized under the provisions of Canon No. 10;

8.3.1.5 Each Delegate to the Deanery, whether Clergy or Lay person, shall be entitled to one whole vote. In no case shall the ballot be cast by orders.

8.3.2 *Dean:* the Executive officer of each Deanery shall be a Presbyter to be called The Dean, who shall be elected at a stated meeting of the Deanery to take office for the succeeding three calendar years, or until his successor shall have been elected. He shall not be eligible for re-election for a period of one year after his completion of two consecutive three-year terms. A nominating committee of the Deanery shall consult with the Bishop before making its report to the Deanery.

The duties of the Dean shall be:

8.3.2.1 To preside at meetings of the Deanery and of its Executive Committee;

8.3.2.2 To consult with the Bishop in matters concerning the Deanery;

8.3.2.3 To consult with and give pastoral support to the Clergymen within the Deanery; and

8.3.2.4 To act as a liturgical and pastoral representative of the Bishop as authorized by him in particular instances. The pastoral responsibility of the Dean shall be interpreted consistently with Canon 14.2 to include vacant Parishes when the Bishop so directs.

8.3.3 *Dean's Warden:* Each Deanery shall elect a Dean's Warden at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until this person's

successor shall have been elected. No person shall be eligible for re-election after the completion of three consecutive two-year terms. The Dean's Warden shall be a Lay person who is a communicant of a Parish or Mission within the Deanery.

The duties of the Dean's Warden shall be:

8.3.3.1 To assist the Dean in the administration of the Deanery and in the formulation of its program;

8.3.3.2 To represent the Dean on his request, and in his absence to perform his non-sacerdotal duties;

8.3.3.3 To be responsible for the development of Lay Leadership within the Deanery, as required by Canon 8.2.5; and

8.3.3.4 To present regularly to the Dean a current list of available Lay Leadership within the Deanery, setting forth any particular skills or talents that these persons may have.

8.3.4 *Secretary and Treasurer:* Each Deanery shall elect a Secretary and a Treasurer at a stated meeting of the Deanery to take office for the succeeding two calendar years, or until in each instance this person's successor shall have been elected.

8.3.5 *Executive Committee:* The Executive Committee of each Deanery shall consist of the Dean, the Dean's Warden, the Secretary, the Treasurer, and also such other persons as shall be chosen in accordance with the By-Laws of the Deanery.

The duties of the Executive Committee shall be:

8.3.5.1. To assist the Bishop, the Dean, and the Dean's Warden in all matters relating to the Deanery; and

8.3.5.2 To act on behalf of the Deanery on all matters requiring action at any month when a plenary meeting of the Deanery is not scheduled.

8.3.6 *Members of Diocesan Council:* Each Deanery shall elect three persons to serve as members of the Diocesan Council.

8.3.6.1 The three persons who serve as the Deanery's Members of Diocesan Council shall be one Clergyman, one Lay woman and one Lay person.

8.3.6.2 Each year the term of one member shall expire. The sequence of term expiration shall be determined by the outcome of the lottery described in Canon 6.1.1.2.

8.3.6.3 In addition to performing the duties imposed by custom and Canon, Members shall report their activities and the actions of Diocesan Council to each meeting of the Deanery and of the Deanery's Executive Committee.

8.3.7 *Meetings:* Each Deanery shall hold quarterly stated meetings in each calendar year for the transaction of its business.

8.3.8 *Vacancies:* If the office of Dean becomes vacant, the Bishop shall appoint an Acting Dean. If any other office of the Deanery becomes vacant, the Dean shall appoint some eligible person to fill that vacancy. All such appointments shall terminate at the succeeding stated meeting of the Deanery when the Deanery shall fill the vacated office.

8.3.9 *Reports:* Each Deanery shall, through its Dean or Secretary, make an annual report to the Bishop prior to Convention which shall be published in the *Journal.*

8.3.10 *By-Laws:* Each Deanery shall for the conduct of its business adopt By-Laws consistent with these Canons.

Canon 14.2 is amended *from*

Every such vacant Parish shall be and remain under the special supervision of the Bishop until a Rector is duly chosen and installed. During such vacancy it shall be the duty of the Vestry of each Parish to make provision for duly maintaining Divine Worship in the Church, and for the pastoral care of the Parish. And if in any such case the Vestry fail so to do, the Bishop may in his discretion appoint a Clergyman to be Minister-in-Charge of said Parish until a Rector shall be duly elected and installed, such Minister-in-Charge to be subject to the direction and control of the Bishop, and to be removable by him at pleasure.

To read as follows:

Every such vacant Parish shall be and remain under the special supervision of the Bishop until a Rector is duly chosen and installed. The Bishop may, in his discretion, delegate all or part of these special supervisory functions to the Dean of the Deanery in which the vacant Parish is found. During such vacancy, it shall be the duty of the Vestry of such Parish to make provisions for duly maintaining Divine Worship in the Church, and for the pastoral care of the Parish. And if in any such case the Vestry fail so to do, the Bishop may, in his discretion, appoint a Clergyman to be Minister-in-Charge of said Parish until a Rector shall be duly elected and installed, such Minister-in-Charge to be subject to the direction and control of the Bishop, and to be removable by him at pleasure.

APPENDIX 15

REPORT OF CATHEDRAL CHAPTER

During the past year the Cathedral Chapter has proceeded with an extended examination of the utilization of the land not required for worship or Diocesan activities. A study was conducted of the entire acreage and discussions are being held concerning the possibility of selling or leasing the excess property. A special committee consisting of members of the Chapter and Diocesan officials are pursuing this matter.

On June 27, 1971 a memorial window installed in the south transept was dedicated in memory of Catherine M. Maxwell. It was a gift of Charles Maxwell.

Notice has been received of a bequest from the estate of Jennie Keegan.

APPENDIX 16

THE COMMITTEE ON THE BISHOP'S ADDRESS

The 188th Convention of the Diocese of Pennsylvania expresses its gratitude to the Bishop for his address and calls upon Vestries of the Diocese to consider and respond to the address of the Bishop and authorize the Committee on the Bishop's Address to circulate copies to the Rector's Wardens and Dean's Wardens.

Respectfully submitted,

THE REV. WM. J. FISCHLER, *Chairman*
ALICE MANN
WARD MCMASTERS
THE REV. JOHN HARDWICK

APPENDIX 17

CLERGY MAKING A NON-PAROCHIAL REPORT TO THE BISHOP FOR 1971

Alberts, William J.
Allen, Erik H.
Allen, Woodworth B.
Anderson, George C.
Atkinson, Christopher J.
Atwater, Eastwood
Axleroad, Benjamin
Baublitz, E. Raymond
Bell, Gibson
Bennett, Edwin G.
Berger, Jere
Blackburn, James C.
Blake, Francis F. D.
Blewett, William E.
Boon, Harold O.
Braddock, Guilbert C.
Bridge, George R., Jr.
Cassell, Warren M., Sr.
Clair, Joseph R.
Clark, Howard G.
Cook, Robert B.
Cragg, J. Aubrey
Davis, Ralph M.
Dettweiler, Walther R.
Donaghy, William R. S.
Emerson, John R.
Farrow, Donald L.
Field, George C.
Fite, Cotton
Fox, William
France, Andrew M., Jr.
Frieman, Walter E., Jr.
Gardner, James E.

Gibbs, George L.
Gilbert, James C.
Gill, Raymond A., OHC
Gillespie, John S.
Gracie, David M.
Halsey, Frederick B.
Hardwick, John F.
Harriman, C. Jarvis
Harris, Edward G.
Hatfield, J. Lyon
Hiatt, Suzanne R.
Hicks, Richard L., Jr.
Hopkin, C. Edward
Horner, Thomas M.
Howe, Reuel L.
Hyde, E. Clarendon
James, Robert A.
Johnson, Stanley E.
Jones, James L.
Jordan, Jean P.
Kaufmann, Henry E.
Kimball, John C.
Laird, Joseph H.
Lamb, John E.
Lee, Edward L., Jr.
Lineker, George A.
Littrell, James H.
Loane, William P. C.
Loeffler, Edward C.
Longley, Harry
Longstreth, Morris
Lucas, Albert H.
Lyford, Richard T.
MacColl, James R., III
McCallum, Hayden
McClellan, Thomas L.
McElroy, James F.
McKelvey, G. Richard
Maguire, John A.
Malone, Walter K.
Martin, Michael
Matthews, Vernon
Meckling, Gustav C.
Mills, Lawrence
Moore, Rudolf A.
Morgan, Elmer F., Jr.
Morton, William P.
Nelson, L. Stephen, Jr.
Nikel, Frank
Ott, T. Gordon
Paige, Emmett P.
Peoples, Robert H.
Pfaff, Richard W.
Phillips, John A.
Pierce, Roderic
Platt, Thomas W.
Platts, Edward
Prentiss, Henry M.
Price, Frederick C.
Purdie, Arnold
Riegel, John W.
Rivard, Donald E.
Rudderow, B. Janney
Ruddick, C. Townsend, Jr.
Sassé, Lewis, II
Skinner, John E.
Slee, John L. F.
Sorge, Norman M.
Strickland, Walter R.
Taylor, Philip J., Jr.
Taylor, Raymond, Jr.
Temme, Louis H.
Tobias, Clarence E., Jr.
Twelves, J. Wesley
Van Buren, Paul M.
White, E. Douglas
Williams, Henry N.
Williamson, Frank, Jr.
Toia, Frank P.
Townsend, John T.
Urban, P. Linwood, Jr.
Ware, Walter W.
Widing, C. Jon
Wolfe, Kenneth A., Jr.
Yale, Richard A.
Zimmer, Layton P.

APPENDIX 18

EPISCOPAL CHURCHWOMEN

APPENDIX 18.1

ANNUAL REPORT OF THE EPISCOPAL CHURCHWOMEN

MRS. CHARLES W. G. VAN HORN

How many of you are familiar with the study book we used a year or so ago — *Reconciliation in a Broken World?* One of the stories in it strikes me as a very good example to remember of stewardship and the importance of the contributions of each one of us. The story goes like this: A village priest was dependent on his wine barrel being filled by the members of his congregation. One member of the flock decided to save his wine and, instead of wine, he put water in the barrel, thinking his contribution wouldn't make any difference. The time came to test the wine and you may have guessed, it was all water. Each one had left the job for the other fellow to do.

I am very proud of the job you have all done together! The reports of our department chairmen and the report of our Treasurer, indicates the richness of the yearly wine in our symbolic barrel. Perhaps if you take these reports back to your parishes, and give them an opportunity to see the diversity of interests, the variety of projects, you might enlist a few more grape growers.

This has been a very eventful year for ECW. The year started with three delegates and three alternates traveling from the Diocese of Pennsylvania to the thirty-third Triennial Meeting of the Women at Houston. You all know the giant step *that* was for women, with thirty being seated as deputies at the General Convention, and all of us participating in new ways, general assemblies, open hearings and work groups. We voted at Triennial as you had directed us, and the Triennial agreed to continue in some form. It will be interesting to see what form the next Triennial will take in 1973 when the program will emerge from within the developing new Lay Ministries Committee. The reasons identified for continuing were much the same as those pointed up in our own evaluation session for continuing an organized ECW in the diocesan communication, relationships, guidance to parishes, the UTO, development of lay leadership, resource, so these things are not lost to the Church.

Your executive committee has been wonderfully flexible this year, responding to social changes and human needs as they came to our attention. The direction of our funds to ECW, to Voyage and Runaway House and to scholarship aid, reflects this.

At the last Board meeting we revised our bylaws bringing them up to date, making them more flexible and we have suspended for one year, the sections dealing with the duties of department chairmen. As you know, so much of our work is overlapping.

This suspension will make it possible to experiment and find new ways of working more efficiently. We will be experimenting with such ideas as our already combined Missions and World Relief, as World Ministries, and our newly combined CSR and Ecumenical Relations that have worked as a team this year, joining with Diocesan Affairs as Diocesan Ministries. Prayer and Worship and Education are taking on new styles these days and you will not want to miss Program Planning Day on May 21 at St. Mary's at the Cathedral when it will be possible to learn how to tailor a program to your own parish needs. The Supply Department at the national level terminiated several years ago. In the Diocese of Pennsylvania it has been revived and is thriving. What a lot of love you stitch into the granny gowns, the tea towels with embroidery, the sweaters and afghans, children's clothes, and so many things, filling needs and requests from ECS, the Veteran's Hospitals, homes and missions. It is just tremendous. I know from the way things are made, what joy it gives you to do it.

Thinking we were not going to have a roof over our heads has done wonders for our now traveling mission shop. The visits to parish and deanery meetings and the spot at your bazaar has increased the support we give to a variety of mission fields and it has made a substantial contribution to our treasury, there to be returned to some form of mission again — a circle of support.

It has been a good vintage year. The future is exciting. Your new president has given her wholehearted support to the program of ECW during her term as vice-president of Christian Social Relations. She has many interests and will be adding the challenge of new directions and opening doors for new people to respond and join us.

I can't begin to tell you how wonderful your executive committee has been to work with; how much I have appreciated their support and that of the Diocesan Board, and the closer relationships with some of you. I am so grateful to you all for the opportunity of serving as your President. Thank you.

APPENDIX 18.2

ANNUAL MEETING — MINUTES

MRS. DAVID A. SMITH

The Annual Meeting of the Episcopal Churchwomen of the Diocese of Pennsylvania was held on Wednesday, May 12, 1971, following the U.T.O. Ingathering and luncheon at the Valley Forge Military Academy, Wayne, Pennsylvania.

Mrs. John W. Forrester, U.T.O. Custodian, acknowledged all who had helped with the U.T.O. Service, ushers, hostesses, those who had arranged transportation, and those who provided flower arrangements for the luncheon tables. Appreciation was also expressed to the staff of the Valley Forge Military Academy for help with the Chapel service and details of the day. Mrs. Forrester introduced those at the head table, Mrs. Ernest Rucker, speaker at the U.T.O. Service, The Rt. Rev. Robert L. DeWitt, and the members of the Executive Committee.

The President, Mrs. Charles W. G. Van Horn, offered greetings and called the meeting to order. It was agreed to dispense with the reading of the minutes of the previous Annual Meeting. Mrs. Edward K. Copper presented the annual Treasurer's Report. Reports of the vice-presidents were distributed in written form, and the reading of these reports was dispensed with.

Mrs. Robert J. Robinson, Jr., Chairman of the 1971 Nominating Committee presented the following candidates for election:

President.....Mrs. Kaighn Smith
U.T.O. Custodian.....Mrs. John W. Forrester
Vice-President of Christian Social Relations and
Ecumenical Relations.....Mrs. George H. White, Jr.
Chairman of the Mission Shop.....Mrs. Harold F. van den Broek
Chairman of the Nominating Committee for 1972..Mrs. Charles W. G. Van Horn

It was moved and seconded to accept the slate. The secretary, Mrs. David A. Smith, declared the election of the candidates.

Installation of the new officers by the Rt. Rev. Robert L. DeWitt followed.

A check was presented to the Philadelphia Divinity School by the Founders' Committee of the Co-Operative Shop.

Mrs. Van Horn presented the Annual President's Report.
The benediction was offered by Bishop DeWitt.

APPENDIX 18.3

ANNUAL MEETING
URBAN CRISIS FUND REPORT

May 12, 1971

During the past year, the Urban Crisis Fund contributed $400.00 to VOYAGE, INC. Unfortunately, our funds were not large so our contributions were severely limited.

VOYAGE is an ecumenical ministry to youth. It serves runaways and other transient young "street" people. VOYAGE provides rehabilatative housing for young people in a large, rambling house in West Philadelphia. There are offices and a drop in center at 204 West Rittenhouse Square.

Reconciliation with families is a major concern of VOYAGE. VOYAGE also

seeks to develop constructive alternatives to the distressing situations that led the young people to run away or drop out especially in the areas of education and mental health. All programs at VOYAGE are founded upon a strong religious base. VOYAGE looks for new forms of worship which deal seriously with the close relationship between Christian values and the idealism of youth.

The Rev. James H. Littrell, a recent graduate of Philadelphia Divinity School, is Executive Director.

Respectfully submitted,

Mrs. Kaighn Smith
Chairman

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.4

THE GIRLS' FRIENDLY SOCIETY

Miss Julia M. Porter

The new year opened with our January Council meeting. It was held on January 23rd in the Centennial Room at Holy Trinity Church. Our Nominating Committee presented the names of the nominees for the May election. Our guest speaker, Mrs. John Forrester, spoke to us about "Neighborhood Gardens."

The last week in January each year is known as GFS Week. This year it was from January 24-31. This is the week when we promote the work of our organization. There were Services of Admission, Corporate Communions, Teas, Open Houses, and various other activities held in parishes throughout the diocese.

Our Lenten Pilgrimage was to the Church of St. James, Perkiomen on March 27th. The Rev. Ralph Bayfield conducted a tour of places of religious and historical interest in the neighborhood of the church, particularly the Augustus Lutheran Church. Lunch was served at the Hotel Perkiomen. The Annual Mission Service and luncheon for sponsors and senior members was held at the Church of St. Philip's-in-the-Field, Oreland, on April 17th. Our speakers after lunch were the Rev. and Mrs. Frank Toia. They showed slides and told us of their work in the foreign mission field. The Junior and Intermediate Members' Annual Day was held May 1st at the Church of St. Barnabas, Haddington. Over three hundred girls and their leaders met in a program of worship, fellowship and fun.

The May Council meeting will be held May 26th in the Packard Memorial Room when the election results will be announced.

APPENDIX 18.5

ANNUAL MEETING
DEPARTMENT OF PRAYER AND WORSHIP

May 12, 1971

Three events constituted the program of the Prayer and Worship Department for the 1970-1971 season. Notices of these occasions were sent from the office of the Episcopal Churchwomen to each parish Prayer and Worship chairman inviting her and the women of her parish to attend.

On October 28th and 29th eight women, representing six parishes, participated in a retreat held at St. Margaret's House, Germantown, and led by the sister in charge, Sister Catharine Louise. They came away from the experience with a feeling of growth and enrichment through the meditations of the leader, the corporate prayers, the quiet and the hospitality of the Sisters of St. Margaret.

On December 8th, sixty-five women from twenty parishes gathered at the Church of the Redeemer, Bryn Mawr, for an Advent Day of Devotion under the dynamic leadership of The Rt. Rev. Frederick J. Warnecke of the Diocese of Bethlehem. The morning was devoted to meditation, prayers, and discussion, with a celebration of the Eucharist at noon.

Our sincere thanks go to the Women of the Church of the Redeemer and their rector, the Rev. Timothy Pickering, for sharing this day with the women of the diocese and for providing and serving the luncheon.

On March 12th, Mr. Peter Hewitt, Director of Public Relations of Westminster Press, talked to twenty-five women from twenty parishes about trends in the publishing of religious books and shared with them a report on a study of the directions in which churches of various denominations are moving — a forecast of the future!

Respectfully submitted,

Mrs. D. Alexander Wieland
Vice-President

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.6

ANNUAL MEETING
DEPARTMENT OF DIOCESAN AFFAIRS

May 12, 1971

The Diocesan Affairs Committee joined with the Dean's Committee of the Philadelphia Divinity School in arranging to hear the Rev. Donald F. Winslow, formerly a

missionary to Japan, and now a teacher at the seminary, tell of his experiences while living in that country. A group of about fifty women attended the meeting held November 9th, 1970, in the Library Lounge of the Philadelphia Divinity School.

This year's GO-SEE trip for the Diocesan Affairs department will be held at the Church Farm School at 11:00 a.m., May 26, 1971. In the afternoon a number of historic homes will be open to the public in the Chester Springs area for the benefit of P.D.S. Tickets for this event are available through Mrs. John L. Fox — telephone 827-7292.

Respectfully submitted,

Mrs. H. Alan Grady
Vice-President

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.7

ANNUAL MEETING
FOUNDERS COMMITTEE OF THE CO-OP SHOP

May 12, 1971

During the past year the Founders' Committee of the Co-Op Shop at 1735 Sansom Street has given 640 women hours with eight regular volunteers and ten substitutes.

From October 1, 1970 to March 31, 1971, contributions valued at $2,257.45 have been made to the shop by Episcopalians. Our proportionate share of the profits was $836.00.

In 1970 the committee contributed $100.00 for the purchase of books in the E. P. Hacker Memorial Library at the Divinity School.

We are very pleased to be able to present to Dean Harris, of the Philadelphia Divinity School, a check for $1,000.00 to be used to aid the seminarians' scholarship fund.

Respectfully submitted,

Mrs. Robert J. Robinson, Jr.
Chairman

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.8

THE EPISCOPAL COMMUNITY SERVICES COMMITTEE

Mrs. Karl Beyer

Illustrated lectures with up-to-date colored slides showing the complete program of Episcopal Community Services continued to be shown by Committee members to many parishes throughout the Diocese.

The sale of the Committee's own notepaper, depicting Old St. Paul's Church, the agency's headquarters, has netted a profit to the agency of $300.00.

A special memorial honoring Mrs. U. Grant Beath, one of the founders and the first Chairman of this Committee, was established upon her death. The sum of $1,000 was given to the agency from the Committee's treasury, along with memorial contributions directed to this Committee, towards this project. A bronze plaque is to be placed in the dining room of the E.C.S. Cedar Avenue home for girls in West Philadelphia, in this regard. The contributions are to be used for furnishings.

One of the Committee's original members, Mrs. Drury Hinton, has set up a special fund by her presentation to numerous organizations of lectures on Old Philadelphia and related subjects. Monies from this source have made it possible for her to present a portable public address system to Episcopal Community Services.

The Committee was also responsible for a reception held in honor of Mr. Paul Gezon, the newly-appointed Director of Children and Family Service, at St. Mark's Church, Philadelpjhia, on October 6, 1971.

APPENDIX 18.9

ELIZABETH PRICE MARTIN LEAGUE #1

Mrs. Ellis M. Arrington

Elizabeth Price Martin League #1, Philadelphia General Hospital. The hospital is going through many changes, but we are still hanging on since patients still need help more than ever.

December 1970 — Christmas Project

Christmas packages received for men and women	444
Christmas miscellaneous gifts	348
Christmas toys	251
Packages given out at Philadelphia General Hospital	728
(Not including toys for the Pediatric Dept.)	251
Total	979

18 parishes sent Christmas gifts.

28 wards were covered.

Total amount in checks received	$869.35
Money spent for Christmas packages	499.10
Money cleared (Christmas)	$370.25

March 1971 — We bought 60 sets of curtains for Neuro-surgical Dept. The fourth floor of the Mills Building was turned into a Convalescent Unit. The curtains contributed to a more home-like appearance.— $120.00

We are still giving patients personal articles needed the year round. They are most grateful and we find it very rewarding.

October 1971 — We have begun our Christmas Project for December 1971.

Again we want to thank all the parishes in the Diocese of Pennsylvania.

APPENDIX 18.10

ELIZABETH PRICE MARTIN LEAGUE #2

MRS. LEWIS C. DICK

Service is our keynote. We exist to serve the hospital, especially where the concern is the comfort of the patients. Our various committees witness to this: The Chaplain, Children's Ward, Grounds, Harrison House, Patients' Library, Occupational Therapy, Physical Medicine and Rehabilitation, Coffee Shop and Gift Shop committees.

Harrison House, on the hospital grounds for extended-care patients, has been, and still is, given loving and thoughtful concern by our Harrison House committee. Parties are planned monthly. These are thoroughly enjoyed and appreciated by the guests. We thank the parishes that provide entertainment and gifts.

Now our new project is BIG. Episcopal Hospital has launched a campaign for a comprehensive Community Health Center, badly needed to the Great Northeast of Philadelphia. The old out-patient building will be completely renovated and an addition added. The League has pledged $80,000 towards this undertaking. We pray and ask for your continued interest. Visit and buy from our booth at the annual Emergency Aid Bazaar, our card party in early February, and the May Fete held on the hospital grounds. To our many friends and parishes, please accept our sincere and grateful thanks for continued support.

APPENDIX 18.11

ELIZABETH PRICE MARTIN LEAGUE #4

MRS. D. HUGHES CAUFFMAN

Our work at Fair Acres has been blessed in many ways. We have a large and active group of dedicated volunteers. With the warm acceptance of the Administrator and his staff, the generous support of our participating parishes and the untiring work of our visiting clergymen, our work goes onward.

Our basic sources of income come from the Christmas Bazaar and the May Cake Bake. These are looked forward to by the guests and staff with great enthusiasm. We also had a Fair Acres Booth at the St. David's Church Fair which was a great success!

This year we furnished the lobby of the Men's Building with new furniture to help make it look more homelike and inviting. One of our talented St. David's members painted a mural on the wall of the lobby with many suggestions and sidewalk superintending from the guests.

We hold services in our Chapel every Tuesday afternoon. Father Howard Lull of Christ Church, Media, brings communion to the guests and volunteers once a month. The fellowship of this service is felt by all.

The Country Gardeners of Lima have developed a new garden at the Woman's Building and we donated picnic tables and benches to be used there.

The clothing room in the Men's Building is still one of our largest projects. Many of the men just come for a visit while picking out a pair of socks.

Bingo continues to be very popular and our games grow in size and number throughout the institution.

The love, enthusiasm and active support by the guests, staff and volunteers have helped to make this a blessed year!

APPENDIX 18.12

ANNUAL MEETING
DEPARTMENT OF PROMOTION

May 12, 1971

Since taking office last Fall, I have found that my particular job is one which requires the 'wearing of several hats' — all of them interesting! Primarily, these 'hats' are 1. the Newsletter; 2. distributing the funds of the Lea Hill Scholarship; 3. serving on the Board

of Managers of the Church Training and Deaconess House, and 4, helping to keep the channels open between the various Deaneries and the Diocesan E.C.W.

The Newsletter — a new format has been used this year and has been well-received. We plan to publish four times a year on a three-month, two-month basis (twice) with nine published during the summer. Distribution is now over 3,000 and the 'bundle' plan in operation. That is, charging one cent each Newsletter and we will 'bundle' them in any number required for any parish who so orders. Has your parish ordered yours? When everyone seems to agree that 'communication is everything,' it does become increasingly important that we keep in touch through this media.

Lea Hill Scholarship — Louella Haskell, the present recipient of funds from the scholarship, is now finishing her junior year at Beaver College, Jenkintown. Louella (as you may know) is an Indian girl from South Dakota, and a delightful person. Thanks to the generosity of the women of the Diocese and their continued support of this Fund, we are terribly happy to report that we are also able to support Mrs. James Jones, wife of a faculty member at Philadelphia Divinity School, who will start to Drexel in June and work towards her Master's degree in Library Science, said course to be of one year's duration.

Board of Managers of the Church Training and Deaconess House — I have attended the two meetings this year, been appointed to the Scholarship Committee of this Board, and find it truly exciting to witness the workings of this committee, i.e. the number of girls being helped in furthering their studies.

Deaneries and the Diocese — I would hope to make this part of my job more meaningful to all in the future with better representation from the Deanery women at all Diocesan Board meetings so that we can have a real exchange of ideas and good dialogue on 'how to tick better'!

Lastly, my humble and sincere thanks to those wonderful women who have helped so much, so hard, and so unquestioningly:

Mrs. Marcellus Reddick, Sr.
Mrs. John Bernard
Mrs. George Burns
Mrs. G. H. White
Mrs. Kenneth O. Grannum
Mrs. H. H. Heistand
Mrs. Dorothy Campbell
(and assorted other friends)

Bless them, and YOU!

Respectfully submitted,

MRS. JOHN D. CLARK
Vice-President

APPENDIX 18.13

1970-71 ANNUAL REPORT

FOR

THE UNITED THANK OFFERING

May 12, 1971

Houston — Right after the last Annual Meeting your E.C.W. delegates went to the Triennial Meeting in Houston, Texas, where the United Thank Offering Custodian participated with Custodians from the other provinces and Missionary Districts in the first Presentation Service ever held at the opening session of General Convention. Later in the week the Diocese of Pennsylvania delegates had the experience of examining, questioning and finally approving the 1970 Grants.

Fall Ingathering — The Fall Ingathering for the Diocese was held at Old Christ Church in November. It was a beautiful service of Even Song. Mrs. Theodoor Van Gelder of the United Thank Offering Committee (National) was the speaker. The total Fall Ingathering came to $33,345.19.

Spring Super Market — In March, the Spring Supermarket for United Thank Offering materials was set up in the Women's Building. Custodians were also invited to a joint meeting with the Department of Missions/World Relief, where the Rev. Charles Long spoke on Mission: Today. The Super Market meeting was well attended. Parishes which could not have a representative present, have been sending for U.T.O. promotional materials which are always available.

On the National Scene — A United Thank Offering Committee will make grants between the 1970-73 Triennials. This committee has one representative from each province plus an associate and consultant and several members-at-large.

Church women around the world wishing to keep informed about the United Thank Offering now have a "Newletter" which is being published three (3) times a year. Copies of the first issue are being distributed to you today. Attractive U.T.O. stickers (seals) are, also, available for custodians and others at 25¢ for a sheet of 63. They add so much to U.T.O. mail.

Spring Ingathering — The Spring Ingathering is being combined with the Annual Meeting this year. We are fortunate to have Mrs. Ernest E. Rucker as our speaker. Mrs. Rucker is former United Thank Offering Associate who is serving as Consultant to the (National) U.T.O. Committee.

To Parish Custodians — Our thanks for your continued co-operation and promotion of the United Thank Offering in the Diocese of Pennsylvania.

Respectfully submitted,

Diocesan Custodian
MRS. JOHN W. FORRESTER

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.14

ANNUAL MEETING

May 12, 1971

DEPARTMENT OF MISSIONS AND WORLD RELIEF

October 1970 to May 1971

Presiding Bishop's Fund for World Relief

Active support continued for this on-going Fund for emergency relief and self-help programs throughout the world. During this period, E.C.W. gave $725.00.

To Valley Forge and Naval Hospitals

77 afghans	24 toe socks
28 puzzles and games	2 candy houses
40 ditty bags	13 ceramic molds
30 saddle bags	1 Sports Illustrated subscription
150 records	$400 for craft items sent to both hospitals

To Supply Department Purchases

70 lbs. afghan wool	8 bolts plisse
20 lbs. wool for sweaters	5 bolts cotton material
9 bolts flannel	2 bolts cotton for slips
3 bolts linen for towels	

To Episcopal Community Services

4 afghans	9 aprons
58 tea towels	4 shoulderettes
9 bibs	21 knitted caps
2 prs. flannel pajamas	33 prs. knitted slippers
8 summer nightgowns	6 prs. mittens
3 prs. terry slippers	10 cap and mitten sets
6 flannel nightgowns	10 sweaters
3 prs. shortie pajamas	2 hospital gowns
2 ladies' dresses	4 slips

To St. Christopher's Mission to the Navajo — Bluff, Utah

26 baby sweaters	4 prs. mittens
41 receiving blankets	12 baby sweaters and cap sets
23 baby kimonos	24 children's dresses
44 bibs	1 flannel nightgown
10 knitted caps	

To Distribution of Funds from Legacies

St. Mary's School for Indian Girls — $350
St. Christopher's Mission to the Navajo — $350
Holy Trinity School in Haiti — $350
St. Paul's College, Lawrenceville, Va. — $500
Ten afghans were sent to Elizabeth Price Martin League for distribution at P.G.H.

PROGRAM: October Meeting — Mr. Keyon Cull, Headmaster at St. Mary's School for Indian Girls, spoke about the school and its needs.

March Meeting — Combining with the U.T.O. Custodians we heard the Rev. Charles H. Long, Jr., speak about priorities in the Mission Field.

Respectfully submitted,

MRS. WILLIAM H. YARRINGTON
Vice-President

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.15

ANNUAL MEETING

May 12, 1971

MISSION SHOP

October 1, 1970 through May 1, 1971

In the past seven months the Mission Shop has attended twenty-six meetings in the Diocese in addition to being open for all regularly scheduled meetings of the Episcopal Churchwomen. In this time our sales have amounted to $2,217.20. We have opened new contacts with a mission church, Christ the King in Guayaquil, Ecuador where the women do the shopping for us for a percentage; and the Alaska Easter Seal Society for Crippled Children and Adults. We have purchased directly from the Holy Trinity School, Port-au-Prince, Haiti, as well as buying their products through SERRV program of Church World Service. From SERRV, we have purchased $762.04 worth of merchandise, helping about twenty missions. This is a non-profit organization. Most of the money goes back to the people who originally make the products. We have sold $121.20 worth of brassware, jewelry and cottons from the Whiting India Guilds, Inc., New York, whose purpose is to better the standard of living in India. From Welfare Handicrafts in Hong Kong we have purchased $71.30 worth of merchandise made by Christian refugees to help them become self-supporting. Necklaces have been purchased from St. Mary's School for Indian girls and St. Christopher's Mission.

We have been able to make a profit for ourselves of $1,400.00 which was added to the Travel Fund of the ECW treasury last January.

This has been an interesting and rewarding experience for me. Many "thank yous" are due. My most grateful thanks go to Mrs. Phyllis Kelley who has been my "right arm" the past two and a half years; to the Church Periodical Club for their constant support; to the individuals who have donated their own handwork to the shop to help increase our profits; to those who have helped man the shop; and to all the Episcopal Churchwomen for allowing me to represent them as chairman of the Mission Shop.

Respectfully submitted,

Mrs. J. Russell Warner
Chairman

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.16

BOOK OF REMEMBRANCE

Mrs. Robert R. Hinks

Seven names were engrossed in the Book of Remembrance. The money given in memory of these ladies was sent to the following places:

St. John's Settlement House
Harrison House
House of Rest
Chinese Christian Church Center
Founder's Committee
Episcopal Community Services

APPENDIX 18.17

ANNUAL MEETING
DEPARTMENT OF ECUMENICAL RELATIONS

May 12, 1971

During this past year, the Department of Ecumenical Relations joined with the Department of Christian Social Relations and held three joint meetings. The general topic was "Women." We attempted to give an impression of their role in the Church, as well as some of the things that have happened to them in the past and currently that have altered their attitudes.

Our first meeting was held on Wednesday, September 23rd. Mrs. Robert C. Lea, Jr., a member of the National Committee on Lay Ministry, spoke on the future of the E.C.W. She discussed the purposes, programs, and participation of women in the life of the Church. She urged a flexibility of attitude for today, while stressing the need to hold fast essential values and continuity.

On Wednesday, November 18th, our second meeting, "Women and the Revolution" was held. A panel made up of Lillian Miller and Katherine Baxter, from the Wellsprings Ecumenical Center, and the Rev. Paul Washington, rector of the Church of the Advocate, explored the causes and consequences of the revolution for women's emancipation from her stereo-typed roles of the past.

Our third and last meeting was held on Wednesday, April 21st. The speaker, Leonard Swidler, is a Roman Catholic scholar and author, and professor of Catholic Thought and History at Temple University. The title of his address was "Jesus was a Feminist." He described a feminist, in part, as "a person who advocates and practices treating women primarily as human beings."

We hope that these meetings were constructive, as well as provocative, and that they have stimulated women to think more deeply about their life in the Church and indeed, as human beings.

Next year these two departments will be combined under the very able leadership of Mrs. George White, to whom we will lend our continued enthusiasm and support.

Respectfully submitted,

Mrs. Robert W. Lees
Vice-President

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 18.18

CHURCHWOMEN UNITED

Mrs. Marcellus Reddick

The one outstanding event for Churchwomen United was the 47th Annual Luncheon held at the Benjamin Franklin Hotel on Thursday, January 27, 1971.

Two organizations were the recipients of the public offering for the day, which amounted to $826.00. $413.00 was given to both Teen Haven and OIC International.

Activities

The women went on a trip to observe Betty Hughes on WCAU-TV.

In April the Ecumenical Assembly was held in Wichita, Kansas, and was attended by the president and others. The May Day celebration was held on May 7th. The group

went by bus to Riverview Home to carry bundles of happiness to the patients in the home. They also visited The Rafters Charities Thrift Shop, office and Sesame Street Center at 5046 Baltimore Avenue and 5036 Baltimore Avenue, respectively.

A Pilgrimage was held in June and a bus load of interested people went to New Windsor, Maryland, to observe the Clothing Center.

A cookbook has been compiled from recipes given by the denominational representatives, and is now ready for sale. The cost is $2.50. The book may be used for Fund Raising purposes.

In September the 46th Annual Mission Institute was held. To make it more convenient for various communities, three dates and locations were scheduled: (1) September 15, Church of the Brethren, Drexel Hill; (2) September 18, Church of the New Jerusalem, 22nd and Chestnut Streets; (3) September 23, Grace Baptist Church, Germantown. New Machines and New Humanity, and New Generations in Africa, were the themes for discussion.

Membership Drive

The Membership Drive of Churchwomen United is a continuous one. They were delighted to receive a membership from the Episcopal Churchwomen of the Diocese of Pennsylvania.

Christmas Stockings

More and more Christmas stockings are being sent in and the report is very gratifying.

Foreign Students

The Foreign Students Program had to be curtailed to a certain degree because of insufficient funds.

The 48th Annual Luncheon will be held on Thursday, January 27, 1972, in the Benjamin Franklin Hotel, 9th and Chestnut Streets at 12 o'clock noon. The speaker will be the Rev. Mrs. Jeanett Struchen, ordained minister of the United Methodist Church. She is an author and lecturer. Music will be furnished by the Bell Choir of St. James United Methodist Church and Mrs. Charles Petherbridge, organist at St. Andrew's and St. Monica's Episcopal Church, 36th and Baring Streets.

The cost of the luncheon remains the same — $4.75 per plate.

Honored Guest

Each denomination is asked to send an honored guest for which the denomination defrays the expense.

Your representatives endeavor to serve as "Listening Teams" to funnel to you all information pertinent to the building of God's Kingdom on earth and make this a real production by using our whole beings to spread the love of the Great Supreme Being throughout the world.

APPENDIX 18.19

DIOCESAN ALTAR GUILD

MRS. DANIEL S. WOOD

Requisitions granted — November 1970 to November 1971

1. Institutional Chaplaincy Service
   a. Altar bread
   b. Father Strickland (2 surplices)
   c. Institute of Pennsylvania Hospital
      2 Fair Linens
      2 Purificators
      2 Lavabo towels
      2 Glass candle followers
   d. Hospital of the University of Pennsylvania
      Chalice, Paten and Pall
2. Philadelphia Divinity School
   $300 to the Dean's Committee to redecorate the Sacristy and robing room
   2 samplers (embroidered with ecclesiastical symbols)
3. Chaplain (Captain) John V. Bieberbach, U. S. Air Force
   1 Cassock
   1 Vestment case
4. The Rev. Woodworth B. Allen, Chaplain, Coatesville Veterans Hospital
   1 Cassock
   1 Alb
   1 Private Communion Stole
   4 sets Eucharistic vestments
5. St. Anna's Home, Philadelphia
   6 Purificators
6. The Rev. Howard R. Kunkle
   Curacao, Netherlands Antilles — Cincture
7. Christmas and Easter Altar flowers — All Saints' Hospital
8. Scholarships — Order of the Holy Cross — Liberian Mission

APPENDIX 18.20

CHURCH PERIODICAL CLUB

MRS. PAUL W. LINGLE

Dear Parish Representative:

This is the month we especially show our thanksgiving to God for His goodness to us. As we look back over our lives we realize they would be very limited if we had *never* had a book to read in order to develope. Two places C.P.C. would like to help in their development are St. Paul's (Colored) College in Lawrenceville, Virginia and the

American Indians who came to the Bear Mountain Mission Learning Center in Amherst, Virginia.

St. Paul's is one of eight Episcopal Colleges and is in great need of our support. They have between 500 and 600 students. Many coming from very poor backgrounds.

Captain John Haraughty, an officer in the Church Army, an Episcopal Lay organization, has been working at the Learning Center in Amherst since 1968. He was formerly a judge and gave up this position to go into Christian work with the Church Army. He can use any books or magazines we can send him. His work among the American Indians in Virginia is a very rewarding one. If you would like to mail books or magazines to him, his address is Captain John Haraughty, Rt. 2, Amherst, Virginia. Any money for books for his work should be sent to Mrs. Alfred Van Horn, Camp Hill Road, Fort Washington.

The Church Periodical Club will meet on Tuesday, November 16, 1971 in the Centennial Room at Holy Trinity Church, Rittenhouse Square, Philadelphia, Pa., at 10:30 a.m. Slides of her trip to the Holy Land will be shown by Mrs. Lingle.

APPENDIX 18.21

THE ORDER OF THE DAUGHTERS OF THE KING

ELIZABETH A. JENKS

There are four active Chapters of the Daughters of the King in the Diocese of Pennsylvania with a total membership of fifty women and one active Junior Chapter. Individuals from Chapters, at present inactive, maintain their active status and attend Diocesan meetings.

The Daughters of the King is the only lay order for women in the Episcopal Church. Members take vows of Prayer and Service and are trying faithfully to fulfill these in their parishes. Always ready to respond when called upon by their rectors; individually many serve on Altar Guilds, lead Prayer Groups, teach in the Church School, are members of the choir, and take persons to Sunday Church services or weekday services of the Holy Communion.

All members have some part in a Prayer Group or Prayer Chain and offer prayers for the sick, shut-ins or distressed persons in their parishes and for other individuals and groups.

One Chapter prepares and distributes the Palm for Palm Sunday, others take part in church suppers and church fairs. The shut-ins and sick are visited and remembered with gifts and visits at Christmas and Easter. Services are also arranged at a nursing home.

Some Chapters have a planned study group, some participate in the study programs planned by the Episcopal Churchwomen.

The Spring Assembly, held at St. James Church, Bristol, Pa., in May, began with the service of Holy Communion at which the rector was the celebrant. A luncheon followed prepared by the women of St. James and provided a period of sociability. A business session completed the day's program.

Two special free-will offerings are received during the year from members throughout the Order. The Self-Denial Offering, received near the Feast of the Purification, is used to pay the salary and living expenses of our Missionary, Elizabeth Daniel, in Brazil. The Master's Fund Offering is received at the time of our Spring Assembly, and is used for scholarships for the training of women for some ministry in the Church. No money raising projects are permitted in the name of the Order.

There will be two delegates and two alternates attending the meeting of the Provincial Synod of the Daughters of the King in Washington early in November.

The President attended the meetings of the Diocesan Board of the Episcopal Churchwomen and made a brief report at each.

We welcome inquiries from Clergy and interested women and would encourage women and girls to seek membership in the Order.

APPENDIX 18.22

ANNUAL REPORT OF TREASURER

May 12, 1971

October 1, 1970 through April 30, 1971

	Balance 10/1/70	*Receipts*	*Total*	*Disbursements*	*Balance 4/30/71*
Maintenance	$ 2,876.49	$ 9,253.83	$12,130.32	$ 9,329.55	$ 2,800.77
Travel, Speakers and Contingencies	3,121.62	4,136.33	7,257.95	5,434.75	1,823.20
Lea Hill Scholarship	1,530.94	1,334.65	2,865.59	1,150.00	1,715.59
World Relief	129.26	1,613.05	1,742.31	1,449.75	292.56
Diocesan Youth Projects	76.27	1,603.98	1,680.25	1,605.25	75.00
Urban Crisis	397.00	528.00	925.00	600.00	325.00
Missionary Adoption	495.00	850.00	1,345.00	510.00	835.00
Missions	625.99	1,915.01	2,541.00	1,900.00	641.00
U.T.O. Promotion	100.13	150.05	250.18	—	250.18
Book of Remembrance	46.00	194.00	240.00	225.00	15.00
SUB TOTAL	$ 9,398.70	$21,578.90	$30,977.60	$22,204.30	$ 8,773.30
Capital Savings — General Fund	9,194.55	805.79	10,000.34	—	10,000.34
Lea Hill Scholarship	412.02	—	412.02	—	412.02
TOTALS	$19,005.27	$22,384.69	$41,389.96	$22,204.30	$19,185.66

Respectfully submitted,

MRS. EDWARD K. COPPER, *Treasurer*
Vice-President, Dept .of Finance

Episcopal Churchwomen
Diocese of Pennsylvania

APPENDIX 19

OFFICIAL DIARY OF BISHOP DEWITT

1971

January 5, Tuesday. A.M.-P.M. Church House appointments.
Evg. Ordained to the priesthood the Rev. Michael C. Mohn at Christ Church, Philadelphia.
January 6, Wednesday. P.M. Church House appointments.
Evg. Visitation at Christ Church, Ridley Park.
January 7, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Evg. Visitation at St. Mark's, Philadelphia.
January 8, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments. Received notice of renunciation of the ministry by David Peter Noves from the Bishop of Western New York.
January 9, Saturday. Received notice of renunciation of the ministry by Joseph Guilbert Rogers from the Bishop of West Texas.
January 10, Sunday. A.M. Visitation at St. Thomas, Whitemarsh.
P.M. Visitation at St. Barnabas, Haddington.
January 12, Tuesday. A.M. Church House appointments.
P.M. Presided at Board meeting of Church Foundation. Church House appointments.
January 13, Wednesday. A.M.-P.M. Church House appointments.
January 14, Thursday. A.M. Attended Deans' meeting.
P.M. Presided at Cabinet meeting.
January 15, Friday. A.M. Church House appointments.
P.M. Presided at meeting of Diocesan Council.
Evg. Attended MAP Board meeting.
January 16, Saturday. A.M.-P.M. Attended MAP Board meeting.
January 17, Sunday. A.M. Visitation at Epiphany, Germantown.
P.M. Visitation at St. Peter's, Germantown.
January 18, Monday. A.M. Church House appointments.
January 19, Tuesday. A.M.-P.M. Attended meeting of "ISSUES" in Boston, Mass.
January 20, Wednesday. A.M.-P.M. Church House appointments.
January 21, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Evg. Attended MCCP Board meeting.
January 22, Friday. A.M. Church House appointments.
P.M. Church House appointments. Presided at meeting of Diocesan Council. Consented to the election of the Rev. Furman C. Stough to be Bishop of the Diocese of Alabama.
January 23, Saturday. A.M. Ordained to the priesthood the Rev. George R. Bridge at St. Andrew's and St. Monica's.
January 24, Sunday. A.M. Visitation at Church of the Savior, Philadelphia.
P.M. Visitation and Confirmation at Church of the Crucifixion.
January 25, Monday. A.M. Attended Clergy meeting at the Cathedral.
P.M. Church House appointments.
Evg. Met with vestry of St. Thomas, Whitemarsh.
January 26, Tuesday. A.M. Presided at Cabinet meeting.
P.M. Church House appointments.
January 27, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments. Consented to the election of the Rt. Rev. Joseph Warren Hutchens to be Bishop of the Diocese of Connecticut.
January 28, Thursday. A.M.-P.M. Attended conference at Denbigh.
January 29, Friday. A.M.-P.M. Attended conference at Denbigh.
January 30, Saturday. A.M. Ordained to the priesthood the Rev. James R. Squire at Calvary Church, Conshohocken.
January 31, Sunday. A.M. Visitation at St. Paul's, Chestnut Hill.
P.M. Visitation at Christ Church, Pottstown.
February 1, Monday. P.M. SUWERS overnight conference.
February 2, Tuesday. A.M. SUWERS conference.
Evg. Visitation and Confirmation at St. Mary's, Hamilton Village, Consented to the election of the Rev. John McGill Krumm to be Bishop of the Diocese of Southern Ohio.
February 3, Wednesday. A.M.-P.M. Church House appointments.
February 4, Thursday. A.M.-P.M. Church House appointments. Presided at Cabinet meeting.
February 5, Friday. A.M. Church House appointments. Attended Southwark Deanery clergy luncheon.
P.M. Church House appointments.
Evg. Confirmation at St. John's, Huntingdon Valley. Received notice of renunciation of the ministry by John Mark Kinney from the Bishop of Dallas.
February 7, Sunday. A.M. Visitation at St. Martin's, Radnor.
P.M. Visitation at St. Faith, Brookline.
February 8, Monday. P.M. Attended Clergy Conference in Atlantic City.
February 9, Tuesday. A.M. Attended Clergy Conference in Atlantic City.
P.M. Left for Israel.
February 18, Thursday. P.M. Returned from Israel. Consented to the resignation of the Rt. Rev. Richard S. Watson as Bishop of Utah.
February 19, Friday. A.M. Presided at Cabinet meeting.
P.M. Presided at meeting of Diocesan Council.
February 20, Saturday. A.M. Ordained to the priesthood the Rev. Dennis H. Warner at Church of the Redeemer, Springfield.
February 21, Sunday. A.M. Visitation at St. Martin-in-the-Fields.
P.M. Visitation at Church of Our Saviour, Jenkintown.
February 23, Tuesday. A.M.-P.M. Church House appointments. Confirmation in Church House Chapel. Consented to the election of a Bishop Coadjutor for the Diocese of Kentucky.
February 24, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
February 25, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
February 26, Friday. A.M.-P.M. Church House appointments.
February 27, Saturday. P.M. Officiated at wedding.
February 28, Sunday. A.M. Visitation at St. Asaph's, Bala Cynwydd.
P.M. Visitation at St. John's, Lower Merion.
March 1, Monday. A.M.-P.M. Chaired meeting of Joint Commission on Human Affairs in Chicago, Illinois.
March 2, Tuesday. A.M.-P.M. Church House appointments.
March 3, Wednesday. A.M. Funeral service for the Rev. Alfred Smith at St. Anne's, Abington.
P.M. Church House appointments.
March 4, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Consented to the ordination and consecration of the Rev. Dr. Arthur A. Vogel to be Bishop Coadjutor of the Diocese of West Missouri. Consented to the election of a Suffragan Bishop for the Diocese of Connecticut.
March 5, Friday. A.M.-P.M. Church House appointments.
Evg. Visitation at St. Clement's.
March 6, Saturday. P.M. Ordained to the priesthood the Rev. Thomas L. McClellan at St. Mark's Church, Philadelphia.
March 7, Sunday. A.M. Visitation at All Saints, Crescentville.
P.M. Visitation and Confirmation at St. Alban's, Olney.
March 8, Monday. A.M. Church House appointments.
P.M. Visited Bishop Tsu and Bishop Roberts in Wilmington, Del.
March 9, Tuesday. A.M. Church House appointments. Attended luncheon of the Board of the Fellowship Commission.
P.M. Church House appointments.
March 10, Wednesday. A.M. Church House appointments. Consented to the ordination and consecration of the Very Rev. Luc Anatole Jacques Garnier to Bishop Coadjutor of the Missionary Diocese of Haiti.
March 11, Thursday. A.M. Attended meeting and luncheon of the Merion Deanery Clergy at St. Martin's, Radnor.
P.M. Presided at Cabinet meeting.
March 12, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments.
March 13, Saturday. A.M. Celebrated Holy Communion at Clergy Wives Conference at Denbigh. Funeral service for Dr. Percy Hall at St. Martin's, Oak Lane.
P.M. Attended farewell reception for the Ven. John McCarty at the Cathedral.

March 14, Sunday. A.M. Visitation at All Saints, Norristown.
P.M. Visitation and confirmation at St. Augustine's, Norristown.
March 15, Monday. A.M. Church House appointments.
March 16, Tuesday. A.M.-P.M. Church House appointments.
March 17, Wednesday. A.M.-P.M. Attended meeting on Drug Consultation at Denbigh.
March 18, Thursday. A.M. Attended Deans' meeting.
P.M. Presided at Cabinet meeting.
Evg. Attended MCCP Board meeting.
March 19, Friday. A.M. Church House appointments.
P.M. Presided at meeting of Diocesan Council.
March 20, Saturday. A.M. Funeral service for the Rev. Dr. John W. Walker at S. John's, Huntingdon Valley. Attended luncheon of Stewardship Committee.
P.M. Church House appointment.
March 21, Sunday. A.M. Visitation at Epiphany, Sherwood.
P.M. Visitation and Confirmation at Holy Apostles, Penn Wynne.
March 23, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Confirmation in Church House Chapel.
March 24, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments. Consented to the ordination and consecration of the Rev. Robert Patrick Varley to Bishop Coadjutor of the Diocese of Nebraska.
March 25, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Evg. Visitation at St. Paul's, Oaks.
March 26, Friday. A.M.-P.M. Church House appointments.
March 28, Sunday. A.M. Visitation at The Free Church of St. John, Kensington.
P.M. Visitation at Trinity, Swarthmore.
March 30, Tuesday. A.M.-P.M. Church House appointments.
March 31, Wednesday. A.M.-P.M. Church House appointments.
Evg. Ordained to the priesthood the Rev. Kenneth E. Truelove at the Chapel of All Saints Hospital.
April 1, Thursday. A.M. Celebrated Holy Communion and attended luncheon and meeting of the Delaware Deanery Clergy at St. James, Prospect Park.
P.M. Presided at Cabinet meeting.
April 2, Friday. A.M. Attended meeting and luncheon of Valley Forge Deanery clergy.
Evg. Celebrated at Lenten service at All Saints, Torresdale. Received notice of restoration to the ministry of G. Vance Vidal from the Bishop of Arizona.
April 3, Saturday through April 10, Saturday. Participated in interdenominational Holy Week Vigil and Fast in front of the White House in Washington, D. C.
April 11, Sunday. Easter Day. Celebrated and preached at Christ Church, Philadelphia.
April 13, Tuesday. A.M. Presided at Cabinet meeting. Church House appointments.
P.M. Church House appointments. Presided at Board meeting of the Church Foundation. Consented to the resignation of the Rt. Rev. William Davidson as Bishop of Western Kansas.
April 14, Wednesday. A.M.-P.M. Church House appointments.
April 15, Thursday. A.M. Presided at Deans' meeting. Confirmed at Church House Chapel.
P.M. Presided at Cabinet meeting.
April 16, Friday. A.M. Church House appointment. Attended meeting of Finance and Property Committee.
P.M. Presided at meeting of Diocesan Council. Received notice of deposition of Benjamin Franklin Peterson from the Bishop of New Jersey.
April 18, Sunday. A.M. Visitation at St. John's Church, Compass.
P.M. Visitation and Confirmation at St. John/Evangelist, Philadelphia.
April 19, Monday. A.M. Attended Clergy meeting at the Cathedral.
April 20, Tuesday. A.M. Church House appointments.
P.M. Visited seminarians from the Diocese of Pennsylvania at General Theological Seminary and Union Theological School in New York City.
April 21, Wednesday. P.M. Visited seminarians from the Diocese of Pennsylvania at Berkeley and Yale Divinity School in New Haven, Conn.
Evg. Ordained to the priesthood the Rev. William Paul Morton at St. Luke's Chapel of the Berkeley Divinity School.
April 22, Thursday. P.M. Visited seminarians from the Diocese of Pennsylvania at Episcopal Theological School in Cambridge, Mass.
April 23, Friday. A.M. Visited seminarians from the Diocese of Pennsylvania at Episcopal Theological School in Cambridge, Mass.

April 24, Saturday. Attended centennial celebration of the Diocese of Bethlehem at Lehigh University.
April 25, Sunday. A.M. Visitation at St. Thomas, West Philadelphia.
April 26, Monday. P.M. Church House appointments. Attended MAP Board of Directors meeting.
April 27, Tuesday. A.M. Presided at Cabinet meeting.
P.M. Church House appointments.
April 28, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
April 29, Thursday. Attended Tri-Diocesan Board meeting in Cleveland.
April 30, Friday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
May 1, Saturday. A.M. Ordained to the priesthood the Rev. Elmer F. Morgan, Jr. at St. Peter's, Glenside. Confirmed at same church.
May 2, Sunday. A.M. Visitation at Christ Church, Eddington.
P.M. Visitation at Redeemer, Andalusia.
May 3, Monday. A.M. Attended Clergy meeting at the Cathedral.
P.M. Church House appointment. Consented to the election of the Ven. Willis R. Henton to be Bishop Coadjustor of the Diocese of Northwest Texas.
May 4, Tuesday. A.M. Funeral services for the Rev. Herbert W. Jones, D.D. at Holy Nativity Church, Rockledge.
P.M. Attended luncheon and meeting of Fairmount Deanery Clergy. Church House appointments.
May 5, Wednesday. A.M. Attended meeting and luncheon of Bucks Deanery Clergy.
May 6, Thursday. A.M. Presided at Cabinet meeting.
P.M. Attended conference at Denbigh.
May 7, Friday. A.M.-P.M. Attended conference at Denbigh.
May 8, Saturady. P.M. Ordained to the priesthood the Rev. James H. Littrell at Trinity Memorial Church, Philadelphia.
May 9, Sunday. A.M. Visitation at St. John's, Concord.
P.M. Visitation at St. Mary's, Chester.
May 10, Monday. A.M. Church House appointments.
May 11, Tuesday. A.M.-P.M. Church House appointments.
Evg. Ordained to the priesthood the Rev. Robert A. Gallagher at St. Andrew's Collegiate Chapel.
May 12, Wednesday. UTO Ingathering, Valley Forge Military Academy.
May 13, Thursday. A.M. Church House appointments. Addressed Church Club during luncheon at annual meeting.
P.M. Presided at Cabinet meeting.
Evg. Attended spring meeting of Montgomery Deanery.
May 14, Friday. A.M. Attended Finance and Property Committee meeting.
P.M. Presided at meeting of Diocesan Council.
May 16, Sunday. A.M. Visitation and confirmation at St. Mary's, Philadelphia.
P.M. Visitation at St. Simon/Cyrenian.
May 17, Monday. P.M. Church House appointments. Attended meeting of the Cathedral Chapter.
May 18, Tuesday. A.M.-P.M. Church House appointments.
Evg. Attended and addressed Valley Forge spring deanery meeting.
May 19, Wednesday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
May 20, Thursday. Attended MCCP Board meeting at Krisheim Conference Center.
Evg. Confirmation and Visitation at St. Timothy's, Roxborough.
May 21, Friday. A.M. Attended PDS commencement.
P.M. Presided at meeting of Diocesan Council.
May 23, Sunday. A.M. Visitation at Redeemer, Springfield.
P.M. Visitation and Confirmation at St. James, Prospect Park.
May 24, Monday. A.M. Attended Clergy meeting at the Cathedral.
May 25, Tuesday. A.M. Church House appointments. Attended Wissahickon Deanery Clergy meeting and luncheon.
P.M. Church House appointments. Consented to the resignation of the Rt. Rev. Gordon V. Smith, S.T.D. as Bishop of the Diocese of Iowa and the Rt. Rev. William G. Wright as Bishop of the Diocese of Nevada.
May 26, Wednesday. A.M. Presided at Cabinet meeting.
P.M. Attended meeting of the Standing Committee.
Evg. Addressed Y's Men Club.

May 27, Thursday. A.M. Church House appointments. Confirmed in Church House Chapel.
P.M. Church House appointments.
Evg. Met with representatives of the vestry of St. Dunstan's, Blue Bell. Received notice of renunciation of the ministry by David Maxwell Warner from the Bishop of Utah.
May 28, Friday. A.M. Church House appointments. Spoke at Businessmen's Luncheon at Princeton Club.
P.M. Church House appointments.
May 30, Sunday. A.M. Visitation at Christ Church, Ithan.
June 1, Tuesday. A.M. Church House appointments. Attended meeting and luncheon of Conestoga Deanery clergy.
P.M. Church House appointments.
Evg. Met with the vestry of St. Dunstan's, Blue Bell. Received notice of renunciation of the ministry by Harry Bell Douglas from Bishop of Florida.
June 2, Wednesday. A.M. Church House appointments. Spoke at luncheon meeting of the West Philadelphia Ministers Association.
P.M. Church House appointments.
Evg. Presided at supper meeting of Diocesan Council and Deans.
June 3, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Evg. Attended MCCP Board meeting. Received notice of renunciation of the ministry by William Alexander Howard from Bishop of West Texas.
June 4, Friday. A.M. Attended meeting and luncheon of Schuylkill Deanery Clergy.
P.M. Church House appointments.
June 6, Sunday. A.M. Gave Baccalaureate address at Swarthmore College.
P.M. Visitation at St. James, Green Ridge.
June 7, Monday. A.M. Attended Clergy meeting at the Cathedral.
June 8, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Presided at Board meeting of Church Foundation. Consented to the election of the Rt. Rev. William Davidson as Bishop of the Diocese of Western Kansas.
June 9, Wednesday. A.M. Church House appointments. Attended luncheon meeting of Montgomery Deanery clergy. Received notice of restoration to the priesthood of Claudius I. Vermilye from the Bishop of Georgia.
June 10, Thursday. A.M. Church House appointments.
P.M. Attended luncheon and meeting of Pennypack Deanery clergy at Ocean City.
Evg. Meeting with vestry of the Free Church of St. John, Kensington. Received notice of renunciation of the ministry by Robert Clyde Johnson, Jr. from Bishop of Western North Carolina.
June 12, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Presided at Cabinet meeting. Consented to the resignation of the Rt. Rev. Harry Lee Doll, D.D. as Bishop of the Diocese of Maryland.
June 12, Saturday. A.M. Meeting with the vestry of St. Stephen's, Norwood.
June 13, Sunday. A.M. Visitation at St. Andrew's & St. Monica's.
P.M. Visitation at Holy Communion Chapel.
Evg. Meeting with vestry of St. Elisabeth's.
June 14, Monday. A.M.-P.M. Attended meeting of sub-commission of the Joint Commission on Human Affairs.
June 15, Tuesday. A.M. Church House appointments.
P.M. Attended luncheon and meeting of the Brandywine Deanery clergy.
Evg. Meeting with vestry of St. Dunstan's, Blue Bell. Consented to the election of the Rev. John Thomas Walker to be Suffragan Bishop of the Diocese of Washington.
June 16, Wednesday. A.M. Vanguard Commencement.
P.M. Evening Prayer at national convention of Mission to the Deaf in Ocean City.
Evg. Attended dinner meeting of "The Bridge."
June 17, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
Evg. Commencent address at Episcopal Academy. Consented to the election of the Rev. Canon Frederick H. Belden to be Bishop Coadjutor of the Diocese of Rhode Island. Consented to the resignation by the Rt. Rev. Gerald Francis Burrill as Bishop of Chicago.
June 18, Friday. A.M. Church House appointments.
P.M. Presided at meeting of Diocesan Council.
Evg. Meeting with the ordinands.

June 19, Saturday. A.M. Ordained to the Diaconate William Douglas Galer, Jr., Suzanne Radley Hiatt, William H. Murdoch, Jr., David Stanton Pollock, Lorne Dale Ruby, Elbert Kyle St. Claire, Jr., Kenneth A. Wolfe, Jr. at Christ Church & St. Ambrose.
June 20, Sunday A.M. Visitation at St. David's, Manayunk.
P.M. Visitation at St. Philip's Memorial Church, Philadelphia.
June 21, Monday. A.M.-P.M. Presided at Cabinet meeting.
June 22, Tuesday. A.M.-P.M. Church House appointments.
Evg. Installation service for officers of the Restitution Fund Commission. Consented to the resignation by the Rt. Rev. Albert Rhett Stuart as Bishop of Georgia.
June 23, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
June 24, Thursday. A.M. Presided at Cabinet meeting. Confirmed in Church House Chapel.
P.M. Presided at meeting of Diocesan Council.
June 25, Friday. A.M. Church House appointments.
June 26, Saturday. A.M. Officiated at wedding.
June 27, Sunday. A.M. Visitation at St. Michael's, Yeadon. Passed sentence of deposition upon David B. Kenny.
June 28 through August 30. Vacation.
July 9, Friday. Presided at Cabinet meeting. Consented to the election of a Bishop Coadjutor in the Diocese of Springfield. Consented to the resignation of the Rt. Rev. George R. Selway as Bishop of Northern Michigan. Consented to the resignation of the Rt. Rev. Walter C. Klein as Bishop of Northern Indiana. Received notice of restoration to the Priesthood of Louis L. Mitchell, Jr. from Bishop of Washington. Received notice of renunciation of the ministry by John V. C. Higgins from Bishop of Albany.
August 31, Tuesday. A.M. Church House appointments. Consented to the election of The Rt. Rev. David Benson Reed to be Bishop Coadjutor of the Diocese of Kentucky. Consented to the election of the Reverend Edgar Otis Charles to be Bishop of the Diocese of Utah, the election of the Reverend Morgan Porteus to be Suffragan Bishop of the Diocese of Connecticut, the resignation of the Rt. Rev. David B. Reed as Bishop of the Missionary Diocese of Colombia. Received notice of renunciation of the ministry by Hunter Wyatt-Brown from Bishop of Southeast Florida, by James Franklin McClure from Bishop of Long Island, by Ernest Keyes St. John from Bishop of Western Michigan. Received notice of deposition of David LeMasters Watkins and Charles Barton Weesner from Bishop of Upper South Carolina. Received notice of restoration to the priesthood of Robert Everett Hodgson and Shelbert Cohn Harris, Jr. from Bishop of Western Michigan.
September 1, Wednesday. A.M.-P.M. Church House appointments.
September 2, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
September 3, Friday. A.M. Church House appointments.
September 7, Tuesday. A.M.-P.M. Church House appointments.
September 8, Wednesday. A.M.-P.M. Attended Executive Committee meeting of Metropolitan Christian Council of Philadelphia.
September 9, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Consented to the election of the Rev. Harry Coleman McGehee, Jr. to be Coadjutor Bishop of the Diocese of Michigan.
September 10, Friday. A.M. Church House appointments.
September 12, Sunday. A.M. Visitation and Confirmation at Ascension, Parkesburg.
P.M. Visitation and Confirmation at St. Mark's, Honey Brook.
September 14, Tuesday. A.M.-P.M. Church House appointments.
September 15, Wednesday. A.M.-P.M. Attended Provincial House of Bishops meeting.
September 16, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
September 17, Friday. A.M.-P.M. Church House appointments. Received notice of renunciation of the ministry by Zeno M. Johnson, III from the Bishop of South Dakota.
September 19, Sunday. A.M. Visitation and confirmation at St. Elisabeth's, Philadelphia.
September 20, Monday. A.M.-P.M. Attended Board of Directors meeting — Tri-Diocese.
September 21, Tuesday. A.M.-P.M. Attended Board of Directors meeting — Tri-Diocese.
September 22, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee.
September 23, Thursday. A.M. Church House appointments.
Noon Confirmed in Church House Chapel.
P.M. Presided at Cabinet meeting. Attended Board of Directors meeting of Metropolitan Associates of Philadelphia.

September 24, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting. Received notice of restoration to priesthood of William H. Snyder from Bishop of Oregon.
September 26, Sunday. A.M. Visitation and Confirmation at Emanuel, Holmesburg.
September 27, Monday. A.M. Attended meeting of clergy at the Cathedral.
September 28, Tuesday. A.M.-P.M. Church House appointments.
September 29, Wednesday. A.M.-P.M. Church House appointments.
Evg. Consecration of St. Philip-in-the-Field.
September 30, Thursday. A.M.-P.M. Church House appointments.
October 1, Friday. A.M.-P.M. Church House appointments.
October 3, Sunday. A.M. Visitation at All Saints, Torresdale.
P.M. Visitation and Confirmation at Trinity, Oxford.
October 4, Monday. A.M. Church House appointments. Received notice of renunciation of the ministry by Roger Neil Brandt from Bishop of Iowa.
October 5, Tuesday. A.M.-P.M. Church House appointments.
October 6, Wednesday. A.M.-P.M. Church House appointments.
October 7, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
October 8, Friday. A.M.-P.M. Church House appointment.
P.M. Gave invocation at swearing-in ceremony of Regional officer of Environmental Protection Agency.
October 10, Sunday. A.M. Visitation at Advocate, Philadelphia.
P.M. Visitation and Confirmation at St. Paul's, Aramingo.
October 12, Tuesday. A.M.-P.M. Church House appointments. Consented to the election of the Rev. Richard M. Trelease, Jr. to be Coadjutor Bishop of the Diocese of New Mexico and Southwest Texas.
October 13, Wednesday. A.M. Attended Executive Committee meeting of Metropolitan Christian Council of Philadelphia.
P.M. Church House appointments.
October 14, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
October 15, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
October 17, Sunday. A.M. Visitation at All Saints, Darby.
P.M. Visitation at Incarnation, Drexel Hill.
October 18, Monday. A.M. Attended clergy meeting at Cathedral.
October 19, Tuesday. A.M.-P.M. Church House appointments. Consented under Title III, Canon 8, Section 2(a) to the ordination to the priesthood of Dr. Leslie R. Miles by the Bishop of Maryland.
October 20, Wednesday. A.M. Church House appointments.
P.M. Church House appointments. Attended Standing Committee meeting.
October 21, Thursday. A.M. Church House appointments. Confirmed in Chapel.
P.M. Presided at Cabinet meeting.
October 22, Friday. A.M. Church House appointments.
P.M. Presided at 188th Diocesan Convention.
October 23, Saturday. A.M.-P.M. Presided at 188th Diocesan Convention.
October 24, Sunday, through October 29, Friday. Attended House of Bishops meeting.
October 31, Sunday. P.M. Memorial Service for 150th anniversary of Domestic and Foreign Missionary Society at St. Peter's Church, Philadelphia.
November 1, Monday. Evg. Spoke at meeting of Philadelphia Presbytery.
November 2, Tuesday. A.M. Church House appointments. Presided at Cabinet meeting.
P.M. Church House appointments. Consented under Title III, Canon 8, Section 2(a) to the ordination to the priesthood of Mr. Percy Reese by the Bishop of Easton.
November 3, Wednesday. A.M. Attended meeting on Homosexuality at Philadelphia Divinity School.
P.M. Church House appointments.
November 4, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
November 5, Friday. A.M. Church House appointments.
P.M. Church House appointments.
November 7, Sunday. A.M. Visitation and Confirmation at St. Paul's, Elkins Park.
P.M. Visitation at Holy Nativity, Rockledge.
November 11, Thursday. A.M. Presided at Dean's meeting.
P.M. Presided at Cabinet meeting.

November 12, Friday. A.M.-P.M. Church House appointments.
November 13, Saturday. A.M.-P.M. Church House appointments.
November 14, Sunday. P.M. Attended UTO Ingathering at Christ Church, Philadelphia.
November 15, Monday. P.M. Church House appointments. Consented to the ordination to the priesthood under Title III, Canon 8, Section 2(a) of Nathaniel Henry Wooding, M.D. by the Bishop of Southern Virginia.
November 16, Tuesday. A.M. Church House appointments.
P.M. through November 18, Thursday. P.M. Attended meeting at Seabury House with Presiding Bishop.
November 18, Thursday. Evg. Attended Board of Directors Meeting of Metropolitan Christian Council of Philadelphia.
November 19, Friday. A.M. Presided at Cabinet meeting.
P.M. Church House appointments.
Evg. Presided at Diocesan Council meeting. Consented to the election of a Bishop Coadjutor for the Diocese of Colorado.
November 21, Sunday. A.M. Visitation and Confirmation at Emmanuel, Quakertown.
P.M. Visitation at Good Shepherd, Hilltown.
November 23, Tuesday. A.M.-P.M. Church House appointments.
November 24, Wednesday. A.M. Presided at Cabinet meeting.
P.M. Attended Standing Committee meeting. Church House appointments. Consented under Title III, Canon 8, Section 2(a) to the ordination to the priesthood of Mr. Gerald Ward by the Bishop of West Virginia.
November 28, Sunday. A.M. Visitation and Confirmation at Advent, Kennett Square.
P.M. Visitation and Confirmation at Trinity, Coatesville.
November 29, Monday. Evg. Gave invocation at Annual Bronze Key Award Dinner of National Council on Alcoholism.
November 30, Tuesday. A.M.-P.M. Church House appointments.
December 1, Wednesday. A.M.-P.M. Church House appointments.
December 2, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
December 3, Friday. A.M.-P.M. Met with seminarians at PDS.
Evg. Attended meeting and spoke at Annual Parish House Dinner of St. Andrew's-in-the-Field.
December 4, Saturday. A.M. Meeting with Wardens at Cathedral.
December 5, Sunday. A.M. Visitation and Confirmation at Holy Apostles & the Mediator.
P.M. Visitation and Confirmation at St. George's, West End.
December 6, Monday. P.M. Church House appointments. Consented to the election of the Very Rev. Wesley Frensdorff to be Bishop of the Diocese of Nevada and the Rev. Harold Stephen Jones to be Suffragan Bishop of the Diocese of South Dakota. Received notice of Deposition of Ignacio Morales Nieva and Francisco Ramos Orench from the Bishop of Puerto Rico.
December 7, Tuesday. A.M.-P.M. Church House appointments.
December 8, Wednesday. A.M.-P.M. Church House appointments.
December 9, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
December 12, Sunday. A.M. Visitation and Confirmation at St. David's, Radnor.
December 14, Tuesday. A.M.-P.M. Church House appointments.
December 15, Wednesday. A.M.-P.M. Church House appointments.
December 16, Thursday. A.M. Church House appointments. Confirmed in the Bishop's Chapel.
P.M. Presided at Cabinet meeting. Church House appointments.
December 17, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
December 18, Saturday. A.M. Meeting with Wardens at Cathedral.
December 19, Sunday. A.M. Visitation and Confirmation at All Saints, Torresdale.
P.M. Visitation and Confirmation at St. Nathanael's, Kensington.
December 21, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Ordained to the priesthood the Rev. Lorne Dale Ruby at St. Mark's Church, Philadelphia. Consented to the election of the Rev. Walter Cameron Righter to be Bishop of the Diocese of Iowa and the Venerable Albert William Hillestad to be Coadjutor Bishop of the Diocese of Springfield.
December 22, Wednesday. A.M. Church House appointments. Presided at Cabinet meeting.
P.M. Attended Standing Committee meeting. Church House appointments.
December 23, Thursday. A.M. Church House appointments. Celebrated Holy Communion in Bishop's Chapel. Consented to the election of the Rev. Morris Fairchild Arnold to be Suffragan Bishop of the Diocese of Massachusetts.

APPENDIX 20

OFFICIAL DIARY OF BISHOP OGILBY

1971

August 3, Tuesday. P.M. Attended meeting Holy Innocents, Tacony.
August 4, Wednesday. A.M. Church House appointments.
August 5, Thursday. A.M. Church House appointments. Celebrated the Holy Communion at Chapel in Church House.
August 6, Friday A.M. Taped TV Show "McLean & Company."
P.M. Attended closing exercise for Day Camp at Christ Church & St. Ambrose.
Augsut 9, Monday. A.M. Church House appointments.
August 10, Tuesday. A.M. Church House appointments.
August 11, Wednesday. A.M. Church House appointments.
August 12, Thursday. A.M. Church House appointments.
August 13, Friday. A.M. Church House appointments.
August 17, Tuesday. A.M. Church House appointments.
August 23, Monday. A.M. Church House appointments.
August 24, Tuesday. A.M. Church House appointments.
August 25, Wednesday. A.M. Church House appointments.
August 26, Thursday. A.M. Church House appointments.
August 27, Friday. A.M. Church House appointments.
August (5 Sundays). Vicar, St. James' Church, Burkehaven, Lake Sunepee, New Hampshire.
September 2, Thursday. Attended Cabinet meeting.
September 7, Tuesday. Church House appointments.
September 8, Wednesday. A.M. Church House appointments.
September 9, Thursday. Assisted in Solemnization of Holy Matrimony in Cincinnati.
September 10, Friday. A.M. Church House appointments. Attended Finance & Property Committee meeting.
September 12, Sunday. A.M. Visitation at All Saints, Crescentville.
P.M. Visitation at Church Without Walls.
September 13, Monday. Church House appointments.
September 14, Tuesday. A.M. Church House appointments.
P.M. Attended meeting MCCP Lay Ministry Task Force.
September 15, Wednesday. Attended meeting of Trinity Institute, at VTS.
September 16, Thursday. A.M. Attended Deans' meeting.
P.M. Celebrated the Holy Communion at Chapel in Church House. Attended Cabinet meeting.
September 17, Friday. A.M. Church House appointments.
P.M. Attended meeting of vestry of St. Simeon's Church.
September 19, Sunday. A.M. Visitation at St. Aidan's, Cheltenham.
P.M. Visitation at All Hallows, Wyncote.
September 20, Monday. A.M. Visited the Vanguard School.
P.M. Vestry meeting, Our Saviour, Jenkintown.
September 21, Tuesday. Attended meeting of the Drafting Committee on the Eucharist — Standing Liturgical Commission — Illinois.
September 22, Wednesday. Church House appointments.
September 23, Thursday. A.M. Church House appointments. Attended Cabinet meeting.
September 24, Friday. A.M. Church House appointments.
P.M. Attended Diocesan Council meeting.
September 25, Saturday. A.M. Attended conference, St. David's, Radnor.
September 26, Sunday. A.M. Visitation at St. Timothy's, Roxborough.
P.M. Service — Holy Innocents, Tacony, "Rededication of Organ."
September 27, Monday. A.M. Attended meeting of clergy "Monday Morning at the Cathedral."
September 28, Tuesday. A.M. Church House appointments.
P.M. Attended MCCP meeting Lay Ministry Task Force.
September 30, Thursday. A.M. Church House appointments.
P.M. Addressed Church Club luncheon. Attended Cabinet meeting.
October 1, Friday. A.M. Visited Episcopal Academy.
October 3, Sunday. A.M. Visitation at Church of the Redeemer, Andalusia.
P.M. Visitation at Christ Church, Eddington.

October 4, Monday. A.M. & P.M. Addressed Association of Church Schools at the Church Farm School in Paoli.
October 5, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of the Commission on the Viable Parish.
October 6, Wednesday. P.M. Attended meeting of Delaware Deanery held at the Church of the Redeemer, Springfield.
October 7, Thursday. A.M. Attended Deans' meeting.
P.M. Attended Cabinet meeting. Celebrated the Holy Communion — Church House Chapel.
October 8, Friday. A.M. Church House appointments.
P.M. Attended meeting — Committee on Finance & Property.
October 10, Sunday. A.M. Visitation at Christ Church, Pottstown.
October 11, Monday. A.M. Church House appointments.
P.M. Attended Vestry Meeting, Our Saviour, Jenkintown.
October 12, Tuesday. A.M. Church House appointments. Attended meeting — Commission on the Viable Parish.
P.M. Attended MCCP meeting Lay Ministry Task Force.
October 13, Wdnesday. A.M. Attended Merion Deanery meeting held at St. George's, Ardmore.
October 14, Thursday. A.M. Church House appointments.
P.M. Attended Schuylkill Deanery meeting held at Holy Apostles and the Mediator.
October 15, Friday. A.M. Presiding Bishop at Episcopal Academy and at the meeting of Diocesan Council in the afternoon at St. Mary's Church at the Cathedral.
October 17, Sunday. A.M. Visitation at Holy Trinity, Rittenhouse Sq.
P.M. Visitation at St. John the Evangelist, Philadelphia.
October 18, Monday. A.M. Attended Clergy meeting at St. Mary's Church at the Cathedral.
October 19, Tuesday. A.M. Church House appointments.
P.M. Attended MCCP meeting Lay Ministry Task Force.
October 20, Wednesday. P.M. Attended meeting of Diocesan Liturgical Meeting, Denbigh.
October 21, Thursday. A.M. Attended meeting Metropolitan Associates of Philadelphia.
P.M. Attended Cabinet meeting.
October 22, Friday. Attended 188th Convention of the Diocese of Pennsylvania.
October 23, Saturday. Attended 188th Convention of the Diocese of Pennsylvania.
October 24, Sunday through October 29, Friday. Attended House of Bishops meeting.
October 29, Friday A.M. TV taping of 5 missionary bishops "Radius." WCAU-TV 10.
October 31, Sunday. A.M. Celebrated the Holy Communion — St. David's, Radnor.
P.M. Memorial Service for 150th anniversary of Domestic and Foreign Missionary Society at St. Peter's Church, Philadelphia.
November 1, Monday. A.M. Church House appointments.
P.M. Attended Vestry meeting. St. David's, Manayunk.
November 2, Tuesday. A.M. Church House appointments. Attended Cabinet meeting.
P.M. *Luncheon* — Southwark Deanery held at Holy Trinity Church.
November 3, Wednesday. P.M. Celebrated the Eucharist — Holy Trinity, Lansdale.
November 4, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
November 5, Friday. A.M. Church House appointments.
P.M. Met with vestry of Epiphany, Sherwood. Attended Patronal Feast, St. Elisabeth's, Philadelphia.
November 7, Sunday. A.M. Visitation at All Saints, Norristown.
P.M. Visitation at St. Paul's, Oaks.
November 8, Monday. A.M.-P.M. Church House appointments.
November 9, Tuesday. A.M. Church House appointments.
P.M. Attended MCCP meeting Lay Ministry Task Force.
November 11, Thursday. A.M. Attended Deans' meeting.
P.M. Attended Cabinet meeting. Attended Matriculation Service — Philadelphia Divinity School.
November 12, Friday. A.M. Attended meeting of Finance & Property Committee.
P.M. Church House appointments.
November 14, Sunday. A.M. Trinity College, Hartford, Conn.
November 15, Monday. A.M. Confirmation Service — Church House.
P.M. Church House appointments. Attended Annual Parish Dinner & Meeting, St. John's, Concord.
November 16, Tuesday. A.M.-P.M. Church House appointments.
November 17, Wednesday. P.M. Attended meeting of Diocesan Liturgical Committee. Attended meeting of Kensington Clergy — Free Church of St. John.

November 18, Thursday. A.M. Confirmation Service and Celebration of the Holy Communion — Church House Chapel.
P.M. Confirmation Service and Evening Prayer — St. John the Evangelist, Essington.
November 19, Friday. A.M. Attended Cabinet meeting. Church House appointments.
P.M. Attended meeting of Diocesan Council.
November 21, Sunday. A.M. Visitation at St. Mary's, Hamilton Village.
P.M. Christ, Philadelphia — 150th Anniverstary of the Domestic and Foreign Missionary Society.
November 22, Monday. A.M. Church House appointments.
P.M. Attended Vestry meeting, St. David's, Manayunk.
November 23, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of the Bishop's Task Force for Reconciliation.
November 24, Wednesday. A.M. Attended Cabinet meeting.
November 28, Sunday. A.M. Visitation at St. Stephen's, Clifton Heights.
P.M. Visitation at St. James, Green Ridge.
November 30, Tuesday. A.M. Church House appointments.
P.M. Visitation at St. Andrew's, Yardley.
December 1, Wednesday. A.M. Church House appointments.
December 2, Thursday. A.M. Attended meeting on Ecumenical Strategy (Presbytery).
P.M. Attended Cabinet meeting.
December 3, Friday. A.M. Celebrated the Holy Communion — ECW Executive Committee.
P.M. Church House appointments.
December 5, Sunday. A.M. Visitation at St. Mary's, Philadelphia.
P.M. Visitation at All Soul's Mission to the Deaf.
December 6, Monday. Attended meeting of the Oversea's Review Committee — Seabury House.
December 7, Tusday. A.M. Church House appointments.
P.M. Attended meeting of "A Christian & His Daily Work."
December 8, Wednesday. P.M. Attended meeting of the Bishop's Task Force for Reconciliation.
December 9, Thursday. A.M. Attended Deans' meeting. Celebrated the Holy Communion — Church House Chapel.
P.M. Attended Cabinet meeting.
December 10, Friday. A.M. Attended meeting of Committee on Alienation of Church Property.
P.M. Attended meeting of Committee on Finance & Property.
December 11, Saturday. A.M.-P.M. Chaired meeting with Rectors/vicars and laypeople from Aided Parishes & Missions.
December 12, Sunday. A.M. Visitation at Good Shepherd, Kensington. Visitation at Emmanuel, Kensington.
P.M. Visitation at St. Alban's, Newtown Square.
December 13, Monday. A.M. Attended meeting of Commission on Clergy Salaries & Pensions.
P.M. Attended meeting of vestry of St. Mary's, Chester.
December 14, Tuesday A.M.-P.M. Church House appointments.
December 15, Wednesday. P.M. Attended Parish Supper — St. Barnabas, Kensington.
December 16, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
December 17, Friday. A.M. Church House appointments.
P.M. Attended meeting of Diocesan Council.
December 19, Sunday. A.M. Visitation at Trinity, Swarthmore.
P.M. Visitation at St. Paul's, Chester.
December 21, Tuesday. A.M.-P.M. Church House appointments.
December 22, Wednesday. A.M. Attended Cabinet meeting.
P.M. Church House appointments.
December 23, Thursday. A.M. Church House appointments.
December 28, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of Committee on Alienation of Church Property.
December 29, Thursday. A.M.-P.M. Church House appointments.

CHURCHES OF THE DIOCESE

( ) Indicates county, followed by name of Deanery

COUNTIES

B — Bucks; C — Chester; D — Delaware; M — Montgomery; P — Philadelphia

ADVENT, CHURCH OF THE, HATBORO
Byberry Ave. & York Rd., Hatboro, Pa. 19040
OS 5-0517 — (M) Montgomery

The Rev. Leonard J. Sachs, Th.M., *Rector;* Robert D. Schmitt, *Rector's Warden;* Richard I. Lane, *Accounting Warden.*

ADVENT, CHURCH OF THE, KENNETT SQUARE
N. Union St., Kennett Square, Pa. 19348
444-4624 — 444-0624 — (C) Brandywine

The Very Rev. Elbert K. St. Claire, *Rector;* Nathaniel C. Wyeth, *Rector's Warden;* Jesse C. Jessen, *Accounting Warden.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE
18th & Diamond Sts., Phila., Pa. 19121 — CE 6-0568 — (P) Fairmount

The Rev. Paul M. Washington, *Rector;* William C. Rogers, M.D., *Rector's Warden;* Walter W. Morris, Sr., *Accounting Warden.*

ALL HALLOWS, WYNCOTE
Bent Rd., Wyncote, Pa. 19095 — 885-1641 (M) Montgomery

The Rev. Louis E. Fifer, III, *Rector;* Frank Conly, *Rector's Warden;* Norman E. Roop, *Accounting Warden.*

ALL SAINTS, CRESCENTVILLE
6301 Crescentville Rd., Phila., Pa. 19120 — CA 4-1035 — (P) Pennypack

The Very Rev. A. William Degerberg, *Rector;* John P. Walz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden.*

ALL SAINTS CHURCH, DARBY, PA.
Main & Summit Sts., Darby, Pa. 19023 — LU 3-5055 — (D) Conestoga

Robert Jennings, *Rector's Warden;* Harold Pugh, *Treasurer.*

ALL SAINTS, FALLSINGTON
1504 Locust Ave., Fallsington, Pa. 19054 — WI 6-6859 — (B) Bucks

The Very Rev. Richard E. Hayes, *Vicar;* Paul Bara, *Rector's Warden;* John Dellmuth, *Treasurer.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN
535 Haws Ave., Norristown, Pa. 19401 — 275-7888 — (M) Valley Forge

The Rev. Edward B. Pollanick, *Rector;* James O. Exley, *Rector's Warden;* Henry S. Ely, *Vestry's Warden.*

ALL SAINTS PARISH, RHAWNHURST
Frontenac St. between Ripley & Loney Sts., Phila., Pa. 19111
FI 2-6310 — (P) Pennypack

The Rev. Meredith Calvert, *Rector;* John H. Ralston, Jr., *Rector's Warden;* John D. Greenfield, *Accounting Warden.*

ALL SAINTS' CHURCH, TORRESDALE
9601 Frankford Ave., Phila., Pa. 19114 — NE 7-8787 — (P) Pennypack

The Rev. A. Edward Chinn, *Rector;* Earle Kligge, *Rector's Warden;* Borden Hoffman, *Accounting Warden.*

ALL SAINTS' CHURCH, WYNNEWOOD
Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096
MI 2-4098 — MI 9-4346 — (M) Merion

The Rev. John J. Albert, *Rector;* The Rev. V. Richard Hawkins, *Associate Rector;* Robert Hoffer, *Rector's Warden;* William M. Scott, III, *Treasurer.*

ALL SOULS' MISSION FOR THE DEAF
19 S. 10th St., Phila., Pa. 19107 — (P) Southwark

The Rev. Roger Pickering, *Vicar;* Elmer Mock, *Rector's Warden;* Melvin Ruthven, *Accounting Warden.*

ANNUNCIATION, CHURCH OF THE
12th & Diamond St., Phila., Pa. 19122 — PO 9-4873 — (P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* J. Norman Smyrl, *Rector's Warden;* Reginald Brown, *Accounting Warden.*

ASCENSION, PARKESBURG
2nd & West St., Parkesburg, Pa. 19365 — 857-9176 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* William Fisher, *Rector's Warden;* George Swisher, *Accounting Warden.*

ATONEMENT, CHURCH OF THE, MORTON
Franklin Ave. & Amosland Rd., Morton, Pa. 19070
KI 3-2103 — (D) Delaware

The Rev. G. Richard Lobs, *Rector;* Mitch Pennington, *Rector's Warden;* Richard Belk, *Treasurer.*

ATONEMENT, CHURCH OF THE (MEMORIAL)
47th St. & Kingsessing Ave., Phila., Pa. 19143
SA 9-2688 — (P) Schuylkill

The Rev. William B. Williamson, Ed.D., D.D., *Rector;* John J. Geary, *Rector's Warden;* Joseph A. Wallace, *Accounting Warden.*

CALVARY, CONSHOHOCKEN
Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-9223 — (M) Valley Forge

The Rev. Edward Price, M.A., *Rector;* F. Robert Herron, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden.*

CALVARY, GERMANTOWN
Pulaski Ave. & Manheim St., Phila., Pa. 19144
VI 3-0853 — (P) Wissahickon

The Rev. John Frederick Leser, *Rector;* George F. Ilsemann, Jr., *Rector's Warden;* Bernard H. Belle, *Accounting Warden.*

CALVARY, NORTHERN LIBERTIES
814 N. 41st St., Phila., Pa. 19104 — BA 2-2070 — (P) Schuylkill

The Very Rev. Thomas W. S. Logan, Sr., *Rector;* Harold L. Pilgrim, Sr., *Rector's Warden;* Edward Howell, *Accounting Warden.*

CALVARY, ROCKDALE
Glen Riddle, Pa. 19037 — GL 9-2013 — (D) Brandywine

The Rev. Arthur F. Brunner, *Rector;* J. Elliott Bell, *Rector's Warden;* J. Karl Thomas, *Accounting Warden.*

CHRIST CHURCH, EDDINGTON
2026 Street Rd., Cornwell Heights, Pa. 19020 — ME 9-9814 — (B) Bucks

The Rev. Huibert R. DeMeester, *Rector;* John L. Kleber, *Rector's Warden;* Edward Cragg, *Treasurer.*

CHRIST CHURCH, ITHAN
536 Conestoga Rd., Villanova, Pa. 19085 — MU 8-1110 — (D) Merion

The Rev. J. Gardner Hodder, *Rector;* The Rev. Richard M. Woods, *Perpetual Deacon;* John R. Clark, *Rector's Warden;* Edmund Thayer, Jr., *Accounting Warden.*

CHRIST CHURCH, MEDIA
311 S. Orange St., Media, Pa. 19063 — LO 6-7525 — (D) Delaware

The Very Rev. Michael Campbell, *Rector;* The Rev. Howard W. Lull, *Assistant;* Henry Jordan, *Rector's Warden;* Robert J. Farr, *Accounting Warden.*

CHRIST CHURCH, PHILADELPHIA
2nd above Market St., Phila., Pa. 19106 — WA 2-1695 — (P) Southwark

The Rev. Ernest A. Harding, D.D., *Rector;* The Rev. ....., *Assistant;* Henry M. Watts, Jr., *Rector's Warden;* J. Horace Churchman, Esq., *Clerk.*

CHRIST CHURCH, POTTSTOWN
316 High St., Pottstown, Pa. 19464 — 1-323-2895 — (M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Robert Magee, *Rector's Warden;* Kenneth W. Schaeffer, *Accounting Warden.*

CHRIST CHURCH, RIDLEY PARK
Sellers Ave. & Nevin St., 19078 — 521-1626 — (D) Delaware

The Rev. William S. Musselman, *Rector;* Jack Kalodner, *Rector's Warden;* Carl Johnson, *Accounting Warden.*

CHRIST CHURCH (OLD SWEDES) UPPER MERION
740 River Rd., Bridgeport, Pa. 19405 — BR 2-6036 — (M) Valley Forge

....., *Rector;* John M. Raeburn, *Rector's Warden;* Harold D. Esterly, *Accounting Warden.*

CHRIST CHURCH AND ST. AMBROSE
3554 N. 6th St., Phila., Pa. 19140 — BA 3-2266 — (P) Fairmount

The Very Rev. Lloyd H. Winter, II, *Rector;* Harry Richards, *Rector's Warden;* Andrea Smith, *Clerk.*

CHRIST CHURCH AND ST. MICHAEL'S
Tulpehocken & McCallum Sts., Phila., Pa. 19144
VI 3-1321 — (P) Wissahickon

The Rev. Kenneth Schomaker, *Rector;* Henry B. Ramsey, Jr., *Rector's Warden;* Nelson Cocker, *Accounting Warden.*

CHURCH WITHOUT WALLS

The Rt. Rev. Lyman C. Ogilby, *Rector;* Walter C. Baker, *Treasurer;* Edna M. Pittenger, *Recorder.*

CRUCIFIXION, CHURCH OF THE
620 S. 8th St., Phila., Pa. 19147 — WA 2-1128 — (P) Southwark

The Rev. Richard L. Hicks, Jr., *Priest-in-Charge;* William R. Ballard, Sr., *Rector's Warden;* Walter C. Jordan, *Accounting Warden.*

EMMANUEL, HOLMESBURG
8201 Frankford Ave., Phila., Pa. 19136 — MA 4-8520 — (P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* Joseph F. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden.*

EMMANUEL, KENSINGTON
1212 Marlborough Ave., Phila., Pa. 19125 — GA 5-2482 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* William Bennett, *Rector's Warden;* William Wright, *Accounting Warden.*

EMMANUEL, QUAKERTOWN
S. Main at 9th Sts., Quakertown, Pa. — 18951 — 1-536-3040 — (B) Bucks

The Rev. Frederick Victor Kettle, *Rector;* William Phifer, *Rector's Warden;* William Matson, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, GERMANTOWN
Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119
VI 4-3548 — (P) Wissahickon

The Rev. Milton S. Leber, *Rector;* John D. Reynolds, III, *Rector's Warden;* Samuel A. Dysart, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, ROYERSFORD
266 Washington St., Royersford, Pa. 19468 — 1-948-9655 — (M) Valley Forge

The Rev. Raymond E. Cole, Jr., *Vicar;* William K. Fozard, *Rector's Warden;* Irvin Hornberger, *Treasurer.*

EPIPHANY, CHURCH OF THE, SHERWOOD
57th St. & Baltimore Ave., Phila., Pa. 19145 — GR 2-6376 — (P) Schuylkill

The Rev. Robert Gallagher, The Rev. J. Michael Jupin, *Priests-in-Charge;* Raymond E. Martin, *Rector's Warden;* Joseph R. Clair, III, *Acting Accounting Warden.*

GLORIA DEI (OLD SWEDES)
Delaware Ave. & Christian St., Phila., Pa. 19147
FU 9-1513 — (P) Southwark

The Rev. John Craig Roak, D.D., *Rector;* Edward J. Parnum, *Rector's Warden;* Richard Woehr, *Accounting Warden.*

GOOD SAMARITAN, PAOLI
212 W. Lancaster Ave., Paoli, Pa. 19301 — NI 4-4040 — (C) Brandywine

The Rev. ....., *Rector;* The Rev. Wallace Houston, Jr., *Assistant;* D. Rice Longaker, *Rector's Warden;* John H. Austin, Jr., *Accounting Warden.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN
3820 The Oak Rd., Phila., Pa. 19129 — VI 4-0580 — (P) Wissahickon

The Rev. R. Dunham, Taylor, D.D., *Rector;* The Rev. Walter W. Ware, *Associate;* G. Hayward Reid, *Rector's Warden;* Charles E. Mather, III, *Accounting Warden.*

GOOD SHEPHERD, HILLTOWN
Box 132, Hilltown, Pa. 18927 — 1-822-9115 — (B) Bucks

The Rt. Rev. Chandler W. Sterling, *Rector;* The Rev. George S. Lewis, *Perpetual Deacon;* John R. Burrell, *Rector's Warden;* Charles K. Morgan, *Accounting Warden.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON
Collins & Cumberland, Phila., Pa. 19125 — GA 6-3147 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* Dr. Walter Greenwood, *Rector's Warden;* Wm. C. McDaniel, *Treasurer.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT
Lancaster & Montrose Aves., Rosemont, Pa. 19010
LA 5-7070 — LA 5-7071 — (M) Merion

The Rev. George W. Rutler, *Rector;* The Rev. John M. Holt, Ph.D., *Assistant;* Stevens Heckscher, Ph.D., *Rector's Warden;* Henry U. Davis, *Accounting Warden.*

GRACE CHURCH, HULMEVILLE
313 Main St., Hulmeville, Pa. 19047 — 757-6329 — (B) Bucks

The Rev. Harry L. Casey, *Rector;* Charles T. Kelch, *Rector's Warden;* Mrs. Margaret G. Still, *Treasurer.*

GRACE CHURCH, MT. AIRY
Gowen Ave. & Ardleigh St., Phila., Pa. 19119
CH 8-2950 — (P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* The Rev. Ralph K. Rogers, *Part-time Assistant;* Geoffrey Tattersfield, *Rector's Warden;* John L. Leigh, *Accounting Warden.*

GRACE CHURCH AND THE INCARNATION
Edgemont & E. Venango Sts., Phila., Pa. 19134
GA 3-5851 — (P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* Charles S. Donahue, *Rector's Warden;* Frederick Sheppard, *Accounting Warden.*

HOLY APOSTLES, PENN WYNNE
Remington & Dover, Phila., Pa. 19151 — MI 2-6617 — (M) Conestoga

The Rev. John C. Kolb, *Rector;* James P. Banta, *Vicar's Warden;* James Hewitt, *Accounting Warden.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE
51st & Spruce Sts., Phila., Pa. 19139 — GR 2-3000 — (P) Schuylkill

The Rev. David W. Hyatt, *Rector;* Mrs. Edna H. Carroll, *Rector's Warden;* H. Reed Mullikin, *Accounting Warden.*

HOLY COMFORTER, THE CHURCH OF THE
Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026
SU 9-6754 — (D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* The Rev. Reimer Schacht, *Assistant;* Dexter W. Cobb, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden.*

HOLY COMMUNION, MEMORIAL CHAPEL OF THE
2631 Wharton St., Phila., Pa. 19146 — DE 4-1054 — (P) Southwark

The Rev. Oscar E. Holder, *Priest-in-Charge;* John Peoples, *Vicar's Warden;* George Connelly, *Accounting Warden.*

HOLY INNOCENTS, CHURCH OF THE (TACONY)
Torresdale & Tyson Aves., Phila., Pa. 19135 — MA 4-9648 — (P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* The Rev. George Gauer, *Perpetual Deacon;* Ralph B. Clare, *Rector's Warden;* Carl T. Zorr, *Accounting Warden.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE
205 Huntingdon Pike, Rockledge, Phila., Pa. 19111
ES 9-2977 — (M) Montgomery

The Rev. Robert J. Sykes, *Rector;* Robert T. Jones, *Rector's Warden;* Walter N. Holstrum, *Accounting Warden.*

HOLY SACRAMENT, HIGHLAND PARK
Park Ave. & West Chester Pike, Upper Darby, Pa. 19082
SU 9-2866 — (D) Conestoga

The Rev. John C. Obenchain, *Rector;* Robert Cascarino, *Rector's Warden;* Rudolph Fedor, Jr., *Accounting Warden.*

HOLY TRINITY, LANSDALE
407 N. Broad St., Lansdale, Pa. 19446 — 1-855-4431 — (M) Montgomery

The Rev. James McKendrick, *Rector;* ....., *Rector's Warden;* John A. Ambrose, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE
Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103
LO 7-1267 — (P) Southwark

The Very Rev. Cuthbert Pratt, D.D., S.T.D., *Rector;* The Rev. Judson S. Leeman, M.D., *Associate Rector;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER
212 S. High St., West Chester, Pa. 19380 — 1-696-4640 — (C) Brandywine

The Rev. William James Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate;* John E. Muhs, *Rector's Warden;* Dr. Donald N. Twaddell, *Accounting Warden.*

HOUSE OF PRAYER
Church Lane at Limekiln Pike, Phila., Pa. 19141
CA 4-3434 — (P) Wissahickon

The Rev. Robert E. DuBose, Jr., *Vicar;* William Carter, *Vicar's Warden;* Mrs. Mamie C. Johnson, *Accounting Warden.*

INCARNATION, CHURCH OF THE, DREXEL HILL
3000 Garrett Rd., Drexel Hill, Pa. 19026 — 259-5148 — (D) Conestoga

The Very Rev. Charles F. Ehly, *Rector;* The Rev. John S. Moore, P.D., *Assistant;* Dr. H. Milton Rode, *Rector's Warden;* Curtis M. Powell, *Accounting Warden.*

INCARNATION, CHURCH OF THE, MORRISVILLE
Makefield Rd. near Big Oak, Morrisville, Pa. 19067
295-2259 — (B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank Henderson, *Rector's Warden;* Irving Warner, Jr., *Accounting Warden.*

MESSIAH, THE CHURCH OF THE, GWYNEDD
Route 202, Gwynedd, Pa. 19436 — 699-9204 — (M) Montgomery

The Rev. Gustave J. Weltsek, Jr., *Rector;* The Rev. Frank Toia, *Director of Parish Education;* David A. West, *Rector's Warden;* Robert B. Whitelaw, *Accounting Warden.*

MESSIAH, CHURCH OF THE, OXFORD CIRCLE
Large St. at Roosevelt Blvd., Phila., Pa. 19149 — (P) Pennypack

The Very Rev. Alfred W. Degerberg, *Rector;* Gordon L. Blackner, *Rector's Warden;* Andrew R. Bolger, *Accounting Warden.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN
Homestead & York Rd., Jenkintown, Pa. 19046
TU 7-0500 — (M) Montgomery

The Rev. Joseph Lewis Iredale, *Rector;* Matthew Scammell, Jr., *Rector's Warden;* Acis Jenkinson, III, *Accounting Warden.*

REDEEMER, CHURCH OF THE, ANDALUSIA
Bristol Pike, Andalusia, Pa. 19020 — NE 9-4387 — (B) Bucks

The Rev. Stanley Manwaring, *Vicar;* Louis J. Tomlinson, *Rector's Warden;* Harold Jackson, *Accounting Warden.*

REDEEMER, CHURCH OF THE, BRYN MAWR
Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010
LA 5-2486 — (M) Merion

The Rev. Timothy Pickering, *Rector;* The Rev. David Van Dusen, *Assistant;* F. W. Elliott Farr, *Rector's Warden;* Edward P. Bromley, Jr., *Accounting Warden.*

REDEEMER, CHURCH OF THE, SPRINGFIELD
145 W. Springfield Rd., Springfield, Pa. 19064 — KI 4-2210 — (D) Delaware

The Rev. Richard L. Ullman, *Rector;* David O. Bellis, *Rector's Warden;* Edward F. Wagner, *Accounting Warden.*

REDEMPTION, THE CHURCH OF THE, SOUTHAMPTON
1101 Second St. Pike, Southampton, Pa. 18966 — EL 7-0303 — (B) Bucks

The Rev. ....., *Rector;* The Rev. H. Richard Schupeltz, *Perpetual Deacon;* Robert A. McGrath, *Rector's Warden;* Ronald W. Fell, *Accounting Warden.*

RESURRECTION, CHURCH OF THE
Rowland Ave. & Wellington St., Phila., Pa. 19149
MA 4-4858 — (P) Pennypack

The Rev. James Miller Harvey, *Rector;* Elmer M. Worth, *Rector's Warden;* Robert D. Deno, *Accounting Warden.*

ST. AIDAN'S
Central Ave. & Cottman St., Cheltenham, Pa. 19012
ES 9-4974 — (M) Montgomery

The Rev. Michael J. Shank, *Rector;* William H. Smith, *Rector's Warden;* Joseph L. Wilkens, *Accounting Warden.*

ST. ALBAN'S, NEWTOWN SQUARE
P.O. Box 158, Chapel Rd., Newtown Square, Pa. 19073
EL 6-0459 — (D) Conestoga

The Rev. Richard J. Herschel, *Rector;* Mrs. C. Carter Rich, *Rector's Warden;* Harry Morris, *Accounting Warden.*

ST. ALBAN'S, OLNEY
2nd St. & Tabor Rd., Phila., Pa. 19120 — LI 8-8959 — (P) Pennypack

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ST. ALBAN, THE CHURCH OF, ROXBOROUGH
6769 Ridge Ave., Phila., Pa. 19128 — IV 2-2627 — (P) Wissahickon

The Rev. Robert H. Stetler, *Rector;* ....., *Rector's Warden;* I. Wesley Manley, *Accounting Warden.*

ST. ANDREW'S, CHAPEL OF, COLLEGIATE PHILADELPHIA DIVINITY SCHOOL
4205 Spruce St., Phila., Pa. 19104 — EV 6-7475 — (P) Schuylkill

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ST. ANDREW'S & ST. MONICA
3600 Baring St., Phila., Pa. 19104 — BA 2-7606 — (P) Schuylkill

The Rev. William G. Johnson, Sr., *Rector;* Herman Bell, *Rector's Warden;* Chester Montague, *Accounting Warden.*

ST. ANDREWS, WEST VINCENT
R.D. Glenmoore, Pa. 19343 — 1-458-5277 — (C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* A. Peirce Saunders, *Rector's Warden;* Raymond Spaide, *Treasurer.*

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45 W. Afton Ave., Yardley, Pa. 19067 — 493-4707 — (B) Bucks

The Rev. Frank T. Griswold, III, *Rector;* Alan Joslyn, *Rector's Warden;* Thomas Love, *Accounting Warden.*

ST. ANDREW'S-IN-THE-FIELD
500 Somerton Ave., Phila., Pa. 19116 — OR 3-5938 — (P) Bucks

The Rev. John F. Hoover, *Rector;* Henry Miller, *Rector's Warden;* Forbes McCann, *Accounting Warden.*

ST. ANNE'S, ABINGTON
2119 Welsh Rd., Abington, Pa. 19001 — OL 9-1674 — (M) Montgomery

The Rev. Herbert E. Rowe, *Rector;* The Rev. Donald R. Shearer, *Assistant;* Dr. Paul M. Roediger, *Rector's Warden;* Charles C. Walton, *Accounting Warden.*

ST. ASAPH'S, BALA CYNWYD
Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004
MO 4-0966 — (M) Merion

The Rev. Edgar G. Adams, *Rector;* Townsend Munson, *Rector's Warden;* Marshall Nelsen, *Accounting Warden.*

ST. AUGUSTINE'S OF HIPPO, NORRISTOWN
P.O. Box 521, 1208 Green St., Norristown, Pa. 19401
279-8890 — (M) Valley Forge

The Rev. Richard Winn, *Vicar;* Nanice Daley, *Rector's Warden;* Herman Frazier, *Treasurer.*

ST. AUGUSTINE'S CHURCH OF THE COVENANT
27th & Girard Ave., Phila., Pa. 19130 — PO 3-0624 — (P) Fairmount

The Rev. William D. Turner, *Rector;* Arthur J. Slater, *Rector's Warden;* Charles H. Bell, *Accounting Warden.*

ST. BARNABAS, THE CHURCH OF, HADDINGTON
6400 Haverford Ave., Phila., Pa. 19151 — SH 7-3778 — (P) Schuylkill

The Rev. Robert B. Gatto, *Rector;* The Rev. Richard Looney, *Assistant;* Wells Stevens, *Senior Warden;* Cole Ballard, *Junior Warden.*

ST. BARNABAS, KENSINGTON
3rd & Dauphin Sts., Phila., Pa. 19133 — NE 4-2027 — (P) Fairmount

The Rev. John N. Studebacker, *Vicar;* Francis Way, *Vicar's Warden;* Nellie Parker, *Accounting Warden.*

ST. BARTHOLOMEW'S — SHIBE PARK
2430 W. Lehigh Ave., Phila., Pa. 19132 — BA 6-0618 — (P) Fairmount

The Rev. Van S. Bird, *Vicar;* William Rowe, *Chairman, Bishop's Committee;* Eugene Pearson, *Accounting Warden.*

ST. BARTHOLOMEW'S, WISSINOMING
Comly & Ditman Sts., Phila., Pa. 19135 — CU 8-4279 — (P) Pennypack

The Rev. Joseph Owen Gross, *Rector;* David H. Moore, Sr., *Rector's Warden;* John A. Dunn, *Accounting Warden.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE
226 Righter's Mill Rd., Gladwyne, Pa. 19035 — MI 2-8920 — (M) Merion

The Very Rev. Warren H. Davis, Jr., *Rector;* Robert L. Kendall, Jr., *Rector's Warden;* Thomas S. Keefer, Jr., *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD
Lancaster Rd., Oxford, Pa. 19363 — 932-8134 — (C) Brandywine

The Rev. T. Norman Mason, *Vicar;* Ross H. Melrath, *Senior Warden;* Gordon Fraver, *Accounting Warden.*

ST. CLEMENT'S CHURCH
20th & Cherry Sts., Phila., Pa. 19103 — LO 3-1876 — (P) Southwark

The Rev. Edward O. Hendricks, *Rector;* The Rev. Mark Holliday, *Curate;* James D. Henderson, Jr., *Rector's Warden;* Robert Curry, *Accounting Warden.*

ST. DAVID'S, MANAYUNK
Dupont & St. David's Sts., Phila., Pa. 19127 — IV 2-6004 — (P) Wissahickon

The Rev. James W. Markunas, *Rector;* James P. Taylor, *Rector's Warden;* Nace Hopple, Jr., *Accounting Warden.*

ST. DAVID'S, RADNOR
Valley Forge Rd., Wayne, Pa. 19087 — MU 8-7947 — (C) Merion

The Rev. Richard W. Hess, *Rector;* The Rev. E. Nils Blatz, *Associate;* The Rev. Robert D. Morrison, Jr., *Assistant;* Benjamin R. Neilson, *Rector's Warden;* Charles D. Dickey, Jr., *Accounting Warden.*

ST. DUNSTAN'S, BLUE BELL
750 Skippack Pike, Blue Bell, Pa. 19422 — MI 3-0522 — (M) Montgomery

The Rev. Charles E. Higbee; Peter Reynolds, *Rector's Warden;* Wyllys Terry, *Junior Warden.*

ST. ELISABETH'S CHURCH
1606 Mifflin St., Phila., Pa. 19145 — DE 4-1905 — (P) Southwark

The Rev. George R. Bridge, *Priest-in-Charge;* Bruce Marshall and Albert Wilson, *Rector's Wardens;* Lt. James H. Graham, *Accounting Warden.*

ST. FAITH, HAVERTOWN
Brookline Blvd. at Allston Rd., Havertown, Pa. 19083
HI 6-9450 — (D) Conestoga

The Rev. Robert S. Snyder, *Rector;* Allen S. Dunn, *Rector's Warden;* William T. Watson, *Accounting Warden.*

ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN
Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355
647-0130 — (C) Brandywine

The Rev. Edwin Atlee Garrett, III, *Rector;* David R. Farrow, III, *Rector's Warden;* Richard W. Partridge, *Accounting Warden.*

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ST. GABRIEL'S
Roosevelt Blvd. at Front St., Phila., Pa. 19120
DA 9-3807 — GL 7-1947 — (P) Pennypack

The Rev. Roland S. Lindsay, *Rector, Dir. Christian Education, C.S. Superintendent;* ....., *Rector's Warden;* Norman E. Regan, *Accounting Warden.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE
Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003
MI 2-3500 — MI 2-0877 — (D) Merion

The Rev. Peter C. Van der Hiel, Jr., *Rector;* The Rev. Michael P. N. Hoffacker, *Assistant;* William Conron, Jr., *Rector's Warden;* Howard E. Bacon, *Accounting Warden.*

ST. GEORGE'S, WEST END
61st & Hazel Ave., Phila., Pa. 19143 — SH 8-5454 — (P) Schuylkill

The Rev. William Ivan Edwards, D.D., *Rector;* Clement E. Tappin, *Rector's Warden;* Thomas A. Martin, Sr., *Accounting Warden.*

ST. GILES, UPPER DARBY
Hampden Rd. & Locust St., Upper Darby, Pa. 19082
FL 2-1032 — FL 2-6116 — (D) Conestoga

The Rev. Harry Ingram Fell, *Rector;* Mrs. Curtis F. Brauker, *Rector's Warden;* Richard D. Miller, *Accounting Warden.*

ST. JAMES THE GREATER, BRISTOL
412 Cedar St., Bristol, Pa. 19007 — ST 8-2228 — (B) Bucks

The Rev. Stanley P. Gladfelter, *Rector;* H. Wesley Spencer, *Rector's Warden;* R. Philemon Stout, *Accounting Warden.*

ST. JAMES, DOWNINGTOWN
409 E. Lancaster Ave., Downingtown, Pa. 19335
269-1774 — (C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* Stanley K. Landis, *Rector's Warden;* Edward G. Schmid, *Accounting Warden.*

ST. JAMES CHURCH, GREEN RIDGE
P.O. Box 34, Green Ridge, Chester, Pa. 19014 — TR 4-2752 — (D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Francis Glaze, *Rector's Warden;* Charles Hardy, *Accounting Warden.*

ST. JAMES, KINGSESSING
6838 Woodland Ave., Phila., Pa. 19142 — SA 7-5265 — (P) Schuylkill

The Rev. Robert C. S. Deacon, *Rector;* William J. Conner, *Rector's Warden;* Walter J. Robertson, *Accounting Warden.*

ST. JAMES, LANGHORNE
330 S. Bellevue Ave., Langhorne, Pa. 19047 — SK 7-3766 — (B) Bucks

The Rev. Charles D. Snowden, *Rector;* W. Ward McMasters, *Rector's Warden;* Stanford Rayne, Jr., *Treasurer.*

ST. JAMES CHURCH, PERKIOMEN
3768 Germantown Pike, Collegeville, Pa. 19426
489-7564 — (M) Valley Forge

The Very Rev. Ralph Wesley Bayfield, *Rector;* The Rev. James Stemple, *Assistant;* Merrill Bean, *Rector's Warden;* Robert Wagner, *Accounting Warden.*

ST. JAMES, PROSPECT PARK
11th & Lincoln Aves., Prospect Park, Pa. 19076 — LE 2-1539 — (D) Delaware

....., *Rector;* John T. Conner, Jr., *Rector's Warden;* James M. Klina, *Accounting Warden.*

ST. JAMES-THE-LESS
Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
BA 9-5767 — (P) Wissahickon

The Rev. Clayton K. Hewett, *Rector;* John D. Green, *Rector's Warden;* Lewis M. Evans, Jr., *Accounting Warden.*

ST. JOHN'S CHURCH, LOWER MERION
404 Levering Mill Rd., Bala Cynwyd, Pa. 19004 — MO 4-4517 — (M) Merion

The Rev. Robert D. Keel, *Rector;* The Rev. John Campbell, *Perpetual Deacon;* H. Nelson Leavell, *Rector's Warden;* S. Wayne Garrigues, *Accounting Warden.*

ST. JOHN'S COMPASS, PEQUEA
Box 146, R.D. 1, Gap, Pa. 17527 — 1-717-442-4302 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Frances Smith, *Rector's Warden;* Earl Norton, *Accounting Warden.*

ST. JOHN'S, CONCORD
Box 133, Ward, Pa. 19377 — GL 9-2994 — (D) Brandywine

The Rev. Edward W. Battin, *Rector;* E. Thomas Pittock, Jr., *Rector's Warden;* Hobart B. Hankins, *Acting Accounting Warden.*

ST. JOHN'S, HUNTINGDON VALLEY
Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006
WI 7-3213 — (M) Montgomery

The Rev. Paul Wayne Lingle, *Rector;* The Rev. H. Raymond Baker, Jr., *Perpetual Deacon;* L. Raymond Jones, Jr., *Rector's Warden;* A. Grant Webb, III, *Accounting Warden.*

ST. JOHN'S, NORRISTOWN
23 E. Airy St., Norristown, Pa. 19401 — 272-4902 — (M) Valley Forge

The Rev. William N. Lanigan, *Rector;* The Rev. William E. McGrew, *Associate;* The Rev. George W. Hope Swayne, *Assistant;* George C. Niblo, *Rector's Warden;* Robert T. Glass, *Accounting Warden.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON
3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612 — (D) Delaware

The Rev. C. Leighton Erb, *Rector;* C. Robert Mills, *Rector's Warden;* Mrs. Ellen Northrop, *Accounting Warden.*

ST. JOHN THE EVANGELIST, LANSDOWNE
Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
MA 3-3731 — (D) Delaware

The Rev. Francis P. Davis, *Rector;* Leslie R. Plotts, *Rector's Warden;* Richard E. Forrest, *Accounting Warden.*

ST. JOHN THE EVANGELIST
3rd & Reed Sts., Phila., Pa. 19147 — HO 8-4020 — (P) Southwark

The Rev. James H. Maxwell, *Rector;* James Ziegelhoffer, Sr., *Rector's Warden;* Gusdaeschke, *Junior Warden.*

ST. JOHN, THE FREE CHURCH OF, KENSINGTON
3076 Emerald St., Phila., Pa. 19134 — GA 5-2933 — (P) Fairmount

.....*Rector;* James Powick, Jr., *Rector's Warden;* Joseph W. Milligan, *Accounting Warden.*

ST. JUDE AND THE NATIVITY, LAFAYETTE HILL
205 Germantown Pike, Lafayette Hill, Pa. 19444
828-3927 — (M) Valley Forge

The Rev. Richard Ogden Partington, *Rector;* John Watkins, *Rector's Warden;* Mrs. John Tauber, *Treasurer.*

ST. LUKE, THE MEMORIAL CHURCH OF, BUSTLETON
1946 Welsh Rd., Phila., Pa. 19115

The Rev. William Lee Smith, *Rector;* Franklin A. Terry, *Rector's Warden;* William Litzke, *Accounting Warden.*

ST. LUKE'S, EDDYSTONE
1400 E. 10th St., Eddystone, Pa. 19013 — TR 4-2251 — (D) Delaware

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ST. LUKE'S, GERMANTOWN
5421 Germantown Ave., Phila., Pa. 19144 — GE 8-9193 — (P) Wissahickon

The Rev. Robert W. Hill, *Co-Rector;* The Very Rev. Charles L. Poindexter, *Co-Rector;* The Rev. Arthur J. Hildebrant, *Curate;* The Rev. Arthur C. Moore, *Assistant Priest;* Albert B. Bishop, *Rector's Warden;* James G. Davis, *Accounting Warden.*

ST. LUKE'S, KENSINGTON
"B" & Huntingdon Sts., Phila., Pa. 19125 — RE 9-4646 — (P) Fairmount

The Rev. Theodore H. Henderson, Jr., *Priest-in-Charge;* John MacAllister, *Rector's Warden;* Bernice K. Elwell, *Accounting Warden.*

ST. LUKE'S, NEWTOWN
Washington Ave. and Court St., Newtown, Pa. 18940
1-WO 8-2781 — (B) Bucks

The Rev. Ronald A. Wiley, Ed.D., *Rector;* Richard Bertolet, *Rector's Warden;* Robert Goodwin, *Accounting Warden.*

ST. LUKE & THE EPIPHANY, THE CHURCH OF
330 S. 13th St., Phila., Pa. 19107 — PE 5-2883 — (P) Southwark

The Rev. Frederick R. Isacksen, D.D., *Rector;* John F. Bahm, *Rector's Warden;* Kenneth Q. Walker, *Accounting Warden.*

ST. MARK'S, FRANKFORD
4442 Frankford Ave., Phila., Pa. 19124 — JE 5-0635 — (P) Pennypack

The Rev. Albert F. Fischer, Jr., *Rector;* James E. Embery, *Rector's Warden;* William Clausen, *Accounting Warden.*

ST. MARK'S, HONEY BROOK
Church Hill, R.D. #1, Box 202, Honey Brook, Pa. 19344
1-942-2241 — (C) Brandywine

The Rev. Don F. Vandegrift, *Rector;* McClure Kelley, *Rector's Warden;* Joe T. Dunwoody, *Treasurer.*

ST. MARK'S, PHILADELPHIA
1625 Locust St., Phila., Pa. 19103 — PE 5-1416 — (P) Southwark

The Rev. Michael R. Becker, *Rector;* The Rev. Malcolm McGuire, *Assistant;* John D. Moran, *Rector's Warden;* Charles G. Scott, *Accounting Warden.*

ST. MARTIN'S, BOOTHWYN
700 Meetinghouse Rd., Boothwyn, Pa. 19061
HU 5-1866 — (P) Wissahickon

The Rev. Ronald Evans Joseph, *Rector;* James E. Peterson, *Rector's Warden;* William White, *Junior Warden.*

ST. MARTIN'S, OAK LANE
1008 Oak Lane, Phila., Pa. 19126 — LI 9-2111 — (P) Wissahickon

The Rev. Robert C. Forster, *Rector;* Edward Moyer, *Rector's Warden;* Miss Gertrude S. Byrnes, *Accounting Warden.*

ST. MARTIN'S, RADNOR
King of Prussia & Glenmary Rds.
Mailing Address: Box 56, Radnor, Pa. 19087 — MU 8-4830 — (D) Merion

The Rev. William H. Jefferys, Jr., *Rector;* Robert L. Jarrard, *Rector's Warden;* Alan R. Matthias, *Accounting Warden.*

ST. MARTIN-IN-THE-FIELDS
8000 St. Martin's Lane, Phila., Pa. 19118 — CH 7-7466 — (P) Wissahickon

The Rev. W. Benjamin Holmes, *Rector;* The Rev. James A. Forrest, *Associate;* Robert W. Lees, *Rector's Warden;* Bernard V. Lentz, *Accounting Warden.*

ST. MARY'S, ARDMORE
P.O. Box 86, 36 Ardmore Ave., Ardmore, Pa. 19003
MI 9-1486 — (M) Merion

The Rev. Harry L. Mayfield, *Rector;* The Rev. Stephen R. Billings, *Assistant;* James B. Johnson, *Rector's Warden;* Frederick V. Weeks, *Accounting Warden.*

ST. MARY'S, CHESTER
7th & Edward Sts., Chester, Pa. 19013 — TR 4-9436 — (D) Delaware

Jeremiah Heartley, *Rector's Warden;* George Harris, *Accounting Warden.*

ST. MARY'S, HAMILTON VILLAGE
3916 Locust St., Phila., Pa. 19104 — BA 2-8556 — (P) Schuylkill

The Rev. John M. Scott, *Rector;* The Rev. Harold J. Wilson, *Assistant;* Dr. Roger Allen, *Rector's Warden;* Stewart Dalzell, *Accounting Warden.*

ST. MARY'S AT THE CATHEDRAL
8630 Ridge Ave., Phila., Pa. 19128 — IV 2-3127 — (P) Wissahickon

The Rev. John D. Clark, *Vicar;* Walter Condit, *Vicar's Warden;* Mary Stout, *Accounting Warden.*

ST. MARY'S
1831 Bainbridge St., Phila., Pa. 19146 — KI 5-7113 — (P) Southwark

The Rev. Bruce P. Williamson, D.D., *Rector;* Lawrence Barron, *Rector's Warden;* Mrs. Sylvia Green, *Treasurer.*

ST. MARY'S, WARWICK
Elverson R.D. 2, Elverson, Pa. 19520 — 1-469-6092 — (C) Brandywine

The Rev. Raymond G. Taylor, Jr., *Vicar;* John Silknitter, *Rector's Warden;* George R. James, *Accounting Warden.*

ST. MARY'S CHURCH, WAYNE
104 Louella Ave., Wayne, Pa. 19087 — MU 8-1313 — (D) Merion

The Rev. William L. Kier, *Rector;* The Rev. Wilson H. Willard, Jr., *Associate;* The Rev. Howard G. Clark, *Assistant;* Richard E. Lander, *Rector's Warden;* Clayton Wetzel, Jr., *Accounting Warden.*

ST. MATTHEW'S, MAPLE GLEN
P.O. Box 62, Maple Glen, Pa. 19002 — MI 6-4092 — (M) Montgomery

The Rev. Albert L. Mahan, *Vicar;* Harry Barbin, Esq., *Chairman, Bishop's Committee;* Norman K. Wright, *Treasurer.*

ST. MATTHEW'S, FRANCISVILLE
18th & Girard Ave., Mailing Address: Box 3221, Phila., Pa. 19130
PO 3-6447 — (P) Fairmount

The Rev. W. Roulston McKean, D.D., *Rector;* Frank E. Holland, *Rector's Warden:* Edward H. Wiegand, *Accounting Warden.*

ST. MATTHIAS, CHURCH OF
7485 Briar Rd., Phila., Pa. 19138 — HA 4-3771 — (P) Wissahickon

The Rev. Charles B. Mauch, *Rector;* Gustav L. Spahr, *Rector's Warden;* Ellwood A. Booth, *Accounting Warden.*

ST. MICHAEL'S CHURCH, YEADON
Longacre Blvd. & Cypress St., Yeadon, Pa. 19050
CL 9-7871 — (D) Conestoga

The Rev. John E. Margos, *Rector;* Lewis F. Reiss, *Rector's Warden;* John Rockenback, *Accounting Warden.*

ST. NATHANAEL'S
Allegheny Ave. & "E" St., Phila., Pa. 19134
GA 3-9563 — (P) Fairmount

The Rev. James F. Mole, *Vicar;* William England, *Rector's Warden;* Arthur Robertshaw, *Accounting Warden.*

ST. PAUL, MEMORIAL CHURCH OF, OVERBROOK
Lancaster & Overbrook Ave., Phila., Pa. 19151
GR 3-1583 — (P) Schuylkill

The Rev. Nathaniel C. Acton, *Rector;* William F. Powell, Jr., *Rector's Warden;* David T. Steere, *Treasurer.*

ST. PAUL, MEMORIAL CHURCH OF, PHILADELPHIA (CALVARY-ST. PAUL'S)
2611 S. Broad St., Phila., Pa. 19148 — HO 3-2600 — (P) Southwark

The Rev. Robert Greer, *Minister-in-Charge;* D. Cortlandt Montgomery, *Rector's Warden;* Charles B. Dooley, *Accounting Warden.*

ST. PAUL'S, ARAMINGO
3825 Kensington Ave., Phila., Pa. 19124 — CU 9-0157 — (P) Pennypack

The Rev. R. Sherwood Van Atta, *Rector;* Joseph Gudgeon, Sr., *Rector's Warden;* George Moll, Jr., *Accounting Warden.*

ST. PAUL'S, CHESTER
9th & Madison, Chester, Pa. 19013 — TR 2-5711 — (D) Delaware

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